

1997 Graduates

THE University
Presidents' Council
OF BRITISH COLUMBIA

TWO YEARS AFTER GRADUATION • 1999 SURVEY HIGHLIGHTS

About the 1999 Survey Highlights

The *1999 Survey Highlights* provide a summary of key findings from the report *1999 Two Year Follow-Up Survey of 1997 Baccalaureate Graduates from BC's Public Universities*.

In 1999 there were 9,169 graduates selected for surveying. Of these, 5,688 eligible graduates participated in the survey, resulting in a response rate of 62 percent. The survey was conducted by the BC University Student Outcomes Project, which is a long-term research project dedicated to gathering student outcomes information for BC's universities and the Province of British Columbia. The University Presidents' Council and the Ministry of Advanced Education, Training and

Technology established the project. It is directed by the University Outcomes Steering Committee and is managed by the Centre for Education Information.

Since 1995 the project has been tracking outcomes of baccalaureate graduates from BC's public universities. Currently five institutions participate: University of Northern British Columbia, Simon Fraser University, University of British Columbia, University of Victoria, and Royal Roads University. Graduates are surveyed by telephone both two and five years after their graduation and are asked to report their level of program satisfaction, degree of skill development, employment and further education outcomes, and education financing.

In the 1999 Survey Highlights

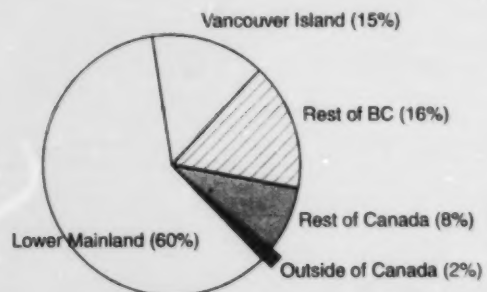
- *Where are 1997 graduates two years after graduation?*
 - *Are graduates' goals and expectations met?*
 - *Do graduates continue their education?*
 - *What skills do graduates develop?*
 - *What are graduates' employment outcomes?*
 - *How did graduates finance their education?*
 - *Who are the 1997 graduates in this survey?*
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ISBN 0-7726-4566-3

Where are 1997 graduates two years after graduation?

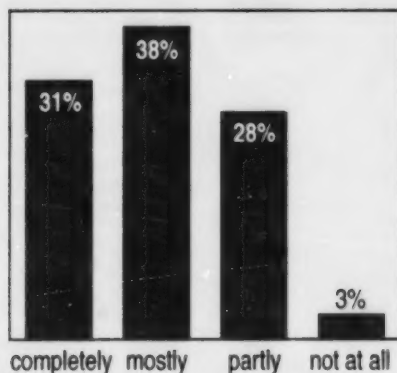
Most respondents (90%) remained in BC after completing their studies. For those graduates who left BC, but remained in Canada, Ontario was the most frequently mentioned destination, followed by Alberta.

The most common reason given for leaving BC after graduation was education, followed by employment. Women were more than four times as likely to leave BC for family or spousal reasons—18 percent compared to 4 percent.

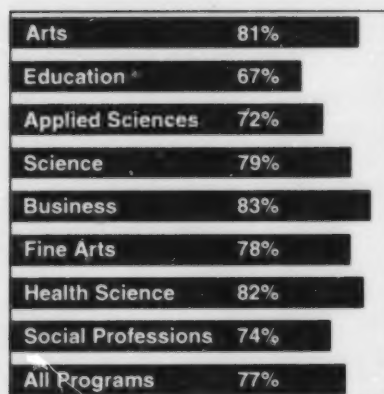


graduates' location

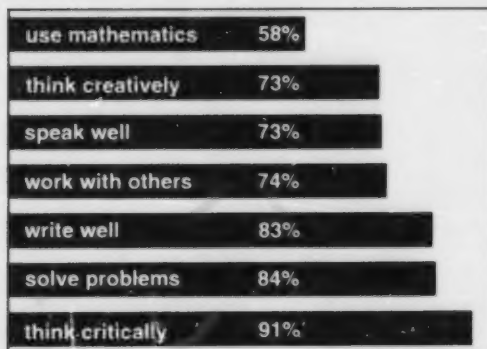
Are graduates' goals and expectations met?



goals attained



further education



skills developed to "a great" or "some" extent

About 70 percent of graduates surveyed attested they had "mostly" or "completely" met their enrollment goals. The most common goal was a desire to acquire skills for employment, selected by 47 percent of graduates.

Respondents also expressed a high level of satisfaction: 88 percent were "very satisfied" or "satisfied" with their respective baccalaureate programs. Over three-quarters of these graduates stated they would take the same program again. Difficulty finding work in their field was the reason cited most often by those who would not take the same program again.

Seventy-seven percent of respondents rated course availability as either "good" or "excellent." When asked how to improve program content, almost one-quarter of respondents cited "curricular and instructional changes," and about 35 percent of graduates suggested either more practical experience, computer skill courses, or co-op education opportunities.

Do graduates continue their education?

More than three-quarters of all respondents pursued further education after graduation. Excluding short-term continuing education and personal interest courses, two-thirds of graduates pursued further education at the university level and over one-quarter enrolled in master's or doctoral studies.

Graduates of Business (67%) or the Social Professions (36%) were most likely to take some form of professional association certification.

Students pursued further education for personal and professional reasons.

What skills do graduates develop?

When asked to what extent university helped to develop skills, 91 percent of graduates surveyed reported their ability to think critically had been developed to "a great" or "some" extent, and 84 percent reported the same results for problem solving. In contrast, 58 percent of graduates said that mathematical skills appropriate to their field were developed to "a great" or "some" extent.

Graduates from Applied Science and Business were most likely to rate the development of their mathematical skills highly (83 percent and 80 percent respectively), while graduates from Social Professions (18%) and Fine and Performing Arts (33%) programs rated the development of their mathematical ability the lowest.

The majority said computer skills were important to graduates.

The majority of respondents (84%) felt that computer skills were "very" or "somewhat" important to graduates of their programs. The computer skills most graduates viewed as being strengthened or attained while at university were word processing (83%), email and keyboarding (68%), and browsing the web (66%).

Respondents in the Social Professions were most likely to view their computer skills as adequate when they entered university (72%), but less than half of those from Fine and Performing Arts said the same. After graduating, two-thirds of respondents said there were no computer skills they needed but did not acquire during their program.

What are graduates' employment outcomes?

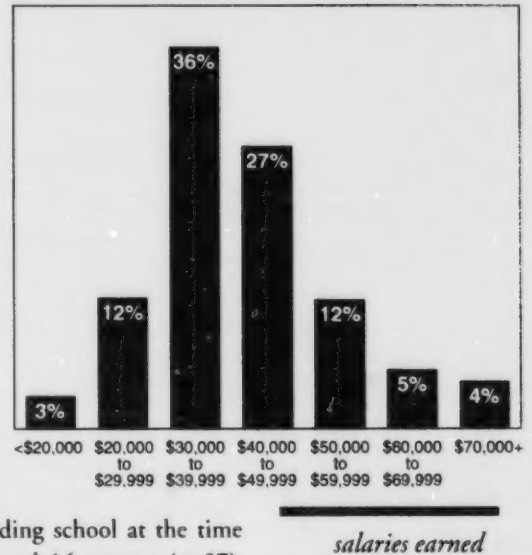
At the time of the survey, 92 percent of those graduates who were in the labour force were employed, and 3 percent had a paid position lined up to start in the future. Of those who were employed, 80 percent were in a full-time position. Self-employed individuals accounted for 6 percent of the employed respondents.

Almost one-half of full-time employed graduates earned \$40,000 or over. For full-time employed 1997 graduates with no further education, the median salary was \$37,000, and there was substantial variation when median salary was examined by program area. For graduates of Fine and Performing Arts, the median was a low of \$30,000, while for respondents in the Social Professions, the median was the highest at \$45,380.

Over three-quarters of graduates who were employed full-time were working in management or professional level occupations and 69 percent said their job was to "a great" or "some" extent related to their field of study.

A majority of respondents (62%) said they had found employment within 12 months of graduating. Results differed by program, ranging from 85 percent of Business graduates to 50 percent of Fine and Performing Arts graduates. The most frequently cited method of finding employment was direct contact with the employer.

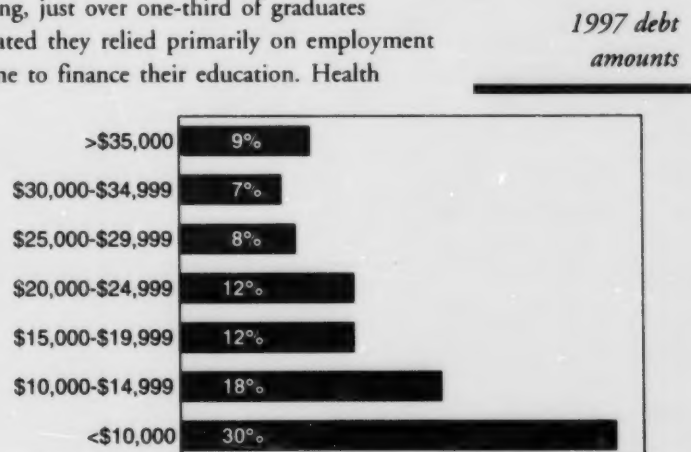
Thirty-seven percent of unemployed respondents (n=87) were attending school at the time of the survey. An additional 16 percent (n=37) believed that a lack of suitable opportunities was the reason for their unemployment.



How did graduates finance their education?

Graduates surveyed were asked to list the three main sources of funding they used to pay for their education. Seventy-five percent cited employment income, 47 percent reported receiving assistance from either parents or relatives, and 44 percent obtained student loans.

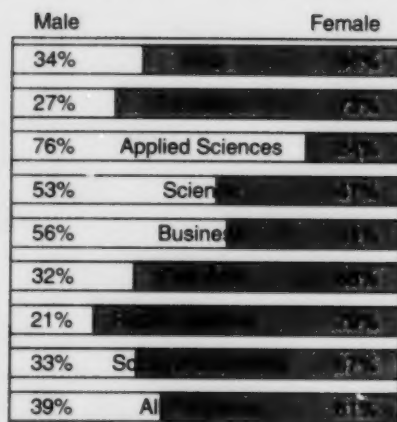
When asked about their primary source of funding, just over one-third of graduates indicated they relied primarily on employment income to finance their education. Health



Science (39%) and Arts (38%) graduates relied most on employment income, while Social Professions (38%) and Education (36%) graduates relied most on student loans.

Forty-nine percent of respondents reported incurring some debt. While their debt levels varied a great deal, the median or middle amount was \$15,000. The mean was higher at \$17,200, suggesting that some graduates had debt loads considerably above average. At the time of the survey, about one-fifth of graduates with debt reported that they had repaid their loans.

Over 20% of graduates repaid their student loans within two years.



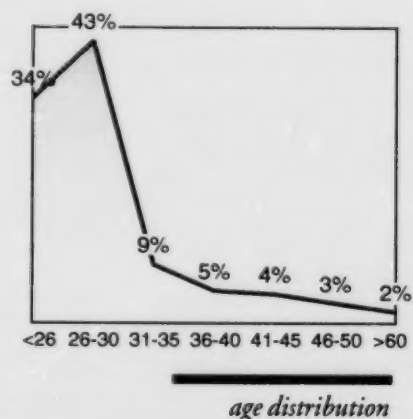
gender distribution by program area

Who are the 1997 graduates in this survey?

Many graduates who responded to the survey were from Arts programs (35%). Science graduates and graduates who completed either an Education degree or the Professional Development Program in Education each accounted for 17 percent of respondents. Female graduates accounted for 61 percent of the respondents.

Twenty-three percent of respondents were members of a visible minority. An additional 2 percent were Aboriginal and 3 percent had a long-term physical or mental disability that limited their activity.

At the time of the survey, 1997 graduates ranged from 21 to 77 years old; their average age was 29. While there was a fairly consistent age distribution across all program areas, the average age for those who completed a program in the Social Professions was the highest at 33.



University Student Outcomes

BRITISH COLUMBIA
Ministry of Advanced Education,
Training and Technology

**University Outcomes
Working Committee**

Centre For Education Information

The report of findings from the 1999 two year follow-up survey of 1997 baccalaureate graduates was prepared for The University Presidents' Council of British Columbia by Colleen Hawkey, Walter Sudmant, and Wency Wu from the University of British Columbia.

This summary, *1997 Graduates: 1999 Survey Highlights*, and the report, *1999 Two Year Follow-Up Survey of 1997 Baccalaureate Graduates from BC's Public Universities*, are available on the Internet from The University Presidents' Council of BC: <http://www.tupc.bc.ca>.

Limited quantities of print copies are available by e-mailing: publications@ceiss.org.



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Male		Female
34%	Arts	66%
27%	Education	73%
76%	Applied Sciences	24%
53%	Science	47%
56%	Business	44%
32%	Fine Arts	68%
21%	Health Science	79%
33%	Social Professions	67%
39%	All Programs	61%

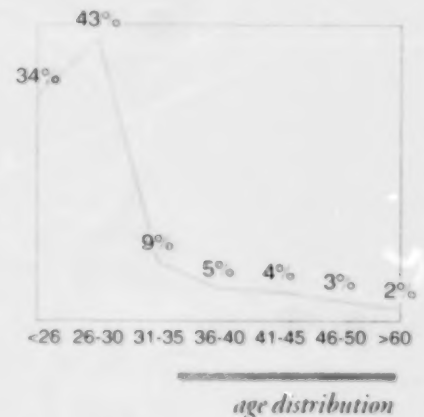
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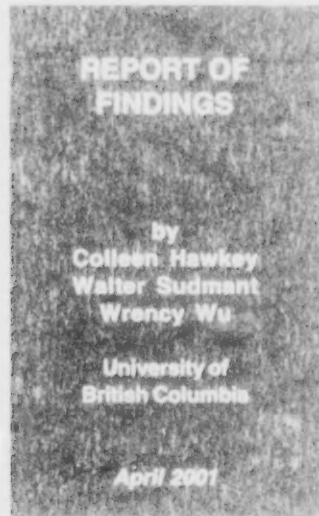
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BRITISH COLUMBIA



**1999 Two Year
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Ministry of Advanced Education,
Training and Technology



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THE University
Presidents' Council
OF BRITISH COLUMBIA

**1999 Two Year
Follow-Up Survey of
1997 Baccalaureate
Graduates from BC's
Public Universities**

**REPORT OF
FINDINGS**

Prepared for
The University Presidents'
Council of British Columbia
April 2001

by
Colleen Hawkey
Walter Sudmant
Wrency Wu

Planning and
Institutional Research
University of
British Columbia



BRITISH
COLUMBIA

Ministry of Advanced Education,
Training and Technology



Centre For Education Information

Canadian Cataloguing in Publication Data
Hawkey, Colleen

1999 two year follow-up survey of 1997
baccalaureate graduates from BC's public
universities

ISBN 0-7726-4398-9

1. College graduates - British Columbia -
Statistics.
2. College graduates -
Employment - British Columbia - Statistics.
3. Universities and colleges - British
Columbia - Curricula - Statistics.
4. Education, Higher - British Columbia -
Evaluation - Statistics. I. Sudmant, Walter,
1954- . II. Wu, Wrenzy. III. University
Presidents' Council of British Columbia.
IV. Title.

EXECUTIVE SUMMARY

Introduction

This 1999 survey of 1997 graduates is the second two year follow-up survey of baccalaureate graduates from British Columbia's universities. Graduates from five universities participated in the study: The University of British Columbia (UBC), Simon Fraser University (SFU), University of Victoria (UVic), University of Northern British Columbia (UNBC), and Royal Roads University (RRU). The questionnaire was designed by a committee of The University Presidents' Council of British Columbia with representatives from the Ministry of Advanced Education, Training and Technology and institutional researchers from the five participating universities. The Centre for Education Information Standards and Services coordinated the project, and R.A. Malatest & Associates collected the data by telephone.

The study focused on graduates' education and employment related activities and outcomes, finance and debt-load, transition to the labour force and work force participation.

Profile

Of a total of 9,169 graduates in the sample, 5,711 completed questionnaires for an overall completion rate of 62%. Approximately 60% of all respondents were female. Graduates identified themselves as Aboriginal, visible minority members, or disabled. The data show that the overall percentages of Aboriginal graduates have steadily increased as have the percentages of those who identified themselves as visible minority members. The majority of graduates (approximately 90%) reside in British Columbia with most either living in the Lower Mainland or on Vancouver Island.

Aspirations and Experiences

The most frequently identified personal goal that led graduates to pursue a university education was the acquisition of skills leading to employment (47%). Just under 70% of graduates indicated they have (mostly or completely) achieved their goal(s).

Overall, 10% of university respondents indicated they had completed a co-op program. Almost 90% of co-op completers rated their co-op programs very highly (good or very good) with the exception of Business graduates (66% rated it good or very good). The overall participation rate for further education was 77% within two years of graduation.

Overall, 88% of graduates indicated they were either very or somewhat satisfied with their Bachelor's program and 77% would take the same program again. A main reason graduates would not take the same program again was because it was difficult to find work in a particular field. A majority of respondents (78%) found course availability either good or excellent.

In response to an open-ended question, graduates made a variety of suggestions for program improvement. The majority of suggestions (23%) focused on curricular and instructional changes, 18% recommended more practical experience, 9% suggested more computer skills, and 8% want more co-op education.

Respondents identified critical thinking as the most well developed skill (91% said it was developed to a great or some extent) and the use of mathematics appropriate to their field as the least well developed skill (58% said it was developed to a great or some extent).

Computer skills were a specific focus of this survey. Most graduates (84%) considered computer skills to be very or somewhat important. The skills most often used or developed at university included word processing (83%), email (68%), keyboarding/data entry (68%), and web browsing (66%) skills.

Finance and Debt-Load

Fewer than half of survey respondents said they had some amount of financial debt at the completion of their program. The median debt-load for those who borrowed was \$15,000. The top three most frequently identified sources of financial support were employment income (75%), parents or relatives (47%), and student loans (44%). The main source of financial support was employment income. About 62% of those with government student loan debt incurred debt below \$20,000, and approximately 21% of respondents had paid off their government student loan debt within two years after graduation.

Labour Force Experiences

For the Class of 1997 two years after graduation, the overall employment rate was 96%. Most graduates (62%) found a permanent job within 12 months of graduating. Direct contact with an employer was most frequently identified as the means of finding the first permanent job (25%).

Among graduates who pursued further education after graduation, 83% were employed in the professions and management occupations. This was so for 78% of those who did not pursue further education after graduation.

Overall, 6% of respondents were self-employed. Self-employment was more common among those who graduated from the Fine and Performing Arts (20%) followed by Science graduates (9%). The majority (65%) of self-employed graduates worked alone but 35% had hired at least one other person.

About 60% of full-time employed graduates who had not taken further education earned between \$30,000 and \$50,000 annually and an additional 23% earned over \$50,000. Graduates in Social Professions and Health Sciences had the highest median earnings at approximately \$45,000; Fine and Performing Arts graduates had the lowest at \$30,000.

Almost two thirds of graduates indicated that their employer required a bachelor's degree for their current job. Fewer Fine and Performing Arts graduates (45%) said they required a bachelor's degree for their current job compared with Education (88%) and Social Science (84%) graduates.

Working with others (96%) and problem solving (96%) were the two work related skills that received the highest importance ratings.

The overall conclusions to be drawn from this survey are that BC's baccalaureate graduates are employed in highly skilled and high paying occupations, and on the whole, they are satisfied with their university education.

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INTRODUCTION

The 1999 Survey of 1997 Baccalaureate graduates is the fifth¹ such survey undertaken by The University Presidents' Council of British Columbia. The questionnaire was designed by a committee with representatives from the Ministry of Advanced Education, Training and Technology and each of the five participating universities: The University of British Columbia (UBC), Simon Fraser University (SFU), University of Victoria (UVic), University of Northern British Columbia (UNBC) and Royal Roads University (RRU). Data collection was undertaken by the private firm R.A. Malatest & Associates under the coordination of the Centre for Education Information Standards and Services.

This survey is the second two-year follow-up of baccalaureate graduates - the first two-year follow-up was undertaken in 1995. Where appropriate, comparisons are made between the 1993 and the 1997 cohorts.

The questionnaire administered to 1997 graduates consisted of a series of questions exploring graduates' education and employment related activities and outcomes. The introductory section of this report outlines the response and refusal rates by program area and then provides an overview of the demographic profile of the survey respondents. The inclusion of a question on the reason some graduates were not residing in British Columbia at the time of the study allowed for an analysis of factors that draw graduates out of the province.

The next section of the report focuses on graduates' educational activities, including participation in co-operative education, program satisfaction and evaluation, self assessment of a variety of intellectual and social skills. Graduates were asked if there were any changes they could suggest regarding the content of their program, and these open-ended responses are coded and reviewed in this section.

The third section focuses on finance and debt-load of graduates, and the final section focuses on transition to the labour force and work force participation. Comparisons are made between the jobs and income of graduates who pursued further education after graduation and those who did not. The extent to which graduates' jobs are related to their program of study and the extent to which computer, analytical, creative, and writing skills are important to their main jobs is reported.

As with past reports, because there are hundreds of programs and departments across the participating universities, it is necessary to group programs into several major areas. The groupings used here are consistent with those used in previous reports.

¹ See Appendix A for a list of surveys.

Program Categories

The program categories are based on those developed by Statistics Canada:

Applied Science consists primarily of Engineering, and includes UBC's Agriculture, Forestry and Natural Resource Conservation programs.

Arts consists of Social Sciences and Humanities.

Business includes Bachelor of Commerce graduates from RRU, UBC, UNBC, UVic, and Bachelor of Business Administration graduates from SFU.

Education includes those who have taken the Professional Development Program at SFU and is composed primarily of graduates who have previously completed a four year bachelor's degree.

Fine and Performing Arts comprises those who have earned a Bachelor of Arts, Fine Arts or Music and includes such programs as theatre, creative writing, visual arts, dance, opera, and studio arts.

Health Science consists of Nursing graduates from UNBC, UBC and UVic, Human Kinetics, Occupational and Physical Therapy, Pharmacy, Dietetics and Lab Science from UBC, and Kinesiology from UVic.

Science includes the natural sciences and is dominated by graduates from life sciences.

Social Professions consists of Law and Social Work from UBC, Social Work from UNBC, and Child and Youth Care, Law and Social Work from UVic.

Response Rates

As with all previous baccalaureate graduate follow-up surveys, attempts were made to contact all graduates who were living in North America in order to provide detailed information that would be useful for planning and policy decisions at the program level. This report, however, focuses on system level analyses, providing an overview of findings with limited inter-institutional and program area comparisons. Detailed analyses by program can be obtained from the institutional research offices at each of the participating universities.

Between October 1999 and January 2000, R.A. Malatest & Associates Ltd administered the survey by telephone using telephone lists obtained from the registrar and alumni offices at each university. International graduates and graduates with addresses outside of North America were excluded from the study. As shown in Table 1, of the 10,316 graduates for 1997 in the sample², 1,147 could not be contacted, primarily because they were outside of North America or did not have a current telephone number. There was a relatively low refusal rate of 6% and,

² The UNBC sample included 23 Master's level graduates. These graduates have been excluded in all analyses in this report except for calculations in Table 1.

based on the large number of survey respondents, it can be concluded that the responses are representative of the total population. Taking into account those who could not be contacted, there was an overall response rate of 62%. All participating institutions had a response rate of 62% or higher, except UBC which had a lower rate (57%) primarily due to a large number of out-of-service and missing telephone numbers.

Table 1. Response and Refusal Rates by University

	Sampling Frame	Not Available		Sample		Refusals		Completions	
	#	#	%	#	%	#	%	#	%
UBC	5,042	668	13.2	4,374	86.8	272	6.2	2,492	57.0
SFU	2,463	193	7.8	2,270	92.2	168	7.4	1,585	69.8
UVic	2,426	256	10.6	2,170	89.4	103	4.7	1,408	64.9
RRU	147	8	5.4	139	94.6	2	1.4	92	66.2
UNBC	238	22	9.2	216	90.8	4	1.9	134	62.0
Total	10,316	1,147	11.1	9,169	88.9	549	6.0	5,711	62.3

Table 2 shows the number of survey respondents for each university by program area. This survey marks the first time that Royal Roads University has participated in the project. RRU surveyed 92 students from two program areas: Science (32) and Business (60). UNBC surveyed 111 students from all program areas except Applied Science and Fine and Performing Arts. SFU does not have programs that are classified under the Health Science and Social Professions.

Table 2. Survey respondents by university and program area

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
UBC	635 25%	453 18%	267 11%	444 18%	209 8%	75 3%	309 12%	100 4%	2,492 100%
SFU	821 52%	332 21%	25 2%	221 14%	169 11%	17 1%			1,585 100%
UVic	497 35%	179 13%	59 4%	193 14%	81 6%	94 7%	157 11%	148 10%	1,408 100%
UNBC	28 25%			44 40%	22 20%		5 5%	12 11%	111 100%
RRU				32 35%	60 65%				92 100%
Total	1,981 35%	964 17%	351 6%	934 17%	541 9%	186 3%	471 8%	260 5%	5,688 100%

As shown in Figure 1, the majority of survey respondents fall within the Arts category. UBC graduates from Science and Health programs tend to be more numerous than graduates in those program areas from other universities. Given the differences in distribution and the

relatively small numbers of graduates from RRU and UNBC, inter-institutional comparisons must be made with caution.

Figure 1. Distribution of respondents by program and by university

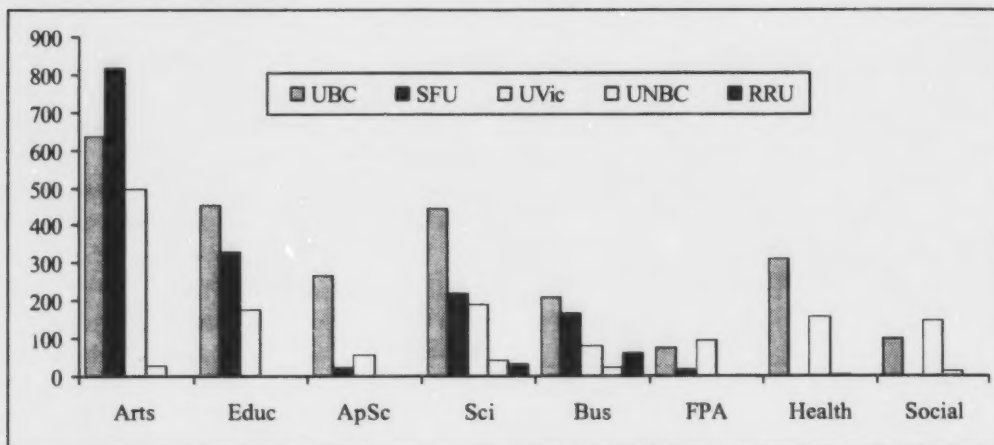
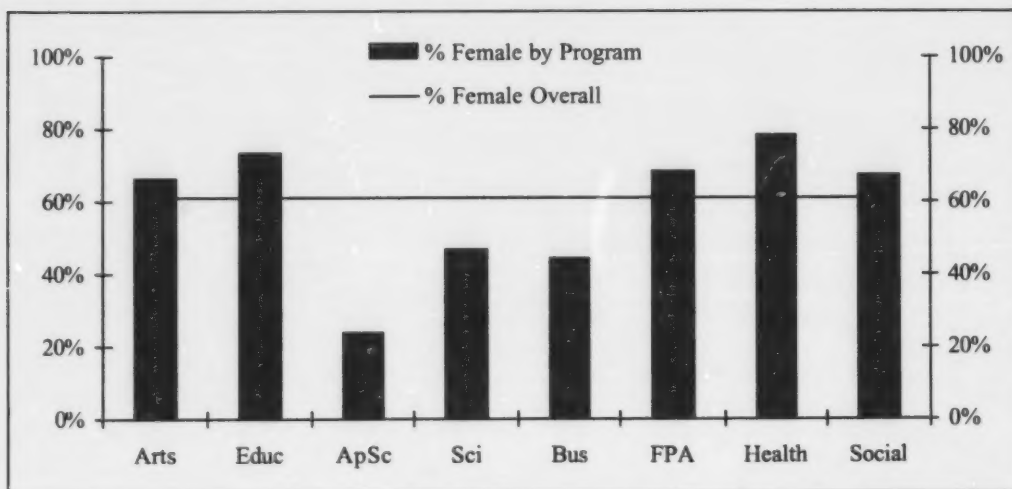


Figure 2 shows program distribution by sex. Approximately 61% of all survey respondents were female. There tend to be fewer women in Applied Science where they comprise 24% of respondents, in Business (44%), and in Science (47%).

Figure 2. Proportion of females by program

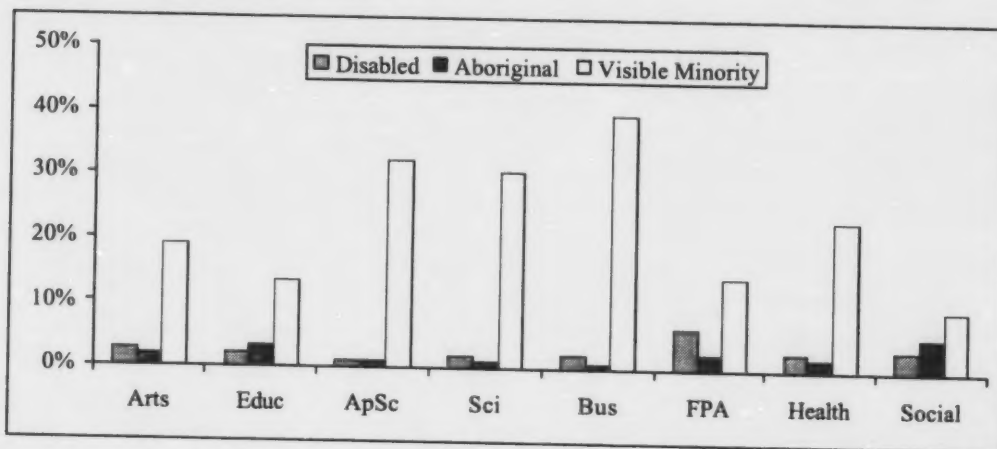


Just over 77% of graduates were 30 years old or younger and the average age was 29. Those in the Health Sciences (average age of 31 years), Education (average age of 31 years) and Social Professions (average age of 33 years) were slightly older than other graduates.

Respondents from UBC were the youngest (average age of 28) compared to respondents from all the other universities (SFU: 30; RRU: 30; UVic: 31; UNBC: 32).

As shown in Figure 3, a greater proportion of visible minority members graduated from Business, Applied Sciences and Sciences. Aboriginal respondents are concentrated more in the Social Professions (5%), Education (3%) and Fine and Performing Arts (3%).

Figure 3. Equity groups by program

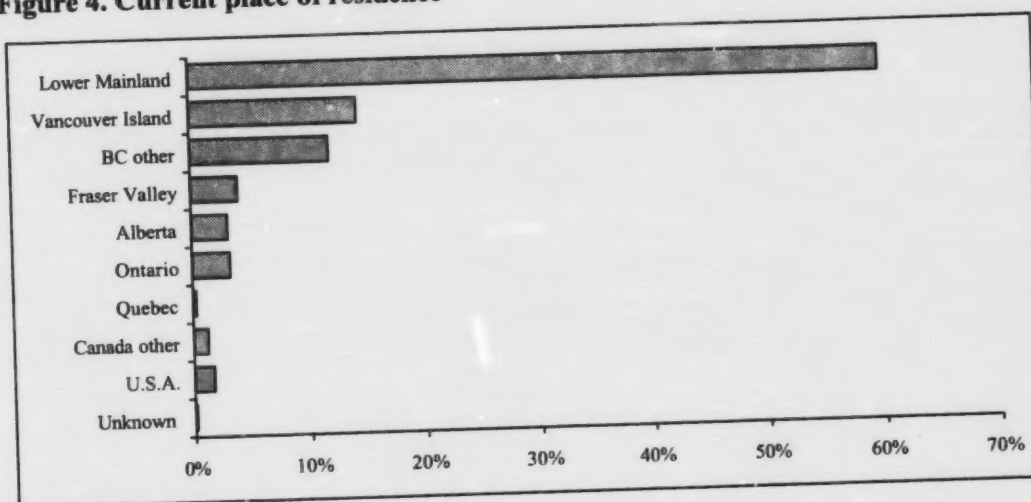


Compared with the two-year out survey of 1993 graduates, a greater percentage of 1997 graduates have identified themselves as Aboriginal (1993: 1.5%; 1997: 2.1%). This is also the case for those who indicated they were visible minority members (1993: 19.4%; 1997: 22.8%). Those identifying as disabled (1993: 2.7%; 1997: 2.6%) has remained about the same.

The majority of survey respondents (90%) were residing in British Columbia³ at the time of the survey, either in the Lower Mainland or on Vancouver Island. Approximately 8% were living in another Canadian province and 2% were living in the United States. Graduates in the Health Professions and Education were least likely to leave BC while those in the Social Professions were most likely. The most popular destinations for graduates leaving BC were Alberta (3.1%) and Ontario (3.3%). Past surveys of graduates five years after graduation have shown that a relatively high proportion (5 to 7%) of Applied Science graduates are drawn to the US. This survey shows that 5% of Applied Science graduates reside in the US within two years after graduation. Among those who leave BC, about 60% do so shortly after graduation.

³ These data and the data in Figure 4 are based on postal code information; the information in Table 3 is based on the area code of the contact telephone number. The 2% difference indicates that some graduates reside in BC but were contacted out of the province at the time of the interview.

Figure 4. Current place of residence



Respondents were asked to give the main reason why they had left BC. These responses were recorded by telephone interviewers and later coded into the six categories shown in Table 3. As can be seen in the last column, the greatest percentage of respondents indicated they left the province for educational reasons (35%). The second most frequently identified reason was for employment (30%). Five years after graduation, these numbers are reversed, with about 37% leaving the province for employment reasons and 30% seeking further education outside of BC.

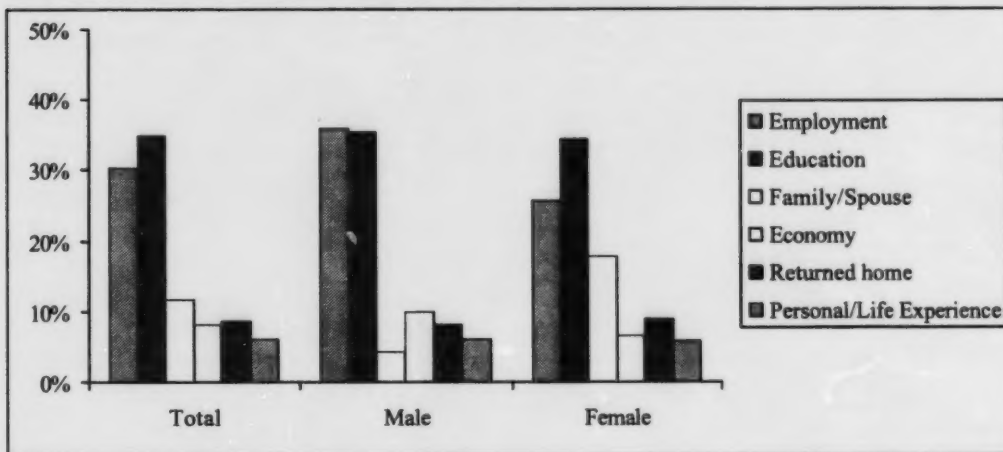
Table 3. Main reason respondents left British Columbia 2 years after graduation

	<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
Employment	23%	29%	56%	24%	47%	21%	31%	5%	30%
Education	40%	7%	28%	54%	13%	46%	17%	5%	35%
Family/Spouse	10%	33%	3%	6%	10%	11%	31%	16%	11%
Economy	10%	18%	10%	2%	10%	7%	3%	11%	8%
Returned home	7%	9%	2%	9%	9%	7%	8%	19%	9%
Personal/Life Experience	8%	4%	2%	3%	9%	7%	11%	5%	6%
Other	2%	-	-	1%	1%	-	-	8%	2%
Total not in BC	230	45	61	161	68	28	36	37	666
% Total Respondents	12%	5%	17%	17%	13%	15%	8%	14%	12%

Of the approximately 10% of graduates who left BC, further education was a significant deciding factor for Arts (41%), Science (54%) and Fine and Performing Arts graduates (46%), employment prospects were key factors among Applied Science (56%), Business (48%) Social Professions (38%) and Health Sciences (31%) respondents.

Figure 5 illustrates differences by gender. Female respondents were more likely to leave the province to pursue further education than for employment; male respondents were equally likely to leave for employment and further education. Family/spouse played a greater role in the decision to leave for women than for men.

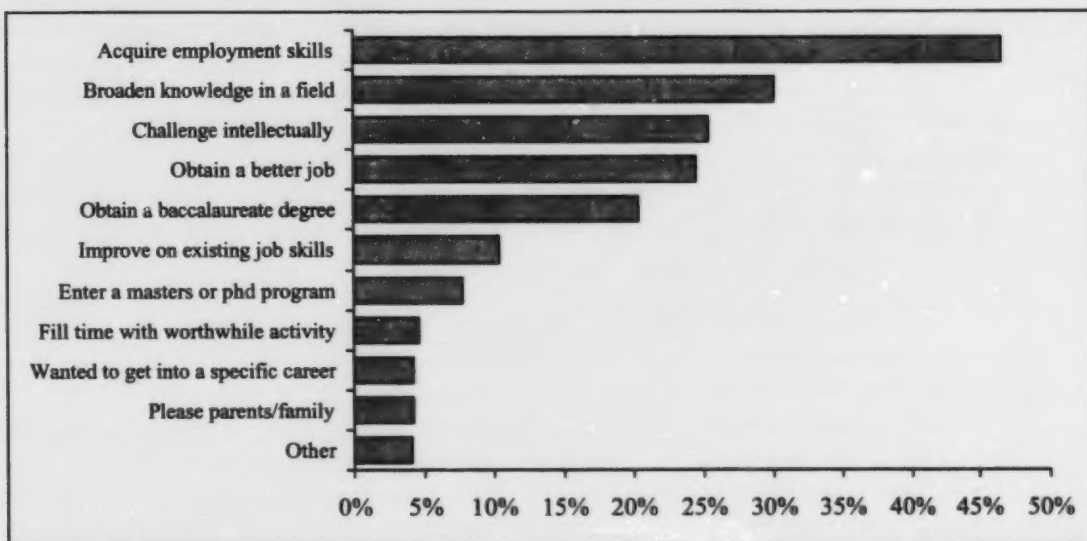
Figure 5. Main reason for leaving BC by gender



EDUCATIONAL ASPIRATIONS AND EXPERIENCES

Students were asked to reflect on the personal goals that led them to pursue a university education. Approximately 47% of respondents identified the acquisition of skills leading to employment as a goal, followed by a desire to broaden knowledge in a specific field of study (30%).

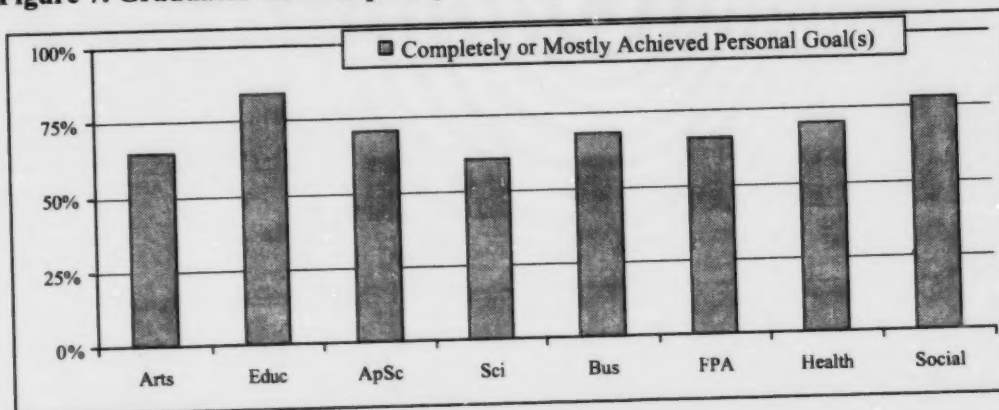
Figure 6. Personal goals leading to pursuit of higher education



*Multiple Response item

Just under 70% of graduates indicated they had achieved their goal(s). As shown in Figure 7, those in Education (85%) were most likely to feel this way and Science graduates (61%) least likely.

Figure 7. Graduates who completely or mostly achieved their personal goal(s)



A comparison was made between those graduates who did (completely or mostly) and those who did not (only partly or not at all) achieve their goals. The goals identified by those graduates who indicated they achieved their goals were not significantly different from the goals identified by those graduates who indicated they did not achieve them.

Further Education

Survey results indicate that graduates of some program areas are more likely to participate in further education within two years after graduation than are others. For example, those who have completed a second degree program (such as Education or Law) are not as likely to continue on to a third degree. However, those finishing a first degree are more likely to pursue a second. The overall further education participation rate was 77%, but when those from second degree programs (Education, Health Science, and Social Professions) are excluded, the participation rate jumps to 80%. Examination of the type of further education taken shows that first degree graduates are less likely to enroll in continuing education or personal interest courses than are second degree graduates.

Excluding short term courses, Table 4 shows the type of further education taken by program. Graduates from the Social Professions (36%) and Business (67%) are most likely to pursue some type of professional association certification. It has been suggested that baccalaureate graduates pursue additional technical training in order to break into the labour market. This study shows that the vast majority (67%) pursue some type of university level further education, and 27% enroll in graduate studies. Science and Applied Science graduates are most likely to pursue a PhD within two years of finishing a Bachelor's program and significant numbers of graduates from all program areas pursue a Master's degree.

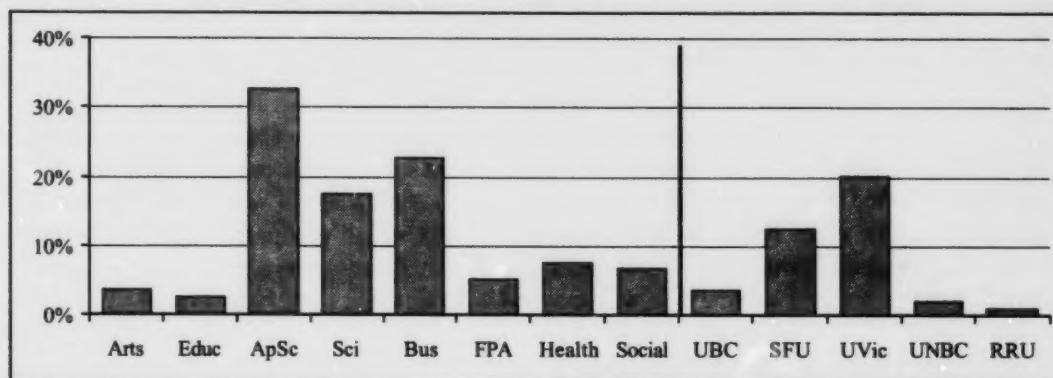
Table 4. Type of further education taken by program area

Type of Further Education*:	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Registered Apprenticeship	0%	1%	1%	0%	0%	2%	1%	0%	0%
Trade/Vocational Certificate	4%	1%	5%	4%	6%	3%	5%	7%	4%
College or CEGEP Certificate or Diploma	7%	4%	9%	6%	4%	9%	9%	7%	7%
Technical Diploma	6%	2%	6%	8%	7%	5%	8%	1%	6%
Hospital School of Nursing or School of Radiology	0%	0%	0%	2%	0%	0%	4%	0%	1%
University Diploma/Cert Below Bachelor's	4%	9%	3%	4%	2%	4%	4%	1%	4%
Bachelor's Degree	22%	13%	10%	18%	4%	15%	20%	5%	17%
First Professional Degree	6%	0%	2%	13%	4%	2%	5%	7%	6%
University Diploma/Cert. Above Bachelor's	18%	28%	6%	7%	4%	12%	10%	4%	13%
Master's Degree (M.A., M.Sc, M.Ed., M.B.A.)	22%	30%	43%	22%	7%	52%	21%	37%	23%
Ph.D Degree (Doctorate, D.Sc., D.Ed.)	2%	1%	7%	10%	0%	2%	2%	1%	4%
Professional Assoc. Diploma, Certificate or License	15%	13%	14%	11%	67%	0%	17%	36%	21%
Total	1,127	207	126	544	336	86	190	76	2,692

*Excludes short term continuing education, personal interest courses

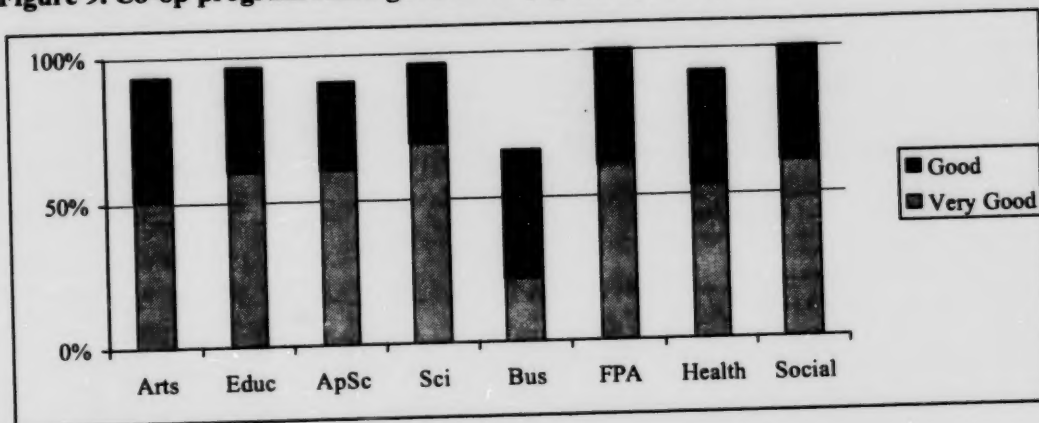
Co-operative Education

Approximately 10% of respondents from all universities indicated they had completed a co-op program. Those in the Applied Sciences (33%), Business (23%) and Sciences (18%) are most likely to have the opportunity to enroll in and complete a co-operative education program.

Figure 8. Participation in co-operative education by program and university

As can be seen in Figure 8, the University of Victoria (20%) and Simon Fraser University (13%) have greater co-op participation rates. This is a consequence of mandatory programs in Applied Sciences at SFU and Business and Engineering at UVic. At UBC the participation rate is just under 4%. Applied Science at UVic and SFU show 100% participation rates, compared to 12% at UBC. Business at UVic has a 99% participation rate compared to 19% at SFU and 5% at UBC.

Figure 9. Co-op program rated good or very good by co-op students



As can be seen in Figure 9, with the exception of Business graduates, where only about two thirds rated their co-op program as good or very good, co-op completers rated their co-op programs very highly. All Fine and Performing Arts and Social Professions graduates rated it as either very good or good as did over 90% of all other program graduates. As will be shown below, this does not necessarily translate in greater overall satisfaction.

Business graduates from UVic were least likely to be satisfied (56% rated their co-op experience as either good or very good) compared to SFU (88% good or very good) and UBC (73% good or very good).

Program Satisfaction and Assessment

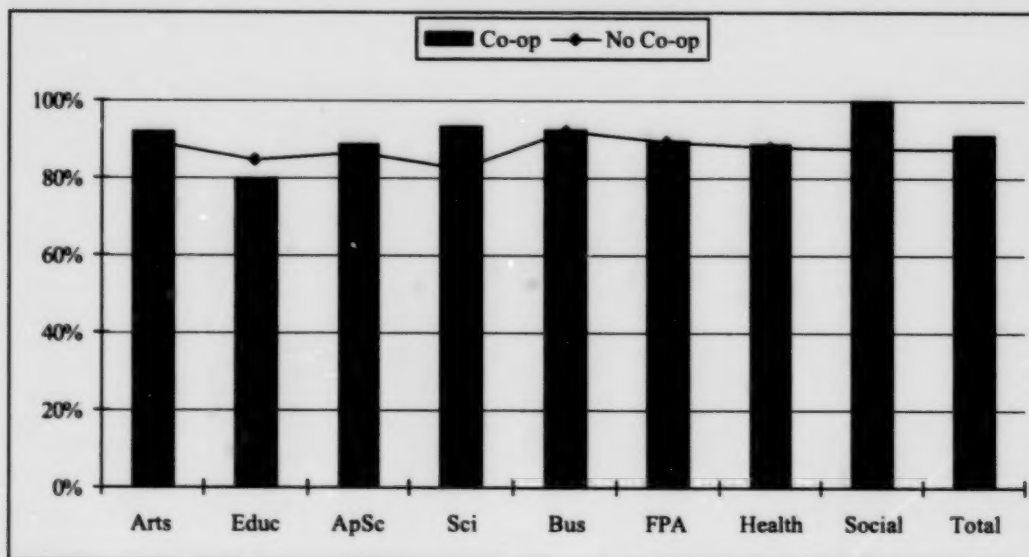
Program satisfaction can be measured simply by asking respondents to indicate how satisfied they were with their educational experiences within their program. Respondents were asked to respond to this question using a four point scale⁴ where 4 was very satisfied and 1 very dissatisfied. The mean level of satisfaction was 3.16. Overall graduates' satisfaction with their programs was high, with 88% of respondents indicating they were either very or somewhat satisfied. The range of satisfaction was from 84% in Science to 92% in Business.

There were also significant institutional differences. Satisfaction with educational experiences ranged from a high of 94% satisfied or very satisfied at UNBC to a low of 85% at UBC. Both SFU and UVic reported 90% and RRU 87% overall satisfaction.

Previous survey results have demonstrated that students who completed a co-operative education program tended to be more satisfied with their overall educational experiences. Results of this survey show that there was little difference between these groups: 91% of co-op versus 87% of non-co-op respondents were satisfied with their program.

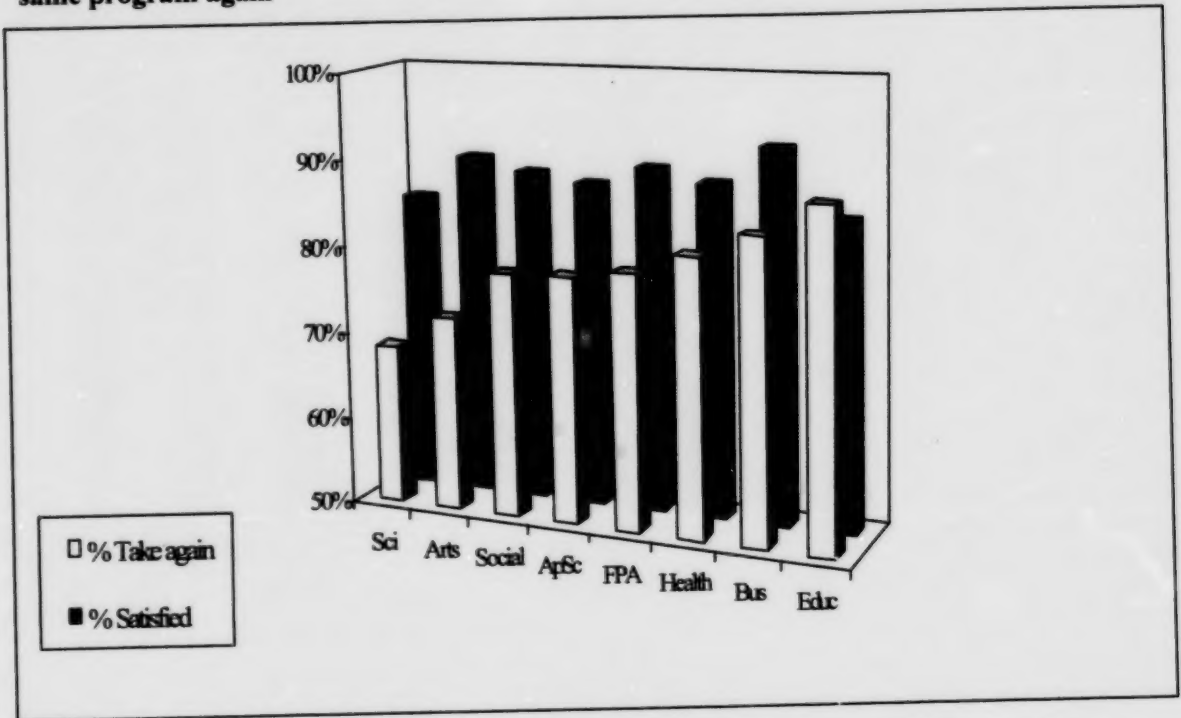
⁴ Reverse coded so that a larger mean represents greater satisfaction.

Figure 10. Very and somewhat satisfied with program by co-op education completion



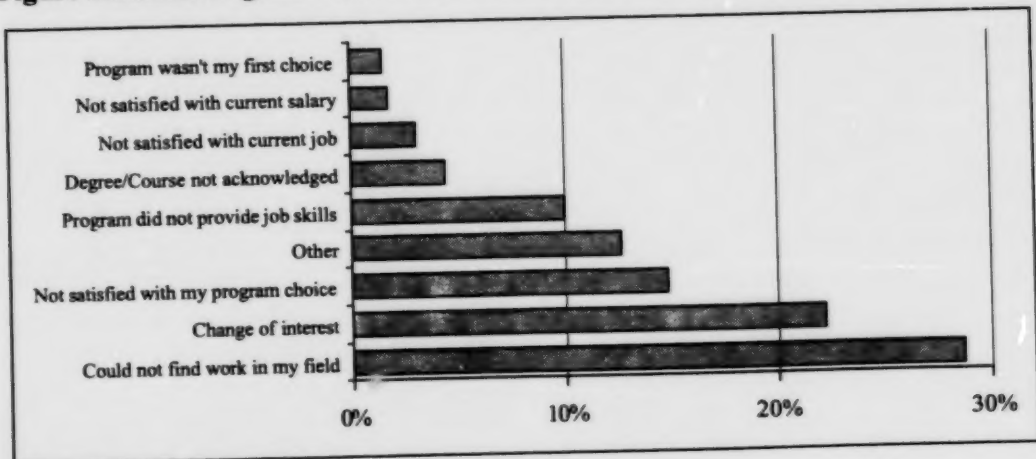
A second method of determining graduates' satisfaction is to ask if, given their experiences, they would take the same program again. When compared with satisfaction levels, as in Figure 11, it is evident that these are two very different but related questions. Even though some graduates would not select the same program again, their overall satisfaction level remains high. For example, 68% of Science graduates would take the same program, but 84% were satisfied with their program. Among Education graduates, 88% would take the same program again, and 85% were satisfied.

Figure 11. Percent of graduates who were satisfied with their program and would take the same program again



A minority of graduates (22%) would not take the same program again for a variety of reasons. The most frequently identified reason was because it was difficult to find work in a particular field (29% identified this as a reason). (See Figure 12.) In addition, change of interest (22%) and lack of satisfaction with program choice (15%) were frequently identified reasons.

Figure 12. Reasons graduates would not take the same program again



Open-ended "other" responses (13%) focused primarily on the quality and structure of the graduates' programs. Most of the open-ended comments were in some way related to the nature of the curriculum, the institution, or the faculty. The following comments were typical:

Lack of adequate course selection.

I wasn't satisfied with the standard of teaching at [my university]. I felt as though the teaching wasn't as important ..., as churning us students out. That may be something that is common to all universities, though.

Some of the instructors were lacking.

I think the program needs to be modified differently.

If I had realized how inadequate [my university's] co-op programs were, I would have taken my program elsewhere.

It didn't offer a co-op program.

It was too broad of a program.

The classes were too large the faculty was too large, the whole thing was too impersonal.

The faculties and departments of other universities have better reputations.

There wasn't enough flexibility in the courses we were allowed to take.

The remainder of the "Other" comments overlapped with the closed ended options in Figure 12 or were very specific to an individual respondent's circumstances (for example, one respondent took so long to complete the program that requirements had changed and another would select a different major within the same discipline).

Course Availability

Comments above hinted that course availability was a concern for some graduates. All graduates were asked specifically "How would you rate the availability of courses required by your program?" Table 5 shows that overall 77% of respondents found course availability either

good or excellent. There were few differences between programs areas, but overall Arts and Science graduates were least likely to be satisfied with course availability.

Table 5. Rating of availability of courses required by specific program

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Excellent	22%	36%	43%	31%	28%	34%	39%	39%	30%
Good	51%	46%	41%	44%	50%	48%	48%	45%	47%
Excellent & Good	73%	81%	85%	74%	78%	81%	86%	84%	78%
Fair	22%	15%	13%	21%	20%	14%	12%	16%	19%
Poor	5%	4%	2%	4%	2%	5%	2%	0%	4%

Examining this question by university shows that graduates from SFU are least satisfied with course availability (69% rated it as excellent or good) compared to other universities (RRU: 96%; UBC: 82%; UVic: 79%; UNBC: 74%).

Program Improvements?

In order to improve current educational practices by gaining insight into what graduates would change about the program they took, researchers asked for an open-ended response to the question: "Are there any changes you can suggest regarding the content of the program?" Approximately 14% of the respondents made no recommendations for change, giving responses like "No suggestions, I thought the program was great," or "I can't think of anything off the top of my head." About 8% had no response and about 5% responded with "Don't know/Unsure." Most responses could be placed into one of the following five categories: increase practical experience, offer co-op program, improve curriculum, introduce more courses, and develop more computer skills courses.

The most common response across all universities and disciplines (approximately 23%) concerned **curricular and instructional changes**, especially among Education and Health Sciences graduates. Typical responses were:

A stronger focus on evaluation, assessment and curriculum development.

I would spread it out over more years, there is too much work cramped into too little time.

They could have a better basis in mathematics in the [particular] program. ... They should integrate the application of mathematics as the basis at the beginning of the program.

I had at least three teachers who didn't provide me with any information I needed to teach. The visiting professors

didn't have any experience in teaching. A lot of them focused on the philosophy of teaching, rather [than more practical things].

I think there should be smaller class sizes. I think there should be more specialization. More courses in critical theory would have been nice. I think there should be younger professors who have done more recent research.

Many graduates (18%) recommend more **practical experience** without being specific about what that might entail. These comments were more common from Science, Health Sciences, and Social Sciences students than from Arts and Fine Arts students.

I think that they need to teach more skills such as creativity and problem-solving.

I think they need a lot more interactive work, as well as improving presentation skills for the students.

We should have been given actual experience with a real company.

I would have liked more of a focus on writing skills and more training for supervision and management skills.

More hands on experience as opposed to technical learning would also be good.

I think that the program should give more practical skills in terms of the job market.

Some graduates (about 9%) suggested more **computer skills** would have been beneficial:

I wish we had workshops on how to teach students how to use computers.

They could relate the program more to current events. They need some more economics-related computer skills.

Implementation of a course to ensure people are ready to use computers would be a good addition to the program I took.

Computer courses should be a requirement. There should be basic keyboarding to installation of software and

programming installation. Continue with the wide variety of education courses and course selection.

Others (about 8%) would have liked the opportunity to take a **co-op education program**:

Now they have a Co-op program but they didn't when I was there, they should have Co-op in every discipline so that we can get practical experience.

We all complained that we could have used a co-op program. Some of the research classes were useless for any job in the real world.

It would have been good to have had a Co-op. It would have been good to have had some exposure or knowledge of jobs that would be available to us after completing this program.

A few students (about 7%) suggested **making available or introducing more courses**:

I think they should incorporate [a particular course] into the curriculum.

There should have been more of a focus on the honours program in terms of preparing students for graduate school. Furthermore, I thought that the scheduling of courses and trying to get into classes was a real problem.

I wish there had been more specialized courses and more choices.

I would have liked to see more diversity in the course offerings.

Finally, other comments (less than 5%) included such things as the need for increasing job awareness, upgrading equipment or facilities, including making available current software applications, and making programs either more specialized or geared toward the job market.

Skills

Graduates were asked to indicate the extent to which they thought their programs had developed a variety of skills and abilities. Respondents believed that their critical thinking skills (91%) were the most significantly developed and the use of mathematics appropriate to their field (58%) the least well developed.

Figure 13. Development of skills and abilities to a great or some extent

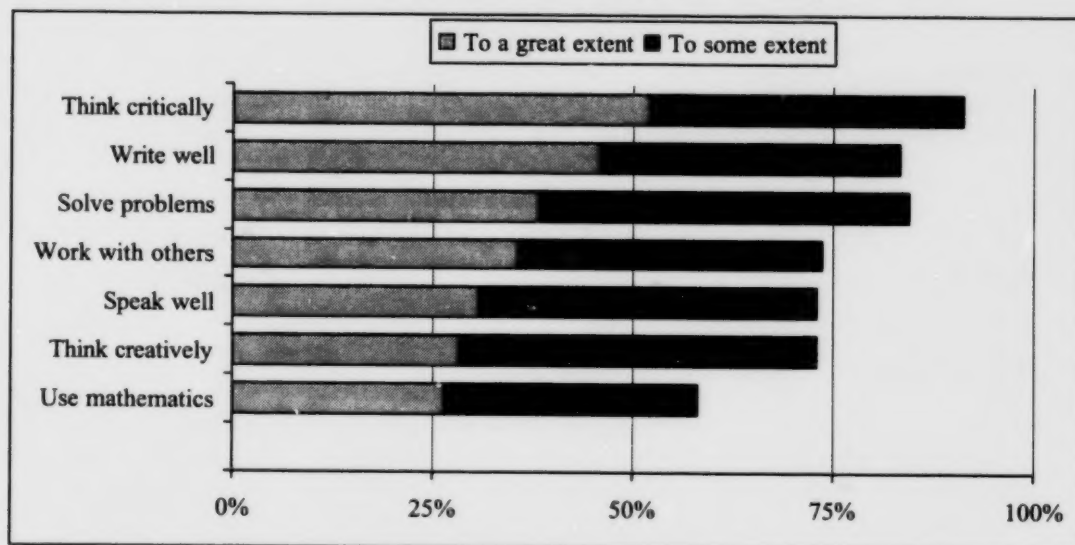


Table 6 shows that for mathematics skills in particular, students' perceptions of their abilities is related to the type of program they were enrolled in. Applied Science (83%), and Business (80%) gave their mathematics skills high ratings compared to the Social Professions (18%) and the Fine and Performing Arts (33%).

Whereas Applied Science (94%), Business (93%) and Science (91%) graduates highly rated their problem solving skills, Arts graduates highly rated the development of their writing skills (94%). Education graduates were the only respondents who did not rate their development of critical thinking skills above 90%.

Table 6. Percentage of respondents who developed skills to a great or some extent

	<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
Think critically	93%	83%	93%	91%	94%	92%	92%	94%	91%
Solve problems	79%	79%	94%	91%	93%	81%	88%	83%	84%
Write well	94%	77%	71%	73%	82%	84%	83%	85%	83%
Work with others	63%	82%	82%	70%	92%	77%	86%	63%	74%
Think creatively	78%	78%	63%	62%	68%	89%	75%	66%	73%
Speak well	76%	80%	62%	55%	85%	78%	77%	72%	73%
Use mathematics	44%	52%	83%	77%	80%	33%	61%	18%	58%

Computer Skills

More detailed questions were asked about computer use and skills. Of specific interest in this survey was students' perceptions of the importance of computer skills to graduates of their programs, their computer abilities prior to entering university, and the skills they developed over the course of the program. Table 7 shows that 84% of graduates consider computer skills to be of considerable importance. Arts and Fine Arts graduates were somewhat less likely to think this was so.

Table 7. Computer skills are very or somewhat important to graduates

	<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
BC System	78%	86%	95%	88%	96%	75%	77%	80%	84%

Figure 14 shows that many graduates did not think their computer skills were adequate before entering their program. Just under 50% of Fine and Performing Arts graduates indicated their skills were adequate; most likely to respond that skills were adequate were those in the Social Professions (72%).

Figure 14. Percent whose computer skills were adequate before entering program

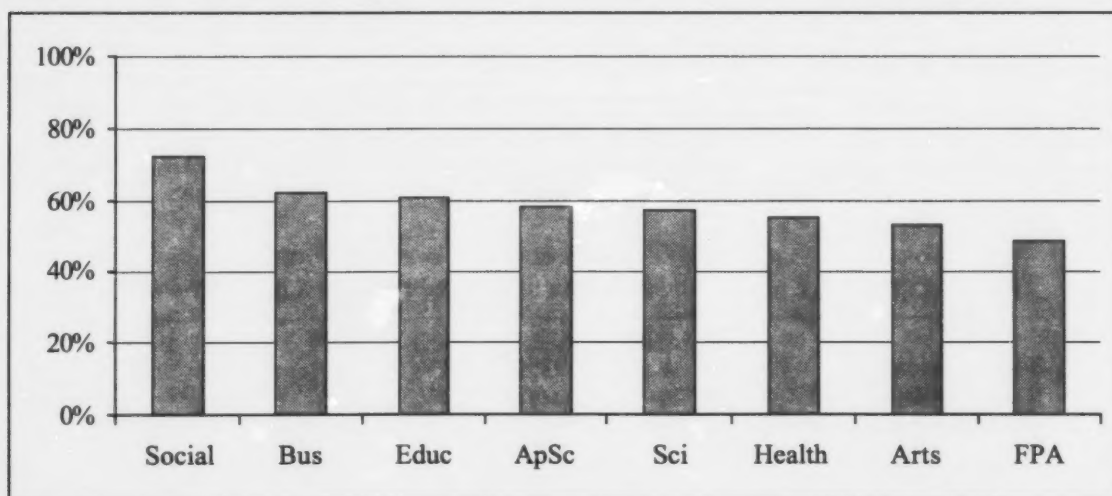
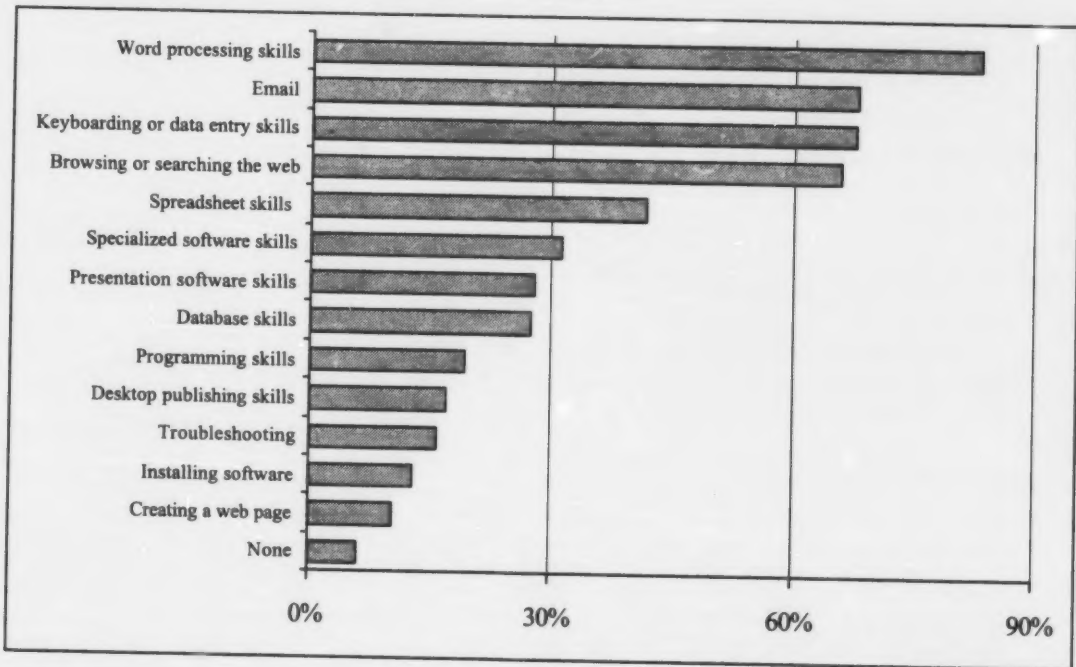


Figure 15 illustrates that word processing (83%), email (68%), keyboarding/data entry (68%) and web browsing (66%) skills are most often used or developed at university.

Figure 15. Types of skills developed during program



It is interesting to note that 35% of respondents said there were no computer skills they needed but did not acquire. A wide variety of additional skills would have been useful for some respondents. Table 8 shows the distribution by program.

Table 8. Useful computer skills not acquired during program

	<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
None	36%	32%	34%	32%	34%	38%	47%	47%	36%
Keyboarding or data entry skills	7%	8%	4%	6%	3%	7%	10%	4%	7%
Word processing skills	9%	8%	5%	8%	4%	11%	10%	7%	8%
Desktop publishing skills	19%	22%	10%	15%	12%	24%	13%	7%	17%
Presentation software skills	25%	25%	13%	23%	10%	22%	21%	14%	21%
Spreadsheet skills	22%	25%	10%	18%	13%	16%	14%	11%	19%
Programming skills	15%	16%	17%	21%	17%	16%	13%	5%	16%
Database skills	21%	19%	20%	21%	22%	13%	17%	8%	20%
Specialized software skills	17%	25%	21%	17%	14%	22%	15%	13%	18%
Email	12%	14%	7%	8%	6%	19%	15%	11%	11%
Browsing or searching the web	20%	22%	12%	13%	9%	26%	22%	26%	19%
Creating a web page	22%	27%	15%	22%	23%	26%	16%	5%	22%
Installing software	13%	18%	7%	12%	10%	9%	11%	5%	13%
Troubleshooting	18%	25%	13%	18%	16%	14%	17%	7%	18%
Other	4%	5%	12%	6%	6%	6%	5%	4%	5%

Least important were the types of skills such as keyboarding and word processing that most graduates had acquired before entering their program. More important were presentation, web

related, data base, spreadsheet and specialized software skills. It is worth noting that much of this type of learning is supplemental to the disciplinary based knowledge and skills taught by most university program curricula.

A series of questions about skills related to graduates' current main job were also asked. Responses are reported in the Employment section of this report.

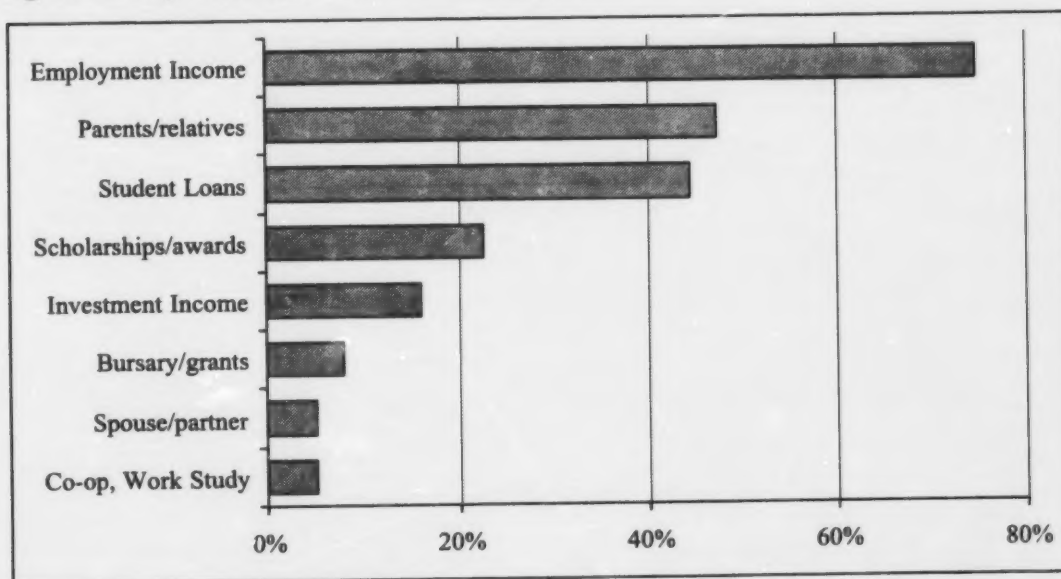
FINANCE AND DEBT-LOAD

As with previous surveys, a number of questions designed to track students' sources of financial assistance, borrowing patterns, and debt load were asked.

Financial Support

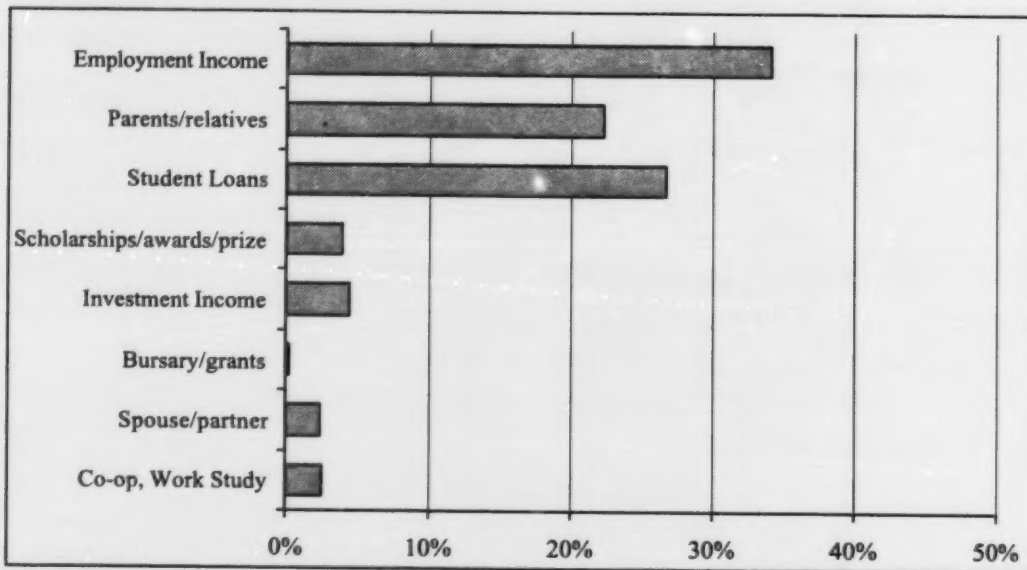
Respondents were asked to identify the top three sources of funding accessed during their program. The most frequently identified source was employment income (selected by 75% of respondents), parents or relatives (47%), and student loans (44%).

Figure 16. Top three sources of financial support



Students were then asked what their main source of support was. Figure 17 shows that a significant percentage (34%) of students work to pay for their education. Student loans are of major importance for 27% of students, and an additional 22% rely primarily on parents.

Figure 17. Main source of financial support



Compared to students in other program areas, those in Education and the Social Professions were somewhat less likely to rely on parents for financial support and more likely to use employment and investment income or receive support from their spouses. Not surprisingly, Applied Science graduates were most likely to use co-op education or other program related income.

Financial Debt

Fewer than half of survey respondents said they had some amount of financial debt. Data from the 1996 cohort one year after graduation show that 47% of respondents had some financial debt. This figure is somewhat lower at 44% for 1993 graduates, responding five years after graduation.

Results of this survey show that Business graduates were least likely to have debt, and those in Fine and Performing Arts, Social Professions and Education most likely. The relatively high debt load among Fine and Performing Arts graduates is consistent with findings from the survey of 1996 graduates.

Table 9. Had Financial Debt

<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
47%	58%	49%	45%	38%	60%	48%	60%	49%

Figure 18 highlights the distribution of debt load for all universities. Keeping in mind that fewer than half of all respondents reported a debt load, it is noteworthy that approximately 62% of those with debt incurred less than \$20,000 (this was so for 60% of the one-year out group and 68% of the five-year out group).

Figure 18. Amount of total debt

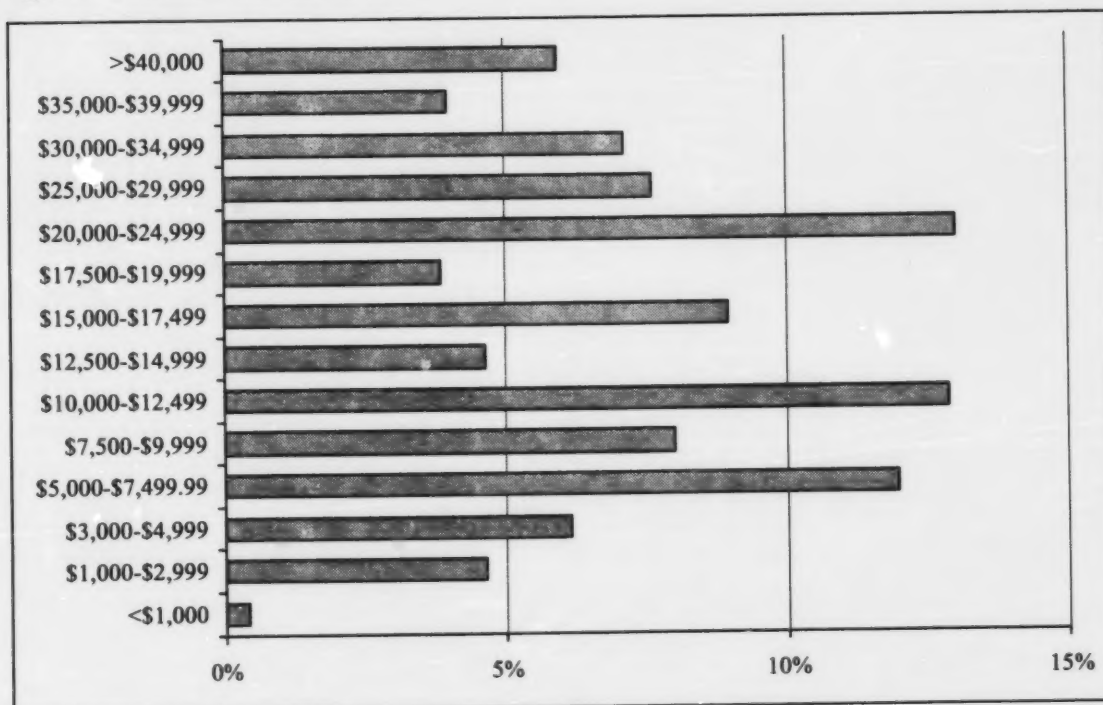


Table 10 shows that the median debt load varies across program areas, ranging from \$13,000 for Education graduates to \$20,000 for those graduating from the Social Professions. The difference between median and mean figures suggests that there are a few graduates with significantly higher than average debt load and that the median is more useful for understanding student debt as a whole. The average debt load for the 1996 cohort one year out was \$20,000 (the median was \$15,000) and for the 1993 cohort five years out \$15,000 (the median was \$12,500).

Table 10. Average Total Debt

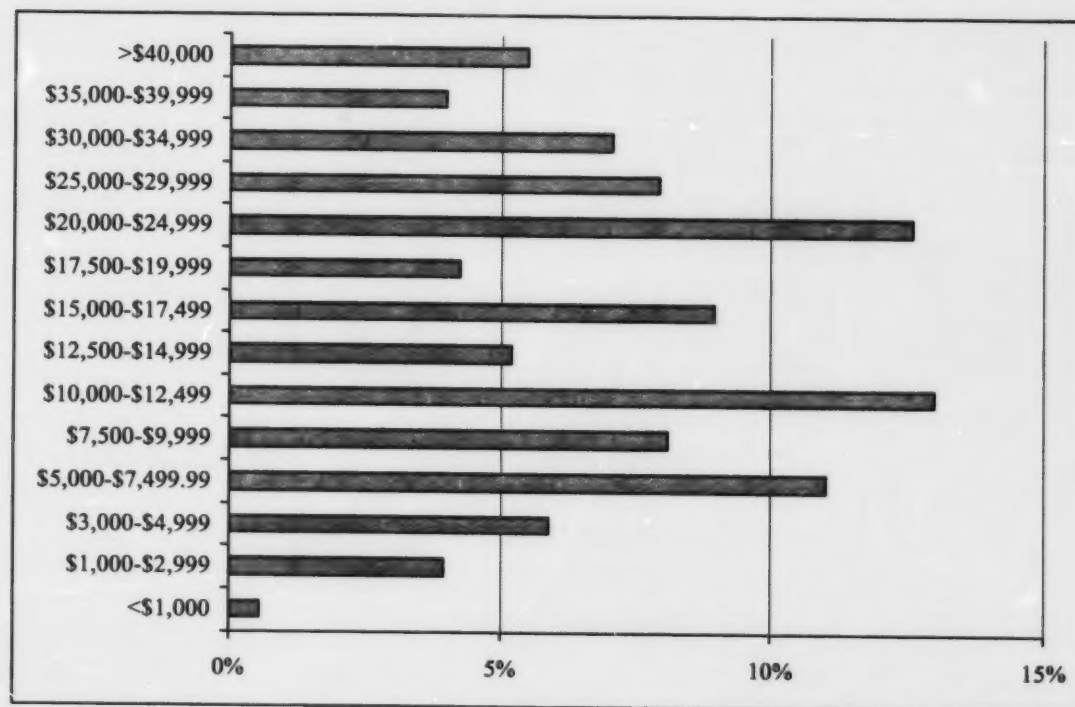
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Mean	\$17,419	\$16,732	\$15,300	\$17,020	\$14,981	\$18,582	\$18,069	\$20,845	\$17,206
Median	\$15,000	\$13,000	\$14,000	\$15,000	\$12,000	\$16,000	\$15,000	\$20,000	\$15,000
10 th Percentile	\$3,500	\$4,000	\$4,000	\$4,000	\$3,900	\$3,000	\$4,000	\$5,700	\$4,000
90 th Percentile	\$35,000	\$35,000	\$30,000	\$31,300	\$30,000	\$34,200	\$35,000	\$35,000	\$34,000
Total	894	540	166	396	197	107	221	153	2,674

Just over 44% of respondents received a government loan (the main source of support for 27% of graduates). Again, 62% of those with government load debt incurred debt below \$20,000.

Table 11. Received a Government Loan

<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
42%	50%	46%	42%	34%	55%	43%	55%	44%

Figure 19. Amount of government loan debt



Once again, graduates from some program areas tended to borrow larger amounts from government. More graduates of Health Sciences (45%), Social Professions (50%), and Fine and Performing Arts (42%) borrowed \$20,000 or more.

Table 12 shows that within two years after graduation, approximately 22% of those with debt had paid off their government student loan. Those from the Fine and Performing Arts (9%) were least likely to manage this and, as will be seen in the next section, this group also has the

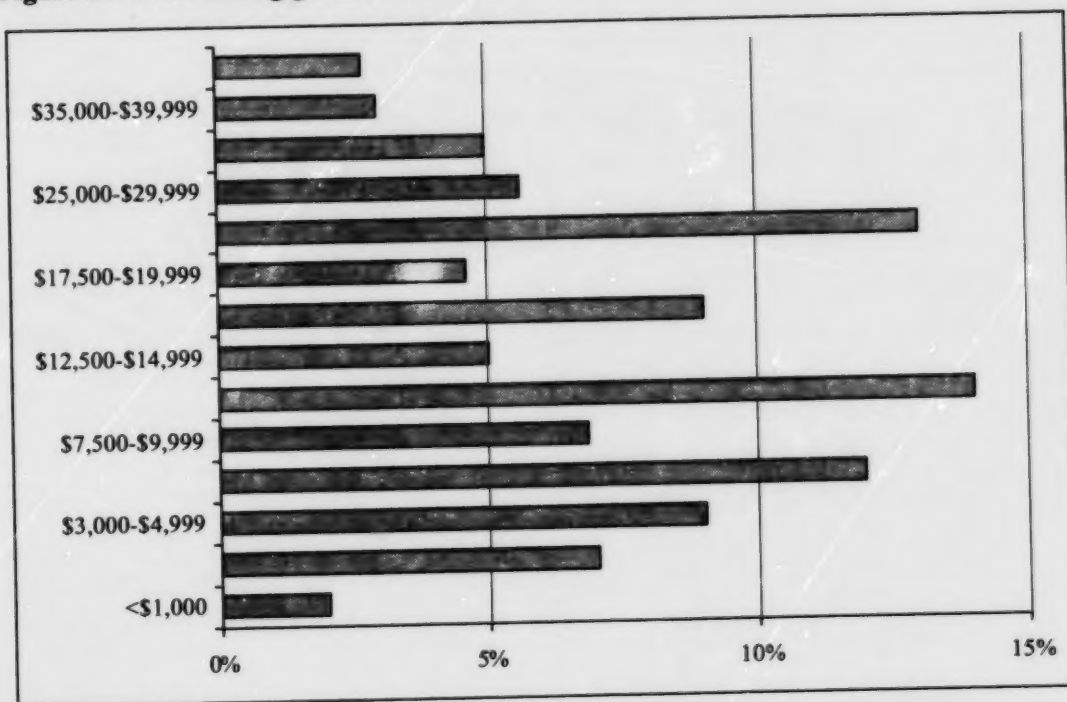
lowest employment rate. Slightly greater percentages of Applied Science (36%) and Business (31%) graduates had paid off their government loans.

Table 12. Paid off government loan

<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
18%	21%	36%	22%	31%	9%	26%	15%	21%

Figure 20 shows that over 70% of graduates owed less than \$20,000 in government student loans. Almost 40% of Fine and Performing Arts graduates and 34% of both Arts and Social Professions graduates had debt loads of \$20,000 or more.

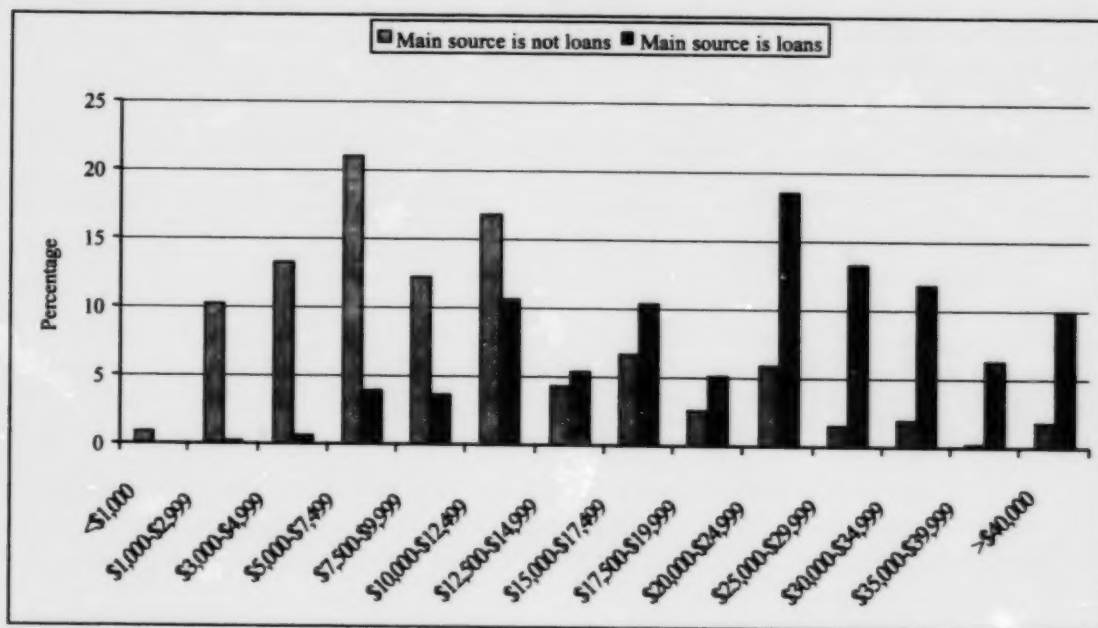
Figure 20. Outstanding government loan



The data from this study help to clarify two popular misconceptions about student borrowing and debt. These data show that fewer than half of undergraduate students borrow in order to finance their education, and that among those who do borrow, the average debt-load is approximately \$17,000. These data are consistent with findings from a similar survey of graduates one year after graduation.

We gain further understanding of borrowing patterns and debt-load when we look at students' main sources of financial support and overall debt incurred as a result of completing a degree program. Figure 21 compares the debt-load of two groups of graduates. One group comprises those graduates who identified student loans as their main source of financial support. The second group comprises those who identified other main sources except student loans (the majority of respondents in this category identified employment income, parents and scholarships as their main sources of support). The median debt-load for those who relied mainly on student loans was \$20,000; for those who relied on other main sources the median debt load was \$8,000.

Figure 21. Debt-load of those who mainly use student loans and those who mainly use other sources



One way to characterize student debt is to look at three categories: those who do not borrow (about 50%); those who borrow as a supplement to other income (24%); and those who borrow as a major source of income (26%). Clearly it is this last group which is most vulnerable to changes in student loan policy or costs of university education. Student aid policy must be based on both levels of debt within groups two and three, and on shifting proportions among the three groups as economic and cost conditions change. Changes in cost will have a differential impact on the three groups and may result in shifting proportions within each group.

LABOUR FORCE EXPERIENCES

Transition

Previous studies have demonstrated that not all graduates begin searching for a permanent job immediately after graduation. Some begin another educational program after a summer of work, and others take time off for family or travel. Without controlling for these factors, two questions about transition and job search were asked of graduates in this study.

The first question asked respondents whether they found a permanent job within 12 months of graduating. About 62% had, ranging from 85% for Business graduates and 50% for Fine and Performing Arts graduates (see Table 13).

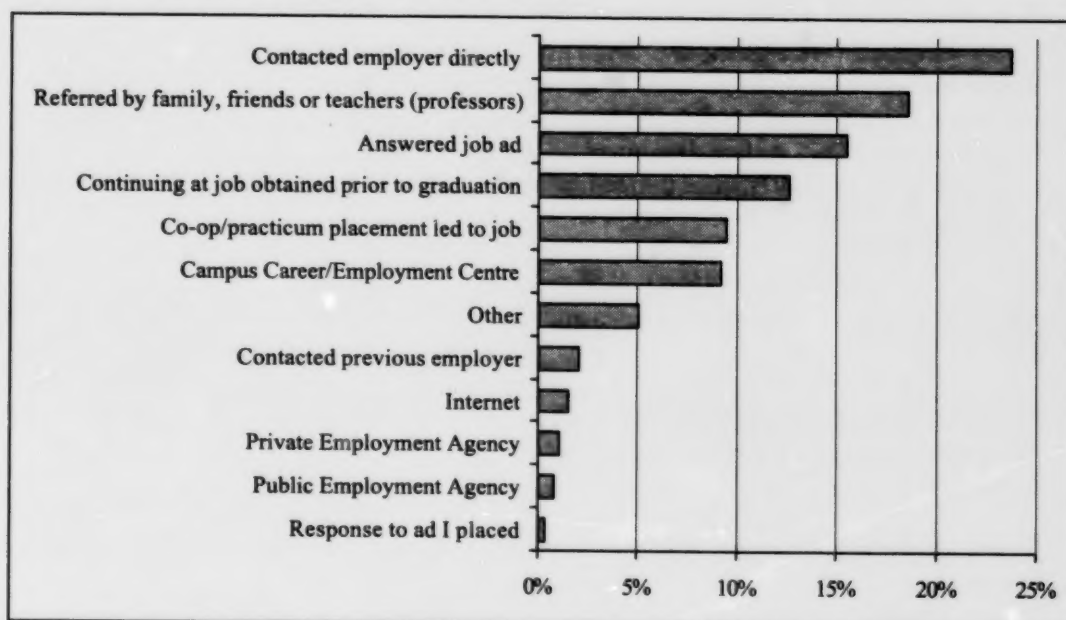
Table 13. Permanent Job within 12 Months

<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
54%	65%	79%	52%	85%	50%	70%	79%	62%

Those students who had completed a co-op program were more likely to say that they had found a job within 12 months of graduating. This was so for 77% of co-op completers and 61% of non-co-op students.

Direct contact with an employer was most frequently identified as the means of finding the first permanent job; 25% of graduates used this means. Also important (used by 19% of graduates) were referrals by family, friends or professors. (See Figure 22).

Figure 22. Means of finding first permanent job



When we consider that an additional 19% of graduates obtained their first permanent job through a co-op, program placement or campus career services, it is evident that, in addition to providing employment skills and a valuable credential for work force placement, each university plays a significant role in assisting its graduates with their transition to the labour force.

Employment Rate

As can be seen in Table 14, 96% of all respondents were employed at the time of the survey. This figure has been adjusted for those graduates who are not in the labour force. The highest employment rate is among Education graduates at 99% and the lowest among Fine and Performing Arts graduates at 90%. Approximately 8% of graduates are not in the labour force.

Table 14. Employment rate

	<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
Employed	90.2%	97.8%	92.5%	87.1%	95.2%	82.5%	94.3%	94.9%	92.1%
Paid Job Lined Up	4.0%	1.3%	2.4%	6.3%	1.5%	7.2%	3.5%	2.0%	3.4%
Total Employed	94.1%	99.1%	94.9%	93.4%	96.7%	89.8%	97.8%	96.9%	95.6%
Unemployed	5.9%	1.0%	5.1%	6.6%	3.3%	10.2%	2.2%	3.1%	4.4%
Total in Labour Force	1,789	944	332	746	522	166	456	255	5,210
Not in the Labour Force	192	20	19	188	19	20	15	5	478
Total	1,988	964	351	934	541	186	471	260	5,688

Occupations

Graduates were asked to provide information about the type of work they performed, their most important duties, and the main activities of the business they worked for. This information was used to classify the hundreds of different jobs into the National Occupational Classification (NOC) system developed by Statistics Canada. The NOC categories were then used to classify graduates' jobs into ten categories. The categories and examples of occupations within each are listed below.

Senior Managers: Corporate presidents and vice-presidents; legislators; senior government officials.

Middle and Other Managers: School principals and administrators; bank, credit and investment managers; social policy development; government managers in health and social policy development.

Professionals: engineers and scientists; psychologists, social workers and teachers; writers, actors.

Semi-professionals: technical occupations; athletes and coaches; graphic and interior designers; inspectors.

Supervisors: retail, trade, office and administrative support supervisors.

Administrative and Senior Clerical: bookkeepers; customs, ship and other brokers; legal and medical and other secretaries; court officers.

Sales and Service: airline, ticket, and travel agents; kitchen and food service helpers; security guards and protective services.

Trades and Skilled Crafts: construction trades; telecommunication installation and repair; farmers.

Clerical Workers: general, administrative and office clerks; bank tellers; customer service, information and related clerks.

Labourers: construction trades and other labourers.

Skill level (the amount of education and training needed to perform duties in specific occupations) and skill type (the type of work performed) are used to organize occupations in the Canadian labour force. The senior managers, middle and other managers, and professionals categories comprise jobs that require a university degree or equivalent.

Table 15 shows the occupations of graduates who pursued further education after graduating in 1997. The vast majority were employed in occupations requiring a university education, with the largest single group (73%) working within Professional level occupations. An additional 5% of graduates were Senior or Middle and Other Managers.

Table 15. Occupations of graduates who pursued further education after graduation

	Employed			Median	FT Salary		
	FT	PT	% Ttl		N	10 th Percentile	90 th Percentile
Senior Managers	12	1	0.4	\$ 67,500	10	\$ 24,800	\$ 125,100
Middle and Other Managers	144	3	4.2	\$ 45,000	132	\$ 27,000	\$ 80,000
Professionals	2,082	14	72.9	\$ 40,000	1,757	\$ 30,000	\$ 57,000
Semi-professionals	122	63	5.2	\$ 34,000	99	\$ 24,000	\$ 55,000
Supervisors	46	12	1.6	\$ 42,000	40	\$ 20,300	\$ 70,000
Administrative and Senior Clerical	118	15	3.7	\$ 35,000	97	\$ 25,000	\$ 50,000
Sales and Service	132	79	5.9	\$ 36,000	112	\$ 18,600	\$ 65,000
Trades and Skilled Crafts	16	3	0.5	\$ 31,500	16	\$ 20,700	\$ 55,100
Clerical Workers	140	54	5.4	\$ 29,000	111	\$ 19,580	\$ 40,000
Labourers	5	1	0.2	\$ 34,000	5	\$ 12,480	\$ 50,000
Total	2,817	245	3,562	\$39,000	2,379	\$26,000	\$59,000

As seen in Table 16, a similar pattern is evident for those who did not take further education, although overall, comparatively fewer graduates were employed in Professional and Managerial level occupations. Table 16 shows that 65% of workers had jobs in the Professionals category and an additional 7% Professional or Managerial occupations.

Table 16. Occupations of graduates who did Not pursue further education after graduation

	Employed			Median	FT Salary		
	FT	PT	% Ttl		N	10 th Percentile	90 th Percentile
Senior Managers	9	-	0.8	\$ 40,000	6	\$ 20,000	\$ 110,000
Middle and Other Managers	70	4	6.6	\$ 40,000	63	\$ 22,560	\$ 70,000
Professionals	590	141	65.0	\$ 40,000	495	\$ 30,000	\$ 60,000
Semi-professionals	56	7	5.6	\$ 35,000	50	\$ 24,100	\$ 48,900
Supervisors	15	-	1.3	\$ 34,000	12	\$ 12,400	\$ 49,900
Administrative and Senior Clerical	50	5	4.9	\$ 35,000	42	\$ 25,000	\$ 52,800
Sales and Service	73	13	7.6	\$ 35,000	56	\$ 15,381	\$ 53,130
Trades and Skilled Crafts	14	2	1.4	\$ 30,000	12	\$ 11,500	\$ 60,000
Clerical Workers	61	10	6.3	\$ 27,000	43	\$ 18,000	\$ 40,230
Labourers	5	1	0.5	\$ 45,000	5	\$ 26,000	\$ 65,000
Total	943	183	1,126	\$38,000	784	\$25,000	\$59,000

Data from 1991 baccalaureate graduates five years after graduation show a similar pattern of work force placement, although with greater percentages of full-time workers employed in the Professionals and Middle Managers areas and fewer Clerical and Sales and Service workers.

In Table 17 readers will find the distribution of occupations for first degree programs for full-time workers. With the exception of Fine and Performing Arts graduates, those who pursued some type of further education were more likely to be employed within the Professionals job category. However, Applied Science graduates were likely to be employed in the Professionals category regardless of whether or not they took further education.

Table 17. Distribution of occupations in first degree programs for full-time workers by further education

Further Education:	<u>Arts</u>		<u>ApSc</u>		<u>Sci</u>		<u>Bus</u>		<u>FPA</u>	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
Senior Managers	0%	1%	1%	1%	1%	3%	1%	3%	2%	0%
Middle and Other Managers	6%	11%	5%	3%	4%	8%	13%	26%	5%	0%
Professionals	60%	38%	79%	74%	69%	49%	69%	35%	48%	70%
Semi-professionals	4%	7%	7%	7%	14%	16%	1%	3%	11%	4%
Supervisors	2%	3%	2%	2%	1%	1%	1%	6%	2%	0%
Administrative and Senior Clerical	8%	11%	1%	3%	3%	5%	4%	8%	10%	9%
Sales and Service	9%	13%	3%	1%	3%	7%	7%	8%	15%	9%
Trades and Skilled Crafts	9%	15%	2%	2%	4%	8%	5%	13%	5%	4%
Clerical Workers	1%	1%	2%	5%	1%	3%	0%	0%	2%	4%
Labourers	0%	1%	0%	1%	0%	1%	0%	0%	2%	0%
Total	915	268	199	87	332	151	384	80	61	23

Self Employed

Self employed workers comprise approximately 6% of respondents. This is slightly lower than the self-employment level of 1993 graduates (8%) two years out. Five years after graduation, 1991 self-employment levels were at 13%, 1993 graduate levels after five years had reached 10%. The five-year-out data suggest that graduates are more likely to establish themselves as self-employed after several years in the work force.

As can be seen in Table 18, a greater percentage of Fine and Performing Arts (20%) and Science (9%) graduates are self-employed. Almost all of the self-employed FPA graduates worked in fine and performing arts fields. Many were musicians and singers, and others were involved in motion pictures, broadcasting, painting/sculpting, and music recording, composing or conducting. The science graduates were more broadly distributed across a variety of sectors, including computer telecommunication industries, post-secondary instruction, primary industries, and sales and marketing.

Table 18. Type of employment by program area

	<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
Paid worker	93%	99%	96%	91%	95%	80%	95%	96%	94%
Self-employed	7%	1%	4%	9%	5%	20%	5%	4%	6%

As with paid workers, the self-employed were working primarily in the Professional level occupations, and Business graduates in particular were more likely to be classified as Middle and Other Managers. (See Table 19.)

Table 19. Occupational categories of self-employed workers

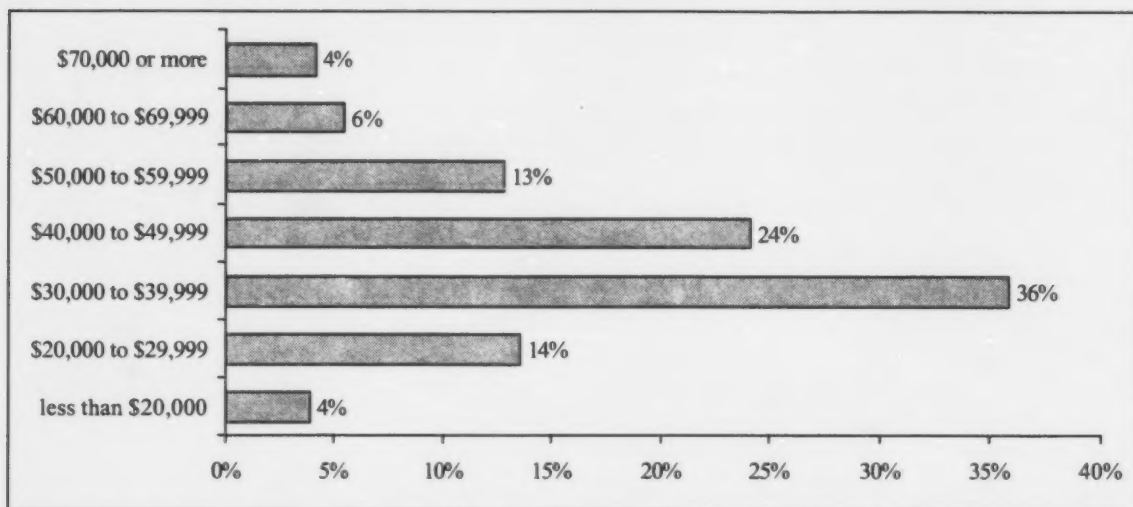
NOC Category:	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Senior Managers	1%	0%	17%	10%	15%	4%	0%	0%	5%
Middle and Other Managers	15%	0%	8%	10%	27%	4%	0%	13%	12%
Professionals	52%	43%	58%	65%	50%	79%	85%	88%	61%
Semi-professionals	11%	29%	8%	6%	0%	18%	10%	0%	9%
Supervisors	1%	0%	0%	0%	0%	0%	0%	0%	0%
Administrative and Senior Clerical	4%	14%	0%	0%	05%	0%	0%	0%	2%
Sales and Service	6%	0%	0%	2%	8%	0%	5%	0%	4%
Trades and Skilled crafts	2%	14%	0%	6%	0%	0%	0%	0%	2%
Clerical	6%	0%	0%	0%	0%	0%	0%	0%	2%
Labourers	1%	0%	8%	0%	0%	0%	0%	0%	1%
Total	94	7	12	49	26	28	20	8	244

The majority (65%) of self-employed graduates have no employees other than themselves, but longitudinal survey data show that by about five years this number drops about by 10%. Approximately 13% hired one other person, 16% hired between 2 and 6 employees, and 6% hired 7 or more. Almost 30% of self-employed workers from the 1993 two-year out survey hired at least one other employee. When the 1993 cohort was surveyed again after five years, this number had increased to 39% .

Earnings

Figure 23 shows that about 60% of full-time employed graduates who have not taken further education earn between \$30,000 and \$50,000 annually and an additional 23% earn over \$50,000.

Figure 23. Annual salary of full-time employed graduates with no further education



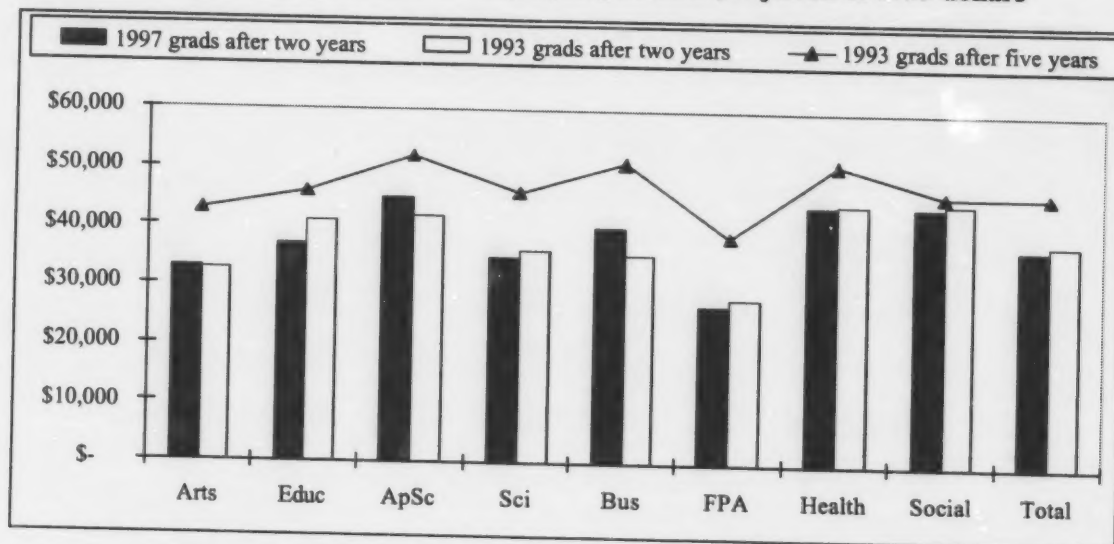
Examination of median salary by program area reveals significant differences in earnings. Social Professions and Health Sciences graduates have the highest median earnings at approximately \$45,000 and Fine and Performing Arts graduates the lowest at \$30,000. (See Table 20).

Table 20. Median full-time earnings by program area for graduates with no further education

	<u>Arts</u>	<u>Educ</u>	<u>ApSc</u>	<u>Sci</u>	<u>Bus</u>	<u>FPA</u>	<u>Health</u>	<u>Social</u>	<u>Total</u>
Median salary	\$33,000	\$36,700	\$45,000	\$37,500	\$40,381	\$30,000	\$45,000	\$45,380	\$37,000

It can be seen that when the median earnings five years after completing a baccalaureate degree are examined (See Figure 24), this pattern persists. According to the data from the 1993 graduates, median wages increase approximately \$10,000 after five years, and those in applied programs, especially Applied Science, Health Science and Social Professions continue to earn more overall.

Figure 24. Median salary of full-time employed graduates, adjusted to 1999 dollars



Relatedness of Job and Education

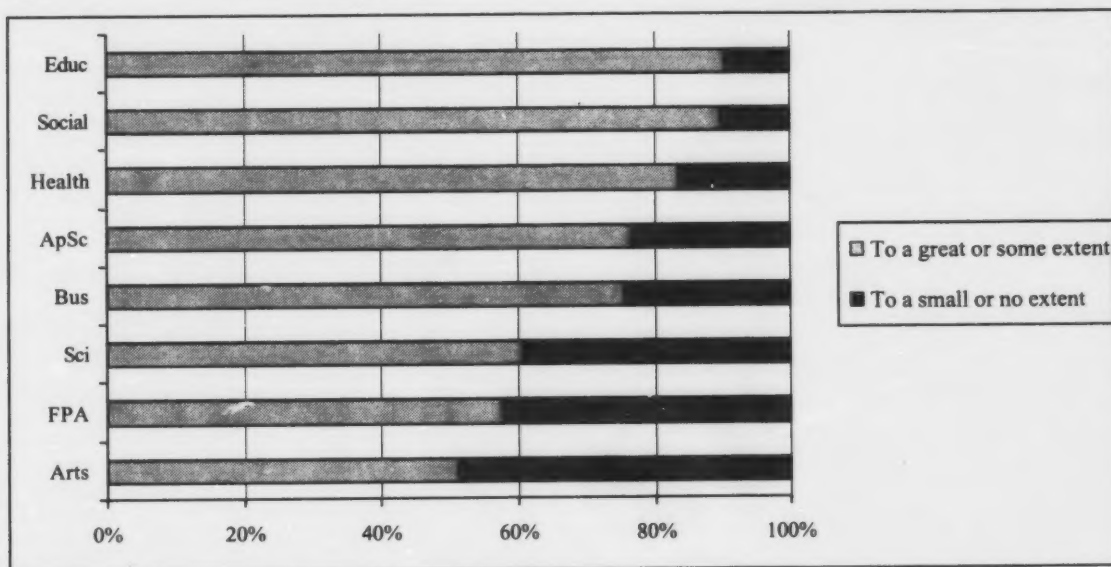
To assess the relationship between higher education and the labour force, two questions were asked of graduates. The first was "Does your employer require a bachelor's degree for your current job? As illustrated in Table 21, this was the case for 64% of all graduates. However, there are significant differences between program areas. Relatively fewer Fine and Performing Arts graduates (45%) require a degree compared with the Social Professions (84%) or Education (88%). This difference is likely because a credential is required for most graduates working in the latter two fields.

Table 21. Employer required bachelor's degree for current job

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Bachelor degree needed:	50%	88%	74%	58%	62%	45%	62%	84%	64%

A second way to assess this relationship is to ask graduates to comment on the relationship between their main job and their area of study. As shown in Figure 25, there is a strong correlation between applied program areas. Science, Fine and Performing Arts, and Arts report a somewhat lower relationship.

Figure 25. Extent of relationship between main job and area of study



Finally in this study, graduates were asked to comment on the relationship between skills and their main job. Table 22 shows that mathematics is least likely to be important for their main job. Math was considered very or somewhat important by 63% of graduates. Of critical importance for all graduates was working with others (96%) and problem solving (also 96%).

Table 22. Very or somewhat important work related skills*

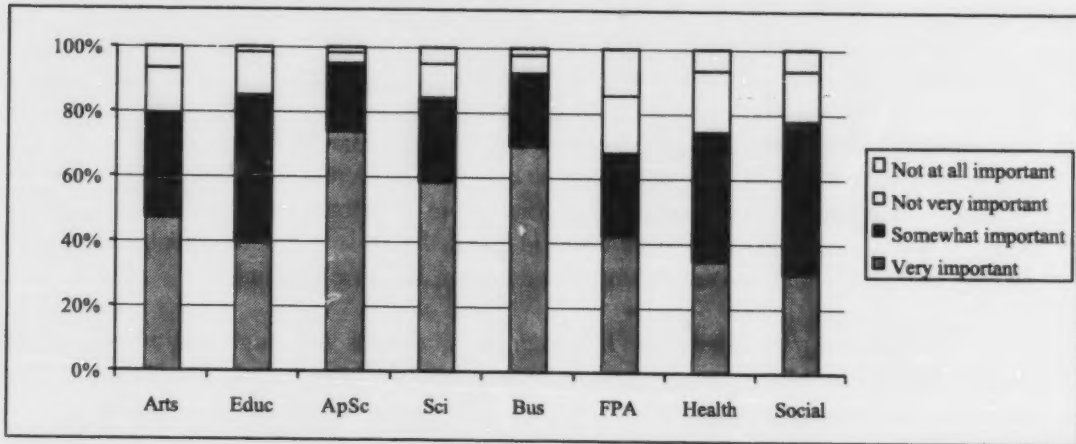
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Think critically	90%	98%	96%	91%	93%	88%	98%	98%	93%
Think creatively	81%	97%	87%	80%	73%	84%	87%	91%	85%
Write well	77%	89%	77%	66%	80%	63%	79%	92%	79%
Work with others	95%	98%	96%	95%	95%	94%	99%	95%	96%
Solve problems	94%	99%	97%	94%	96%	88%	99%	99%	96%
Speak well	93%	99%	85%	84%	92%	85%	95%	95%	93%
Use mathematics	55%	79%	68%	64%	76%	41%	65%	30%	64%

*Excludes those who did not use the skill

There were program specific differences, especially in relation to mathematics use. Those in Education (79%) and Business (76%) rated this skill as more important than those in other programs. Thinking creatively was least important for Business graduates (73%) and most important for Education graduates (97%).

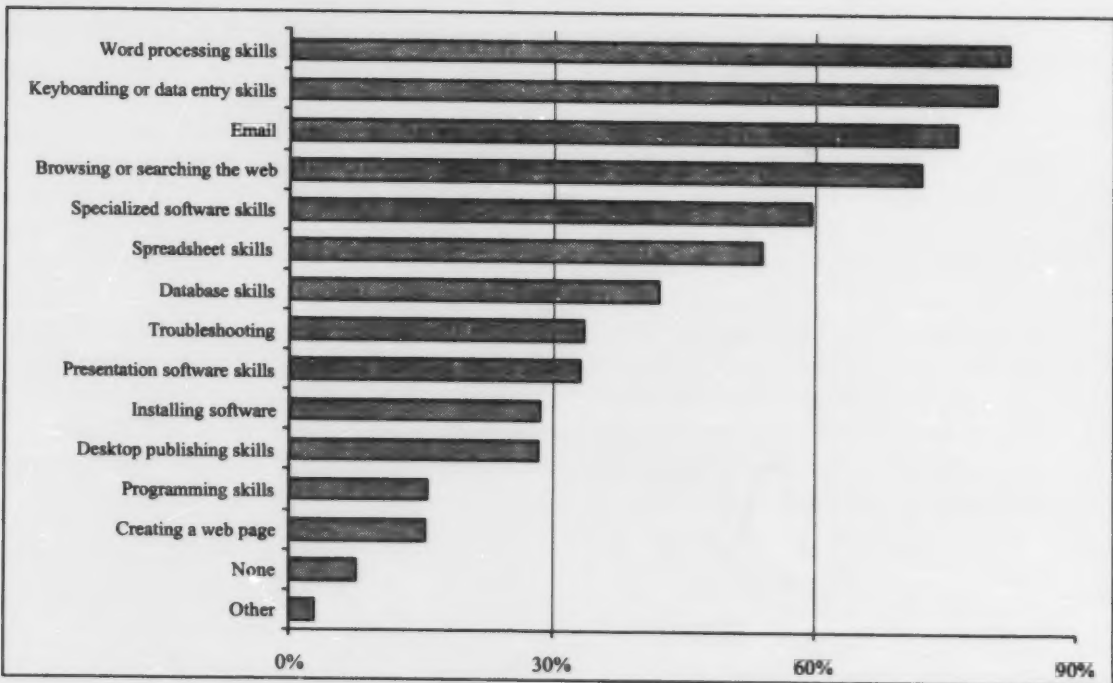
As shown in Figure 26, computer skills were considered very important by a large percentage of Applied Science (74%) and Business graduates (70%). Overall 83% of graduates thought computer skills were either very or somewhat important. This was less so for Education and Fine and Performing Arts graduates. Compared to all skills, computer skills were ranked third to last in importance; mathematics skills received the lowest importance score.

Figure 26. Importance of computer skills in the work environment



Finally, the computer skills used in graduates' current main job are displayed in Figure 27. Most frequently used are word processing, keyboarding, and email. There is a high correlation between the key skills developed during graduates' programs, and those subsequently used in the main jobs.

Figure 27. Computer skills used in current main job



CONCLUSION

High rates of employment, job satisfaction, and satisfaction with university experiences characterize the findings of this survey of baccalaureate graduates from BC's universities. The findings of this study show that graduates are employed primarily in the professional and management occupations and that they earn high annual salaries, which, according to data on graduates five years after graduation, can be expected to increase steadily and substantially. The majority of respondents reside in BC and continue to contribute to the social and economic well-being of the province. Among those who did leave, the most frequently identified reasons for leaving British Columbia were for further education and employment.

Overall program satisfaction levels among graduates were high, but when asked if they would take the same program again, about one quarter said they would not. The three main reasons were because graduates could not find work in their field, they had a change of interest, and they were not satisfied with their choice of program. Although there was very little difference between the overall satisfaction of graduates who had completed a co-op program and those who were not in co-op, when asked how the universities could improve program offerings, many graduates recommended the integration of more practical experience including co-op education opportunities. The majority of recommendations, however, focused on specific curricular and instructional changes. Another area in which to consider improvements is course availability, which was rated poor or fair by about one quarter of respondents.

Almost three quarters of graduates had pursued some type of further education within two years of graduation. About two thirds of this group pursued university-level further education such as a master's or doctoral degree, a second bachelor's degree or university diploma above the bachelor level.

Fewer than half of survey respondents indicated that they had some amount of financial debt after graduation. The median debt among those who borrowed was approximately \$15,000. Students relied on employment income, parents or relatives, and student loans for financial support. Approximately one quarter of the respondents had paid off their government student loan debt two years after graduation.

The overall conclusions to be drawn from this survey are that BC's baccalaureate graduates are employed in highly skilled and high paying occupations and, on the whole, they are satisfied with their university education. About half of university students borrow to finance their education and many pay back their loans quickly after graduation. The majority of graduates are committed to further education and the vast majority work and continue their education within British Columbia.

APPENDIX A



Year of Survey

	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001
1991						5 year out					
1992											
1993				2 year out				5 year out			
1994											
1995											
1996							1 year out				
1997								2 year out			
1998									2 year out		
1999											
2000											
2001											

Cohort Year

APPENDIX B

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Program of Study

B.C. System										
Program Area	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
% Respondents	34.8%	16.9%	6.2%	16.4%	9.5%	3.3%	8.3%	4.6%	100.0%	
Total Respondents	1,981	964	351	934	541	186	471	260	5,688	
Class of '93										
% Respondents	40.1%	14.3%	6.1%	14.6%	8.0%	3.7%	8.4%	4.8%	100%	
Total Respondents	3,000	1,071	456	1,097	600	274	632	360	7,490	

Simon Fraser University										
Program Area	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
% Respondents	51.8%	20.9%	1.6%	13.3%	15.0%	2.0%	1.1%		100.0%	
Total Respondents	821	332	25	221	169	17			1,585	
Class of '93										
% Respondents	62.3%	5.8%	1.6%	13.3%	15.0%	2.0%			100%	
Total Respondents	1,179	110	31	251	284	37			1,892	

Demographics

B.C. System										
Gender	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
Male	33.6%	26.6%	75.8%	53.0%	55.6%	31.7%	21.4%	32.7%	39.2%	
Female	66.4%	73.4%	24.2%	47.0%	44.4%	68.3%	78.6%	67.3%	60.8%	
Total	1,981	964	351	934	541	186	471	260	5,688	
Class of '93										
Male	62.4%	73.5%	16.0%	42.8%	45.7%	60.2%	72.0%	65.3%	57.8%	
Female	37.6%	26.5%	84.0%	57.2%	54.3%	39.8%	28.0%	34.7%	42.2%	
Total	3,000	1,071	456	1,097	600	274	632	360	7,490	

Simon Fraser University										
Gender	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
Male	32.3%	19.9%	88.0%	55.2%	54.4%	47.1%		36.3%	36.3%	
Female	67.7%	80.1%	12.0%	44.8%	45.6%	52.9%		63.7%	63.7%	
Total	821	332	25	221	169	17		1,585		
Class of '93										
Male	61.2%	81.6%	0.0%	42.2%	45.4%	45.9%		56.3%	56.3%	
Female	38.8%	18.4%	100%	57.8%	54.6%	54.1%		43.7%	43.7%	
Total	1,179	110	31	251	284	37		1,892		

Disability Groups

Disability Groups	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
Disabled	2.8%	2.4%	1.1%	1.9%	2.2%	6.5%	3.1%	2.6%	2.6%	
Number Disabled	56	23	4	18	12	12	14	8	147	
Aboriginal	1.9%	3.3%	1.1%	1.3%	0.9%	2.7%	1.9%	5.4%	2.1%	
Number Aboriginal	37	32	4	12	5	5	9	14	118	
Visible Minority	19.3%	13.7%	32.2%	31.0%	39.7%	14.5%	23.4%	9.6%	22.8%	
Number Visible Minority	383	132	113	290	215	27	110	25	1,295	
Class of '93										
Disabled	2.9%	3.4%	2.4%	2.0%	0.5%	3.6%	4.0%	1.9%	2.7%	
Aboriginal	1.4%	2.0%	0.9%	1.1%	0.3%	0.4%	0.9%	7.5%	1.5%	
Visible Minority	16.9%	9.6%	30.9%	27.7%	39.3%	9.9%	15.2%	10.0%	19.4%	

* Percentage of total survey respondents by program

Age	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
<25	39.7%	14.8%	31.9%	50.1%	56.5%	33.6%	15.2%	1.7%	34.3%	
26 - 30	39.9%	50.0%	57.6%	41.0%	36.4%	37.5%	22.2%	32.4%	42.9%	
31 - 35	7.2%	14.7%	6.3%	4.8%	3.9%	11.8%	4.8%	11.5%	8.9%	
36 - 40	4.3%	6.9%	2.1%	2.5%	1.8%	5.5%	4.3%	5.1%	4.9%	
41 - 45	4.2%	6.9%	0.5%	1.2%	1.0%	7.9%	5.5%	2.8%	4.3%	
46 - 50	2.9%	4.1%	0.1%	0.4%	0.0%	1.5%	4.2%	2.3%	3.0%	
>50	1.8%	1.2%	0.0%	0.0%	0.5%	0.8%	2.5%	2.7%	1.7%	
Total*	1,980	962	348	931	540	184	469	260	5,674	
Average Age	28.9	30.8	27.0	26.7	26.5	29.1	31.3	33.4	28.9	

* Excludes graduates with missing birthdate information

Age	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
<25	24.6%	18.4%	20.0%	40.7%	39.1%	17.6%			26.9%	
26 - 30	45.8%	46.4%	76.0%	48.9%	49.1%	47.1%			47.2%	
31 - 35	9.5%	13.9%	4.0%	5.4%	5.3%	17.6%			9.4%	
36 - 40	6.1%	7.2%	0.0%	3.6%	3.0%	5.9%			5.6%	
41 - 45	5.5%	6.6%	0.0%	0.9%	2.4%	11.8%			4.8%	
46 - 50	5.5%	6.6%	0.0%	0.5%	0.0%	0.0%			4.3%	
>50	2.9%	0.9%	0.0%	0.0%	1.2%	0.0%			1.8%	
Total*	821	332	25	221	169	17			1,585	
Average Age	31.0	31.5	27.0	27.1	30.7				30.2	

Current Place of Residence	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
BC - Vancouver Island	14.9%	12.6%	9.7%	13.1%	11.3%	26.3%	15.7%	25.8%	14.5%	
BC - Lower Mainland	61.9%	55.2%	61.3%	62.3%	67.3%	52.7%	62.2%	52.8%	60.0%	
BC - Fraser Valley	3.7%	8.0%	2.6%	2.8%	1.8%	5.1%	5.5%	2.3%	4.0%	
BC - Other	10.8%	19.4%	12.0%	9.7%	7.8%	5.4%	9.6%	13.8%	11.7%	
Alberta	2.8%	1.9%	4.0%	3.9%	3.5%	3.2%	2.1%	6.2%	3.1%	
Ontario	3.1%	1.1%	4.3%	4.6%	5.4%	5.4%	1.9%	8.2%	3.3%	
Quebec	0.3%	0.1%	0.3%	0.3%	0.5%	1.6%	0.6%	0.0%	0.3%	
Canada - Other	1.3%	0.9%	1.4%	0.9%	0.9%	1.1%	1.1%	1.2%	1.2%	
U.S.A.	1.5%	0.7%	4.6%	2.4%	1.7%	2.7%	1.1%	1.5%	1.7%	
Unknown	0.0%	0.1%	0.0%	0.0%	0.4%	0.5%	0.2%	0.8%	0.1%	
Total	1,981	964	351	934	541	186	471	260	5,688	

Current Place of Residence	Anti	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total	
BC - Vancouver Island	23.1%	3.3%	0.0%	3.2%	2.4%	0.0%			2.6%	
BC - Lower Mainland	73.7%	56.0%	84.0%	74.7%	87.0%	94.1%			71.9%	
BC - Fraser Valley	5.4%	10.8%	0.0%	5.0%	3.0%	0.0%			6.0%	
BC - Other	11.6%	25.3%	4.0%	5.0%	2.4%	0.0%			12.3%	
Alberta	1.9%	1.8%	0.0%	3.2%	1.2%	0.0%			2.0%	
Ontario	2.7%	1.8%	8.0%	5.4%	2.4%	0.0%			2.9%	
Quebec	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%			0.3%	
Canada - Other	0.7%	0.6%	0.0%	1.8%	0.0%	5.9%			0.8%	
U.S.A.	1.5%	0.3%	4.0%	1.8%	1.2%	0.0%			1.2%	
Unknown	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%			0.1%	
Total	821	332	25	221	169	17			1,585	

University of British Columbia

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Enrollment									
% Respondents	25.5%	18.2%	10.7%	17.8%	8.4%	3.0%	12.4%	4.0%	100.0%
Total Respondents	635	453	267	444	209	75	309	100	2,492
Class of '93									
% Respondents	29.9%	18.0%	9.9%	16.2%	8.6%	2.1%	10.5%	4.4%	100%
Total Respondents	1,102	663	366	599	316	93	386	164	3,689

Demographics

University of British Columbia

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Gender									
Male	31.0%	34.0%	71.2%	50.7%	56.0%	36.0%	25.9%	48.0%	41.7%
Female	69.0%	66.0%	28.8%	49.3%	44.0%	64.0%	74.1%	52.0%	58.3%
Total	635	453	267	444	209	75	309	100	2,492
Class of '93									
Male	65.7%	67.1%	18.9%	43.1%	45.9%	58.1%	67.4%	58.5%	53.6%
Female	34.3%	32.9%	81.1%	56.9%	54.1%	41.9%	32.6%	41.5%	46.4%
Total	1,102	663	366	599	316	93	386	164	3,689

Special Groups*

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Disabled	1.7%	3.3%	1.5%	1.6%	1.4%	8.0%	2.6%	2.0%	2.2%
Number Disabled	11	15	4	7	3	6	8	2	56
Aboriginal	1.1%	2.9%	1.5%	0.2%	1.0%	1.3%	2.3%	3.0%	1.5%
Number Aboriginal	7	13	4	1	2	1	7	3	38
Visible Minority	29.3%	18.8%	36.3%	43.9%	50.7%	22.7%	30.7%	16.0%	32.0%
Number Visible Minority	186	85	97	195	106	17	95	16	797
Class of '93									
Disabled	2.5%	3.2%	3.0%	1.4%	0.9%	3.2%	3.9%	1.8%	2.6%
Aboriginal	0.7%	2.3%	1.1%	0.5%	0.0%	0.0%	0.8%	7.3%	1.2%
Visible Minority	22.5%	13.4%	33.6%	36.7%	42.7%	16.1%	19.9%	14.6%	25.2%

* Percentage of total survey respondents by program

Age

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
<15	61.0%	11.1%	43.2%	70.3%	84.1%	52.1%	36.8%	1.0%	47.9%
26-30	27.4%	57.9%	44.3%	24.5%	13.0%	26.0%	42.7%	70.0%	36.6%
31-35	4.3%	16.2%	9.1%	2.3%	1.4%	8.2%	9.1%	19.0%	7.7%
36-40	3.0%	7.3%	2.7%	1.6%	1.4%	5.5%	3.9%	7.0%	3.7%
41-45	2.7%	6.4%	0.4%	1.1%	0.0%	6.8%	5.5%	3.0%	3.1%
46-50	1.1%	1.1%	0.4%	0.2%	0.0%	1.4%	1.6%	0.0%	0.8%
>60	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.2%
Total*	634	451	264	441	208	73	307	100	2,478
Average Age	27.0	30.3	26.9	25.7	24.9	28.3	28.9	30.1	27.6

* Excludes graduates with missing birthdate information

Current Place of Residence

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
BC - Vancouver Island	2.5%	4.2%	6.4%	2.5%	1.9%	4.0%	5.2%	2.0%	3.5%
BC - Lower Mainland	81.7%	72.4%	64.8%	78.6%	83.7%	72.0%	77.3%	71.0%	76.6%
BC - Fraser Valley	3.1%	6.6%	3.0%	3.2%	1.4%	0.0%	3.5%	1.0%	3.7%
BC - Other	5.0%	12.6%	13.1%	6.8%	1.9%	5.3%	7.1%	7.0%	7.7%
Alberta	1.7%	1.3%	1.9%	1.6%	2.9%	1.3%	1.9%	5.0%	1.8%
Ontario	3.1%	1.1%	3.7%	3.4%	4.8%	9.3%	1.0%	10.0%	3.2%
Quebec	0.3%	0.2%	0.4%	0.2%	0.0%	2.7%	0.6%	0.0%	0.4%
Canada - Other	0.9%	1.1%	1.9%	1.1%	1.0%	1.3%	0.6%	2.0%	1.1%
U.S.A.	1.4%	0.4%	4.9%	2.9%	2.4%	4.0%	0.6%	2.0%	2.9%
Unknown	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	635	453	267	444	209	75	309	100	2,492

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
University of Victoria									
% Respondents	35.3%	12.7%	4.2%	13.7%	5.8%	6.7%	11.2%	10.5%	100.0%
Total Respondents	497	179	59	193	81	94	157	148	1,408
Class of '93									
% Respondents	37.7%	15.6%	3.1%	12.9%	7.5%	7.5%	12.9%	10.1%	100%
Total Respondents	719	298	59	247	144	144	246	196	1,909

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
University of Victoria									
% Respondents	39.2%	20.1%	91.5%	55.6%	25.5%	13.4%	23.6%	36.6%	100%
Total Respondents	60.8%	79.9%	8.5%	45.6%	44.4%	74.5%	86.6%	76.4%	63.4%
Class of '93									
% Respondents	49.7%	17.9%	5.9%	19.3%	8.1%	9.4%	15.7%	14.8%	100%
Total Respondents	59.2%	83.9%	6.8%	42.9%	65.3%	70.3%	70.9%	63.4%	63.4%
Class of '93									
% Respondents	40.8%	16.1%	93.3%	57.7%	34.7%	20.7%	29.1%	36.4%	100%
Total Respondents	719	298	59	247	144	246	196	1,909	1,909

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
University of Victoria									
% Respondents	3.8%	2.8%	0.0%	1.0%	0.0%	3.2%	3.8%	4.1%	2.9%
Total Respondents	19	5	0	2	0	3	6	6	41
Class of '93									
% Respondents	2.4%	2.8%	0.0%	1.6%	0.0%	4.3%	1.3%	5.4%	2.4%
Total Respondents	12	5	0	3	0	4	2	8	34
Class of '93									
% Respondents	6.6%	5.6%	16.9%	13.0%	23.5%	9.6%	9.6%	5.4%	9.2%
Total Respondents	33	10	10	25	19	9	15	8	139
Class of '93									
% Respondents	3.1%	4.0%	0.0%	2.0%	0.0%	4.0%	1.4%	2.0%	3.1%
Total Respondents	2.6%	1.0%	0.0%	1.6%	0.0%	0.7%	1.2%	7.7%	2.4%
Class of '93									
% Respondents	8.1%	3.4%	10.2%	4.1%	0.0%	4.9%	7.7%	6.1%	6.9%
Total Respondents	8.1%	3.4%	10.2%	4.1%	0.0%	4.9%	7.7%	6.1%	6.9%

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
University of Victoria									
% Respondents	37.6%	14.5%	39.0%	42.0%	51.9%	38.3%	13.4%	5.4%	30.1%
Total Respondents	46.3%	48.6%	47.5%	48.2%	44.4%	38.3%	30.6%	30.2%	43.8%
Class of '93									
% Respondents	7.0%	15.1%	6.8%	6.2%	3.7%	7.4%	7.6%	20.3%	9.2%
Total Respondents	3.2%	6.1%	5.1%	1.6%	0.0%	5.3%	10.8%	11.5%	5.1%
Class of '93									
% Respondents	3.2%	8.4%	1.7%	1.6%	0.0%	3.2%	14.6%	6.8%	5.0%
Total Respondents	1.0%	3.9%	0.0%	0.5%	0.0%	4.3%	13.4%	7.4%	3.5%
Class of '93									
% Respondents	1.6%	3.4%	0.0%	0.0%	0.0%	3.2%	9.6%	9.5%	3.3%
Total Respondents	497	179	59	193	81	94	157	148	1,408
Average Age	28.8	32.0	28.0	27.5	26.5	29.9	36.5	35.3	30.5

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
University of Victoria									
% Respondents	52.1%	50.8%	28.8%	47.7%	42.0%	48.9%	36.9%	43.9%	47.0%
Total Respondents	18.1%	10.1%	15.6%	28.5%	22.2%	29.8%	34.4%	26.4%	23.0%
Class of '93									
% Respondents	2.0%	6.1%	1.7%	0.5%	1.2%	2.1%	5.7%	3.4%	2.8%
Total Respondents	13.9%	25.7%	10.2%	8.3%	14.8%	6.4%	11.5%	11.5%	13.9%
Class of '93									
% Respondents	5.4%	3.4%	15.3%	7.3%	7.4%	5.3%	2.5%	7.4%	5.8%
Total Respondents	5.4%	0.0%	5.1%	2.6%	7.4%	3.2%	3.8%	4.1%	3.3%
Class of '93									
% Respondents	0.4%	0.0%	0.0%	0.5%	0.0%	1.1%	0.6%	0.0%	0.4%
Total Respondents	2.6%	1.1%	0.0%	1.6%	2.5%	0.0%	1.9%	0.7%	1.7%
Class of '93									
% Respondents	1.6%	2.2%	3.4%	3.1%	2.5%	2.1%	1.9%	1.4%	2.1%
Total Respondents	0.0%	0.6%	0.0%	0.0%	0.0%	1.1%	0.6%	1.4%	0.4%
Class of '93									
% Respondents	49.7%	17.9%	5.9%	19.3%	8.1%	9.4%	15.7%	14.8%	100%
Total Respondents	52.1%	50.8%	28.8%	47.7%	42.0%	48.9%	36.9%	43.9%	47.0%

Program of Study

University of Northern British Columbia									
Program Area	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
% Respondents	25.2%		0.0%	39.6%	19.8%		4.5%	10.8%	100.0%
Total Respondents	28			44	22		5	12	111
Class of '91									
% Respondents									
Total Respondents									

No data available

Royal Roads University

Program Area	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
% Respondents				34.8%	65.2%				100.0%
Total Respondents				32	60				92

No data available

Demographics

University of Northern British Columbia									
Gender	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Male	28.6%		52.3%	50.0%		0.0%	0.0%	39.6%	100.0%
Female	71.4%		47.7%	50.0%		100.0%	100.0%	60.4%	
Total	28		44	22		5	12	111	
Class of '91									
% Respondents									
Total Respondents									

No data available

Royal Roads University

Program Area	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
% Respondents				62.4%	60.0%				60.9%
Total Respondents				32	60				92

No data available

Special Groups*

Group	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Disabled				1.8%					1.8%
Number Disabled				2					2
Aboriginal	1.8%		4.5%		0.9%			2.7%	9.9%
Number Aboriginal	2		5		1			3	11
Visible Minority	3.6%		2.7%	5.4%				0.9%	12.6%
Number Visible Minority	4		3	6				1	14

No data available

Program Area	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
% Respondents				9.4%	8.3%				8.7%
Total Respondents				3	5				8
% Respondents				3.1%	1.7%				2.2%
Total Respondents				1	1				2
% Respondents				15.6%	10.0%				12.0%
Total Respondents				5	6				11

No data available

* Percentage of total survey respondents by program

Age	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
<26	32.1%		11.4%	22.7%		0.0%	0.0%	0.0%	17.1%
26 - 30	35.7%		56.8%	50.0%		60.0%	8.3%	45.0%	
31-35	10.7%		20.5%	22.7%		0.0%	0.0%	18.0%	
36-40	3.6%		6.8%	4.5%		20.0%	0.0%	5.4%	
41-45	14.3%		4.5%	0.0%		0.0%	0.0%	6.3%	
46-50	0.0%		0.0%	0.0%		20.0%	33.3%	4.5%	
>60	3.6%		0.0%	0.0%		0.0%	25.0%	3.6%	
Total*	28		44	22		5	12	111	
Average Age	31.6		30.4	29.0		34.0	43.0	32.0	

* Excludes graduates with missing birthdate information

Current Place of Residence

Location	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
BC - Vancouver Island	3.6%		0.0%	0.0%	4.6%		0.0%	0.0%	1.8%
BC - Lower Mainland	17.9%		11.4%	31.8%		8.0%	0.0%	15.3%	
BC - Fraser Valley	0.0%		2.3%	0.0%	0.0%	0.0%	0.0%	0.9%	
BC - Other	64.3%		68.2%	63.6%		100.0%	100.0%	71.2%	
Alberta	7.1%		13.6%	0.0%	0.0%	0.0%	0.0%	7.2%	
Ontario	7.1%		2.3%	0.0%	0.0%	0.0%	0.0%	2.7%	
Quebec	0.0%		2.3%	0.0%	0.0%	0.0%	0.0%	0.9%	
Canada - Other									
U.S.A.									
Unknown									
Total	28		44	22		5	12	111	

Damage applies

B.C. System										
How long have you been out of B.C.?										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
In-Province Interview	88.2%	95.2%	82.1%	82.5%	87.1%	84.4%	91.9%	85.4%	88.0%	
Less than one year	2.8%	0.9%	3.7%	3.4%	2.8%	3.2%	1.7%	1.2%	2.5%	
One year	2.3%	0.9%	3.4%	4.0%	3.3%	3.2%	1.1%	1.2%	2.4%	
Two years or more	6.5%	2.8%	10.5%	10.0%	6.5%	8.6%	4.9%	10.8%	6.8%	
Don't Know/Unsure	0.0%	0.0%	0.3%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.2%	0.1%	0.0%	0.0%	0.4%	0.5%	0.4%	0.4%	0.2%	
Total	1,981	964	351	934	541	186	471	260	5,688	

Main reason for leaving B.C.										
Males										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment	24.7%	33.3%	57.8%	27.1%	51.3%	25.0%	42.9%	42.1%	35.3%	
Education	41.2%	22.2%	24.4%	52.9%	10.3%	50.0%	28.6%	0.0%	35.0%	
Family/Spouse	2.1%	11.1%	2.2%	3.5%	5.1%	12.5%	0.0%	10.5%	3.9%	
Economy	12.4%	8.9%	8.9%	4.7%	10.3%	12.5%	14.3%	15.8%	9.7%	
Returned to Place of Residence	6.2%	22.2%	2.2%	5.9%	12.8%	0.0%	14.3%	28.3%	8.1%	
Personal/Life Experience	10.3%	0.0%	2.2%	4.7%	7.7%	0.0%	0.0%	5.3%	6.1%	
Other	3.1%	0.0%	0.0%	1.2%	2.8%	0.0%	0.0%	0.0%	1.6%	
Don't Know/Unsure	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Total Males	97	9	45	85	39	8	7	19	309	
Females										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment	22.6%	27.8%	47.1%	19.7%	41.4%	20.0%	27.6%	27.8%	25.7%	
Education	39.8%	2.8%	35.3%	55.3%	17.2%	45.0%	13.8%	11.1%	34.1%	
Family/Spouse	15.0%	38.9%	5.9%	9.2%	17.2%	10.0%	37.9%	22.2%	17.9%	
Economy	7.5%	19.4%	11.8%	0.0%	10.3%	5.0%	0.0%	5.6%	6.7%	
Returned to Place of Residence	8.3%	5.6%	0.0%	13.2%	3.4%	10.0%	6.9%	11.1%	8.4%	
Personal/Life Experience	6.0%	5.6%	0.0%	10.3%	10.0%	10.0%	13.8%	5.6%	5.9%	
Other	0.6%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	18.7%	1.4%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total Females	133	36	17	76	29	20	29	18	358	
Total										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment	23.5%	28.9%	54.8%	23.8%	47.1%	21.4%	30.6%	35.1%	30.1%	
Education	40.4%	6.7%	27.4%	54.0%	13.2%	46.4%	18.7%	5.4%	34.5%	
Family/Spouse	9.8%	33.3%	3.2%	8.2%	10.3%	10.7%	30.6%	18.2%	11.4%	
Economy	8.8%	17.8%	9.7%	2.5%	10.3%	7.1%	2.8%	10.8%	8.1%	
Returned to Place of Residence	7.4%	8.9%	1.6%	9.3%	8.8%	7.1%	8.3%	18.9%	8.2%	
Personal/Life Experience	7.8%	4.4%	1.6%	3.1%	8.8%	7.1%	11.1%	5.4%	6.0%	
Other	1.7%	0.0%	0.0%	1.2%	1.5%	0.0%	0.0%	8.1%	1.5%	
Don't Know/Unsure	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total	230	45	62	161	68	28	36	37	667	

Simon Fraser University										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Arts	91.5%	96.1%	80.0%	82.8%	93.5%	76.5%	0.0%	0.0%	91.1%	
Educ	1.8%	1.2%	4.0%	3.2%	0.6%	5.9%	0.0%	0.0%	1.8%	
ApSc	2.2%	1.2%	0.0%	4.1%	3.0%	0.0%	0.0%	0.0%	2.3%	
Sci	4.4%	1.5%	16.0%	10.0%	3.0%	17.6%	0.0%	0.0%	4.7%	
Bus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
FPA	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Health	821	332	25	221	169	17	1	1	1,585	

Simon Fraser University										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Arts	21.9%	15.4%	40.0%	21.1%	71.4%	0.0%	0.0%	0.0%	28.1%	
Educ	46.9%	0.0%	60.0%	63.2%	0.0%	100.0%	0.0%	0.0%	48.4%	
ApSc	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%	
Sci	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.8%	
Bus	6.3%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%	0.0%	3.1%	
FPA	12.5%	15.4%	0.0%	5.3%	14.3%	0.0%	0.0%	0.0%	9.4%	
Health	0.0%	7.7%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	1.6%	
Social	32	15	5	19	7	1	1	1	64	
Arts	24.3%	15.4%	40.0%	21.1%	75.0%	0.0%	0.0%	0.0%	21.3%	
Educ	35.1%	0.0%	60.0%	61.1%	25.0%	33.3%	0.0%	0.0%	34.7%	
ApSc	21.6%	53.8%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	22.7%	
Sci	10.8%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	
Bus	5.4%	15.4%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	9.3%	
FPA	2.7%	7.7%	0.0%	0.0%	0.0%	66.7%	0.0%	0.0%	5.3%	
Health	37	13	18	4	3	3	3	3	75	
Social	23.2%	15.4%	40.0%	16.2%	72.7%	0.0%	0.0%	0.0%	24.5%	
Arts	40.6%	0.0%	60.0%	62.2%	9.1%	50.0%	0.0%	0.0%	41.0%	
Educ	11.6%	53.8%	0.0%	8.1%	0.0%	0.0%	0.0%	0.0%	12.9%	
ApSc	11.6%	7.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.2%	
Sci	5.8%	15.4%	0.0%	8.1%	0.0%	0.0%	0.0%	0.0%	6.5%	
Bus	7.2%	7.7%	0.0%	2.7%	9.1%	50.0%	0.0%	0.0%	7.2%	
FPA	0.0%	0.0%	0.0%	2.7%	0.0%	0.0%	0.0%	0.0%	0.7%	
Health	69	13	5	37	11	4	4	4	139	

Demographics

How long have you been out of BC?

	Arts	Educ	ApSe	Sci	Bus	FPA	Health	Social	Total
In-Province Interview	87.7%	96.2%	82.8%	84.2%	87.6%	82.7%	92.9%	81.0%	88.3%
Less than one year	2.5%	0.4%	4.5%	3.6%	4.5%	5.3%	1.9%	2.0%	2.9%
One year	2.2%	0.2%	3.7%	3.6%	1.9%	2.7%	1.0%	4.0%	2.2%
Two years or more	6.6%	2.9%	8.6%	8.3%	6.2%	8.0%	3.9%	13.0%	6.4%
Don't Know/Unsure	0.0%	0.0%	0.4%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%
No Response/Refused	0.0%	0.2%	0.0%	0.0%	0.0%	1.3%	0.3%	0.0%	0.1%
Total	635	453	267	444	209	75	309	190	2,492

University of British Columbia

University of Victoria

	Arts	Educ	ApSe	Sci	Bus	FPA	Health	Social	Total
Arts	83.3%	91.1%	79.7%	79.8%	77.8%	87.2%	89.8%	87.2%	84.8%
Educ	3.6%	1.7%	0.0%	4.7%	6.2%	1.1%	1.3%	0.7%	2.8%
ApSe	2.8%	2.2%	3.4%	4.1%	6.2%	4.1%	1.3%	1.4%	2.9%
Sci	9.7%	5.0%	16.9%	11.4%	9.2%	7.4%	7.0%	10.1%	9.2%
Bus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FPA	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.7%	0.3%
Health	4.9%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Social	4.9%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Total	497	179	59	193	81	94	157	148	1,408

Main reason for leaving BC:

	Arts	Educ	ApSe	Sci	Bus	FPA	Health	Social	Total
Employment	16.0%	16.7%	65.5%	27.3%	56.3%	0.0%	33.3%	46.7%	38.2%
Education	60.0%	16.7%	24.1%	66.7%	12.5%	66.7%	33.3%	0.0%	38.9%
Family/Spouse	4.0%	16.7%	0.0%	3.0%	6.3%	33.3%	0.0%	7.7%	4.6%
Economy	8.0%	16.7%	3.4%	3.0%	12.5%	0.0%	16.7%	7.7%	6.1%
Returned to Place of Residence	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	16.7%	30.8%	6.9%
Personal/Life Experience	0.0%	0.0%	3.4%	0.0%	6.3%	0.0%	0.0%	7.7%	2.3%
Other	8.0%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	2.3%
Don't Know/Unsure	0.0%	0.0%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
Total Males	25	6	29	33	16	3	6	13	131

Females:

	Arts	Educ	ApSe	Sci	Bus	FPA	Health	Social	Total
Employment	17.0%	20.0%	50.0%	25.0%	30.0%	22.2%	33.3%	66.7%	27.1%
Education	37.7%	10.0%	37.5%	52.8%	30.0%	66.7%	6.7%	16.7%	36.8%
Family/Spouse	13.2%	30.0%	6.3%	8.3%	10.0%	11.1%	33.3%	0.0%	14.2%
Economy	7.5%	40.0%	6.3%	0.0%	20.0%	0.0%	0.0%	0.0%	7.1%
Returned to Place of Residence	9.4%	0.0%	0.0%	11.1%	0.0%	0.0%	6.7%	0.0%	6.5%
Personal/Life Experience	13.2%	0.0%	0.0%	2.8%	10.0%	0.0%	20.0%	0.0%	7.7%
Other	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total Females	53	10	16	36	10	9	15	6	155

	Arts	Educ	ApSe	Sci	Bus	FPA	Health	Social	Total
Arts	33.3%	66.7%	45.5%	30.4%	33.3%	50.0%	100.0%	33.3%	36.5%
Educ	23.1%	33.3%	9.1%	39.1%	22.2%	25.0%	0.0%	0.0%	24.0%
ApSe	2.6%	0.0%	9.1%	4.3%	11.1%	0.0%	0.0%	16.7%	5.2%
Sci	17.9%	0.0%	27.3%	13.0%	0.0%	25.0%	0.0%	33.3%	16.7%
Bus	5.1%	0.0%	9.1%	0.0%	22.2%	0.0%	0.0%	16.7%	6.3%
FPA	15.4%	0.0%	0.0%	13.0%	11.1%	0.0%	0.0%	0.0%	10.4%
Health	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Social	3.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	39	3	11	23	9	4	1	6	96

	Arts	Educ	ApSe	Sci	Bus	FPA	Health	Social	Total
Arts	26.8%	46.2%	0.0%	12.5%	22.2%	25.0%	21.4%	8.3%	23.7%
Educ	48.8%	0.0%	0.0%	75.0%	11.1%	25.0%	21.4%	8.3%	34.2%
ApSe	9.8%	30.8%	0.0%	0.0%	44.4%	12.5%	42.9%	25.0%	19.3%
Sci	4.9%	15.4%	100.0%	0.0%	11.1%	12.5%	0.0%	8.3%	7.0%
Bus	9.8%	0.0%	0.0%	6.3%	0.0%	25.0%	7.1%	16.7%	8.8%
FPA	0.0%	7.7%	0.0%	0.0%	11.1%	0.0%	7.1%	8.3%	3.5%
Health	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	25.0%	3.5%
Social	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	41	13	1	16	9	8	14	12	114

Total:

	Arts	Educ	ApSe	Sci	Bus	FPA	Health	Social	Total
Employment	16.7%	18.8%	60.0%	26.1%	46.2%	16.7%	33.3%	52.6%	32.2%
Education	44.9%	12.5%	28.9%	59.4%	19.2%	66.7%	14.3%	5.3%	37.8%
Family/Spouse	10.3%	25.0%	2.2%	5.8%	7.7%	16.7%	23.8%	10.3%	9.8%
Economy	6.4%	31.3%	4.4%	1.4%	15.4%	0.0%	4.8%	5.3%	6.6%
Returned to Place of Residence	9.0%	12.5%	0.0%	5.8%	0.0%	0.0%	9.5%	21.1%	6.6%
Personal/Life Experience	9.0%	0.0%	2.2%	1.4%	7.7%	0.0%	14.3%	5.3%	5.2%
Other	3.8%	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	0.0%	1.4%
Don't Know/Unsure	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Total	78	16	45	69	26	12	21	19	286

	Arts	Educ	ApSe	Sci	Bus	FPA	Health	Social	Total
Arts	30.0%	50.0%	41.7%	23.1%	27.8%	33.3%	26.7%	16.7%	29.5%
Educ	36.3%	6.3%	8.3%	53.8%	16.7%	25.0%	20.0%	5.6%	29.5%
ApSe	6.3%	25.0%	33.3%	2.6%	27.8%	8.3%	40.0%	22.2%	12.9%
Sci	11.3%	12.5%	33.3%	7.7%	5.6%	16.7%	0.0%	16.7%	11.4%
Bus	7.5%	0.0%	8.3%	2.6%	11.1%	16.7%	6.7%	16.7%	7.6%
FPA	7.5%	6.3%	0.0%	7.7%	11.1%	0.0%	6.7%	5.6%	6.7%
Health	1.3%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	16.7%	2.4%
Social	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	80	16	12	39	18	12	15	18	210

Demographics		University of Northern British Columbia							
How long have you been out of BC?		Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social
In-Province Interview		88.3%			84.1%	100.0%		100.0%	91.0%
Less than one year		3.6%			0.0%	0.0%		0.0%	0.9%
One year		0.0%			4.5%	0.0%		0.0%	1.8%
Two years or more		7.1%			11.4%	0.0%		0.0%	6.3%
Don't Know/Unsure									
No Response/Refused									
Total		28			44	22		5	12

How long have you been out of BC?		Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social
Male:									
Employment					25.0%				20.0%
Education		100.0%			50.0%				40.0%
Family/Spouse									
Economy									
Returned to Place of Residence					25%				20%
Personal/Life Experience									
Other									
Don't Know/Unsure									
Total Males		1			4				5
Female:									
Employment		50.0%			33.0%				40.0%
Education									
Family/Spouse		50.0%			33.0%				40.0%
Economy									
Returned to Place of Residence									
Personal/Life Experience					33.0%				20.0%
Other									
Don't Know/Unsure									
Total Females		2			3				5
Total:									
Employment		33.3%			28.6%				30.0%
Education		33.3%			28.6%				30.0%
Family/Spouse		33.3%			14.3%				20.0%
Economy									
Returned to Place of Residence					28.6%				20.0%
Personal/Life Experience									
Other									
Don't Know/Unsure									
Total		3			7				10

Royal Roads University		Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social
Total									
73.9%					71.9%	75.0%			73.9%
0.0%					0.0%	0.0%			0.0%
6.5%					6.3%	6.7%			6.5%
17.4%					21.9%	15.0%			17.4%
0.0%					0.0%	0.0%			0.0%
2.2%					3.3%	3.3%			2.2%
92					32	60			92

Arts		Educ	ApSc	Sci	Bus	FPA	Health	Social
Total								
38.5%				33.3%	42.9%			38.5%
7.7%				0.0%	14.3%			7.7%
53.8%				66.7%	42.9%			53.8%
13				6	7			13
55.6%				33.3%	66.7%			55.6%
11.1%				33.3%	0.0%			11.1%
22.2%				33.3%	16.7%			22.2%
11.1%				0.0%	16.7%			11.1%
9				3	6			9
45.5%				33.3%	53.8%			45.5%
4.5%				11.1%	0.0%			4.5%
4.5%				0.0%	7.7%			4.5%
40.9%				55.6%	30.8%			40.9%
4.5%				0.0%	7.7%			4.5%
22				9	13			22

Personal Goals and Program Choice

Goals/Attainment	B.C. System									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	2.3%	2.0%	4.0%	2.8%	2.6%	4.8%	2.9%	2.3%	2.6%	
Acquire skills for employment	41.2%	55.9%	52.7%	44.0%	51.7%	32.2%	46.3%	56.9%	46.7%	
Obtain a better job	22.3%	21.6%	31.0%	24.6%	34.6%	9.7%	26.8%	30.8%	24.0%	
Improve on existing job skills	7.8%	10.6%	10.3%	10.4%	13.5%	7.0%	13.7%	14.6%	10.3%	
Broaden knowledge in a field	26.9%	33.1%	32.5%	32.1%	26.3%	47.9%	28.7%	33.4%	30.2%	
Obtain a baccalaureate degree	21.7%	12.3%	18.5%	22.6%	21.7%	23.6%	26.9%	17.7%	20.4%	
Challenge intellectually	30.5%	17.3%	25.4%	25.3%	20.9%	32.3%	23.0%	26.1%	25.4%	
Please parents/family	5.3%	2.0%	5.7%	4.5%	5.2%	7.0%	2.1%	2.0%	4.3%	
Fill my time with a worthwhile activity	5.6%	3.9%	3.7%	4.3%	2.6%	7.5%	4.7%	6.5%	4.7%	
Enter a masters or doctoral program	10.1%	2.3%	4.8%	12.9%	4.6%	6.5%	5.7%	6.2%	7.6%	
Other	4.8%	3.3%	3.4%	2.5%	5.1%	8.6%	3.1%	6.2%	4.2%	
Wanted to get into a specific career	3.2%	9.5%	2.6%	4.2%	3.0%	0.5%	2.9%	4.6%	4.3%	
Don't Know/Unsure	0.3%	0.2%	0.0%	0.4%	0.2%	0.0%	0.6%	0.0%	0.1%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.2%	0.6%	0.2%	0.0%	0.3%	
Total*	1,981	964	351	934	541	186	471	260	5,688	

* multiple response

Attainment of goals	B.C. System									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Completely attained	26.6%	46.6%	30.8%	25.7%	26.2%	24.3%	37.2%	36.6%	31.3%	
Mostly attained	37.9%	37.6%	40.5%	34.8%	42.6%	41.8%	33.5%	41.3%	37.9%	
Partly attained	31.7%	14.5%	24.0%	34.0%	30.2%	29.4%	27.1%	20.1%	27.5%	
Not attained at all	3.4%	1.0%	3.6%	5.1%	1.1%	3.4%	2.2%	1.6%	2.9%	
Don't Know/Unsure	0.2%	0.1%	0.9%	0.1%	0.0%	1.1%	0.0%	0.0%	0.2%	
No Response/Refused	0.2%	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	0.4%	0.1%	
Total	1,929	943	338	905	526	177	454	254	5,526	

Program Assessment

Program Satisfaction	B.C. System									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very Satisfied	30.8%	28.6%	27.9%	27.2%	33.3%	32.8%	29.1%	30.8%	29.8%	
Satisfied	58.6%	55.7%	59.3%	57.2%	58.8%	56.5%	58.6%	57.3%	57.8%	
Disatisfied	9.4%	12.4%	10.5%	14.7%	7.4%	9.7%	11.7%	10.4%	10.9%	
Very Dissatisfied	2.9%	2.9%	2.3%	1.0%	0.4%	1.1%	0.4%	1.5%	1.3%	
Don't Know/Unsure	0.2%	0.2%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.1%	
No Response/Refused	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	
Total	1,981	964	351	934	541	186	471	260	5,688	

Would take this same program again

Yes/No	B.C. System									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Yes	72.1%	87.9%	78.1%	68.1%	84.1%	79.0%	81.3%	77.7%	76.9%	
No	25.8%	10.3%	18.8%	29.8%	14.8%	17.2%	16.8%	17.7%	20.9%	
Don't Know/Unsure	2.1%	1.9%	2.8%	1.9%	1.1%	3.8%	1.9%	4.6%	2.1%	
No Response/Refused	0.0%	0.0%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total	1,981	964	351	934	541	186	471	260	5,688	

Simon Fraser University	B.C. System									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	2.7%	1.5%	0.0%	1.8%	1.2%	5.9%	1.5%	2.2%	2.2%	
Acquire skills for employment	45.4%	53.9%	60.0%	46.2%	47.9%	35.3%	59%	47.7%	47.7%	
Obtain a better job	23.9%	21.1%	48.0%	23.1%	30.2%	11.8%	23.5%	24.1%	24.1%	
Improve on existing job skills	8.6%	11.1%	16.0%	11.8%	13.6%	23.5%	10.4%	10.4%	10.4%	
Broaden knowledge in a field	25.7%	34.0%	48.0%	34.4%	24.9%	82.4%	29.5%	29.5%	29.5%	
Obtain a baccalaureate degree	21.7%	12.0%	40.0%	17.6%	23.8%	35.3%	19.8%	19.8%	19.8%	
Challenge intellectually	26.3%	16.3%	32.0%	20.4%	24.6%	35.3%	23.4%	23.4%	23.4%	
Please parents/family	4.3%	1.8%	12.0%	4.5%	4.2%	5.9%	3.9%	3.9%	3.9%	
Fill my time with a worthwhile activity	4.9%	3.6%	8.0%	4.5%	1.8%	0.0%	4.2%	4.2%	4.2%	
Enter a masters or doctoral program	8.3%	1.8%	8.0%	10.0%	1.2%	11.8%	6.5%	6.5%	6.5%	
Other	2.8%	3.0%	0.0%	2.7%	4.7%	0.0%	3.0%	3.0%	3.0%	
Wanted to get into a specific career	3.9%	10.5%	0.0%	5.4%	1.2%	0.0%	5.1%	5.1%	5.1%	
Don't Know/Unsure	0.2%	0.6%	0.0%	0.0%	0.4%	0.0%	0.3%	0.3%	0.3%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	821	332	25	221	169	17	1585	1585	1585	

Simon Fraser University	B.C. System									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	30.3%	50.5%	40.0%	28.1%	25.3%	12.5%	12.5%	33.7%	33.7%	
Acquire skills for employment	39.7%	39.4%	36.0%	35.9%	46.4%	62.9%	40.0%	40.0%	40.0%	
Obtain a better job	26.6%	9.2%	24.0%	32.3%	27.1%	25.0%	23.7%	23.7%	23.7%	
Improve on existing job skills	3.1%	0.9%	0.0%	3.7%	1.2%	0.0%	2.5%	2.5%	2.5%	
Broaden knowledge in a field	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	
Obtain a baccalaureate degree	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Challenge intellectually	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Please parents/family	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Fill my time with a worthwhile activity	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Enter a masters or doctoral program	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Wanted to get into a specific career	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	798	325	25	217	166	16	1547	1547	1547	

Simon Fraser University	B.C. System									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	32.3%	40.7%	64.0%	31.7%	34.3%	58.8%	35.0%	35.0%	35.0%	
Acquire skills for employment	57.9%	45.2%	32.0%	59.7%	59.8%	41.2%	55.1%	55.1%	55.1%	
Obtain a better job	9.0%	10.8%	4.0%	8.6%	5.9%	0.0%	8.8%	8.8%	8.8%	
Improve on existing job skills	0.7%	3.0%	0.0%	0.0%	0.0%	0.0%	1.0%	1.0%	1.0%	
Broaden knowledge in a field	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%	
Obtain a baccalaureate degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Challenge intellectually	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Please parents/family	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Fill my time with a worthwhile activity	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Enter a masters or doctoral program	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Wanted to get into a specific career	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	821	332	25	221	169	17	1585	1585	1585	

Simon Fraser University	B.C. System									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	75.8%	91.0%	92.0%	74.2%	84.6%	88.2%	80.1%	80.1%	80.1%	
Acquire skills for employment	22.0%	7.5%	4.0%	23.1%	14.2%	5.9%	17.9%	17.9%	17.9%	
Obtain a better job	2.2%	4.0%	4.0%	2.3%	1.2%	5.9%	2.0%	2.0%	2.0%	
Improve on existing job skills	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.1%	0.1%	0.1%	
Broaden knowledge in a field	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Obtain a baccalaureate degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Challenge intellectually	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Please parents/family	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Fill my time with a worthwhile activity	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Enter a masters or doctoral program	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Wanted to get into a specific career	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	821	332	25	221	169	17	1585	1585	1585	

University of British Columbia											
	ArtS	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
None	2.2%	2.2%	3.4%	2.5%	4.3%	5.3%	3.2%	1.0%	2.7%		
Acquire skills for employment	36.1%	56.5%	51.3%	43.7%	55.5%	36.0%	52.1%	65.0%	47.6%		
Obtain a better job	19.4%	21.2%	27.3%	23.9%	37.3%	6.7%	24.3%	29.0%	23.5%		
Improve on existing job skills	6.8%	9.5%	7.9%	9.2%	13.9%	8.0%	13.3%	11.0%	9.4%		
Broaden knowledge in a field	26.5%	31.8%	31.1%	30.2%	26.3%	46.7%	27.2%	32.0%	29.5%		
Obtain a baccalaureate degree	21.6%	11.3%	16.9%	24.5%	17.7%	21.3%	24.9%	13.0%	19.5%		
Challenge intellectually	32.0%	16.6%	25.5%	27.3%	19.1%	30.7%	21.4%	33.0%	25.3%		
Please parents/family	6.8%	2.2%	6.0%	4.3%	7.7%	8.0%	2.6%	3.0%	4.9%		
Fill my time with a worthwhile activity	11.8%	4.4%	3.4%	4.3%	4.3%	8.0%	5.2%	5.0%	4.9%		
Enter a masters or doctoral program	6.0%	2.9%	5.2%	15.8%	4.8%	6.7%	5.5%	3.0%	8.3%		
Other	7.2%	3.5%	4.1%	2.0%	3.8%	10.7%	1.9%	6.0%	4.4%		
Wanted to get into a specific career	3.0%	8.6%	3.4%	3.2%	4.8%	1.3%	3.2%	5.0%	4.3%		
Don't Know/Unsure	0.8%	0.0%	0.0%	0.2%	0.0%	0.0%	0.6%	0.0%	0.3%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%		
Total*	635	453	267	444	209	75	309	100	2,492		

* multiple response

University of British Columbia											
	ArtS	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Completely attained	24.2%	44.2%	29.7%	23.6%	23.1%	23.9%	40.1%	49.5%	31.2%		
Mostly attained	35.6%	35.9%	39.4%	32.3%	44.7%	49.3%	33.0%	30.3%	36.1%		
Partly attained	36.5%	18.5%	25.1%	38.1%	31.7%	25.4%	25.1%	19.2%	29.5%		
Not attained at all	3.6%	1.1%	4.2%	5.8%	0.5%	1.4%	1.7%	1.0%	2.9%		
Don't Know/Unsure	0.2%	0.2%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%		
No Response/Refused	0.0%	0.0%	0.4%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%		
Total	616	443	259	433	199	71	297	99	2,417		

University of British Columbia											
	ArtS	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Very Satisfied	24.7%	19.0%	22.2%	20.0%	31.1%	24.0%	25.6%	18.0%	23.0%		
Satisfied	62.8%	62.3%	63.3%	60.1%	58.4%	61.3%	60.2%	62.0%	61.5%		
Disatisfied	11.2%	15.0%	10.5%	18.5%	9.6%	13.3%	13.6%	19.0%	13.6%		
Very Dissatisfied	1.1%	3.5%	3.0%	1.4%	0.5%	1.3%	0.6%	1.0%	1.7%		
Don't Know/Unsure	0.2%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%		
No Response/Refused	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Total	635	453	267	444	209	75	309	100	2,492		

	ArtS	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Yes	69.1%	86.3%	74.2%	61.9%	83.7%	78.7%	79.3%	73.0%	74.5%		
No	28.2%	11.7%	22.5%	36.5%	14.4%	18.7%	18.4%	24.0%	23.2%		
Don't Know/Unsure	2.7%	2.0%	3.0%	1.6%	1.9%	2.7%	2.3%	3.0%	2.3%		
No Response/Refused	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Total	635	453	267	444	209	75	309	100	2,492		

	ArtS	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
None	2.0%	2.2%	8.5%	4.1%	3.7%	4.3%	2.5%	3.4%	3.0%		
Acquire skills for employment	40.2%	58.1%	55.5%	43.0%	58.0%	28.7%	35.0%	52.7%	44.5%		
Obtain a better job	23.5%	23.5%	40.7%	25.4%	39.5%	11.7%	31.2%	30.4%	26.2%		
Improve on existing job skills	7.4%	12.3%	18.0%	10.9%	12.3%	1.7%	20.4%	17.0%	11.5%		
Broaden knowledge in a field	29.4%	34.6%	32.2%	34.7%	28.4%	42.6%	32.5%	35.1%	32.7%		
Obtain a baccalaureate degree	22.1%	15.6%	16.9%	20.2%	17.3%	23.4%	31.2%	21.6%	21.6%		
Challenge intellectually	35.4%	20.7%	22.0%	26.4%	19.8%	33.0%	21.2%	23.6%	28.4%		
Please parents/family	5.2%	1.7%	1.7%	5.2%	2.5%	6.4%	1.3%	1.4%	3.7%		
Fill my time with a worthwhile activity	6.4%	3.4%	3.4%	4.1%	1.2%	8.5%	3.8%	8.1%	5.3%		
Enter a masters or doctoral program	10.7%	1.7%	1.7%	12.4%	4.9%	5.3%	5.7%	5.4%	7.6%		
Other	5.0%	3.4%	1.7%	4.1%	8.6%	8.5%	5.7%	5.4%	5.1%		
Wanted to get into a specific career	2.2%	10.1%	0.0%	4.7%	3.7%	0.0%	2.5%	4.7%	3.7%		
Don't Know/Unsure	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.6%	0.0%	0.2%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%		
Total	497	179	59	193	81	94	157	148	1,408		

	ArtS	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Completely attained	23.0%	45.1%	31.5%	29.0%	21.5%	26.7%	30.9%	28.0%	28.5%		
Mostly attained	38.6%	40.0%	48.1%	38.8%	35.4%	32.2%	35.5%	48.3%	39.3%		
Partly attained	34.1%	14.3%	18.5%	27.9%	39.2%	33.3%	30.3%	21.0%	28.5%		
Not attained at all	3.5%	0.6%	1.9%	4.4%	3.8%	5.6%	3.3%	2.1%	3.2%		
Don't Know/Unsure	0.4%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	0.3%		
No Response/Refused	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.2%		
Total	487	175	54	183	79	90	152	143	1,363		

	ArtS	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Very Satisfied	35.4%	30.7%	33.9%	33.2%	25.9%	35.1%	35.0%	39.9%	34.3%		
Satisfied	54.9%	58.7%	52.5%	52.8%	64.2%	55.3%	56.7%	53.4%	55.6%		
Disatisfied	8.2%	8.9%	13.6%	13.5%	9.9%	8.5%	7.6%	4.7%	8.9%		
Very Dissatisfied	0.8%	1.1%	0.0%	0.5%	0.0%	1.1%	0.0%	2.0%	0.8%		
Don't Know/Unsure	0.4%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%		
No Response/Refused	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.1%		
Total	497	179	59	193	81	94	157	148	1,408		

	ArtS	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Yes	69.6%	86.0%	89.8%	72.0%	74.1%	77.7%	84.7%	79.1%	76.3%		
No	29.2%	11.7%	8.5%	25.4%	25.9%	18.1%	14.0%	14.9%	21.4%		
Don't Know/Unsure	1.2%	2.2%	1.7%	2.1%	0.0%	4.3%	1.3%	6.1%	2.1%		
No Response/Refused	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.1%		
Total	497	179	59	193	81	94	157	148	1,408		

Previous Goals and Program Choice

University of Northern British Columbia										
Goal	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	0.0%			4.5%	0.0%	0.0%	0.0%	0.0%	1.8%	
Acquire skills for employment	53.6%			40.9%	45.5%		40.0%	33.3%	44.2%	
Obtain a better job	25.0%			25.0%	13.6%		40.0%	50.0%	26.1%	
Improve on existing job skills	10.7%			9.1%	18.2%		20.0%	8.3%	11.7%	
Broaden knowledge in a field	25.0%			25.0%	31.8%		0.0%	25.0%	25.2%	
Obtain a baccalaureate degree	14.3%			31.8%	13.6%		20.0%	8.3%	20.7%	
Challenge intellectually	32.1%			29.5%	22.7%		20.0%	0.0%	25.2%	
Please parents/family	0.0%			2.3%	9.1%		0.0%	0.0%	2.7%	
Fill my time with a worthwhile activity	0.0%			6.8%	0.0%		0.0%	0.0%	2.7%	
Enter a masters or doctoral program	10.7%			6.8%	18.2%		20.0%	0.0%	9.9%	
Other	3.6%			0.0%	0.0%		0.0%	16.7%	2.7%	
Wanted to get into a specific career	3.6%			6.8%	0.0%		0.0%	0.0%	3.6%	
Don't Know/Unsure	0.0%			2.3%	0.0%		0.0%	0.0%	0.9%	
No Response/Refused										
Total*	28			44	22		5	12	111	

* multiple response

University of Northern British Columbia										
Attainment of goal	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Completely attained	35.7%			27.3%	45.5%		60.0%	33.3%	35.1%	
Mostly attained	28.6%			38.6%	36.4%		0.0%	50.0%	36.1%	
Partly attained	28.6%			20.5%	18.2%		40.0%	16.7%	22.5%	
Not attained at all	7.1%			4.5%	0.0%		0.0%	0.0%	3.6%	
Don't Know/Unsure	0.0%			2.3%	0.0%		0.0%	0.0%	0.9%	
No Response/Refused				2.4%					0.9%	
Total	28			41	22		5	12	108	

Program Assessment

University of Northern British Columbia										
Program Satisfaction	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very Satisfied	46.4%			47.7%	45.5%		60.0%	25.0%	45.0%	
Satisfied	46.4%			45.5%	54.5%		20.0%	66.7%	48.6%	
Disatisfied	0.0%			6.8%	0.0%		20.0%	8.3%	4.5%	
Very Dissatisfied	7.1%			0.0%	0.0%		0.0%	0.0%	1.8%	
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Total	28			44	22		5	12	111	

University of Northern British Columbia										
Would take the same program again	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Yes	75.0%			84.1%	95.5%		100.0%	100.0%	86.5%	
No	21.4%			13.6%	4.5%		0.0%	0.0%	11.7%	
Don't Know/Unsure	3.6%			2.3%	0.0%		0.0%	0.0%	1.8%	
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Total	28			44	22		5	12	111	

Royal Roads University										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
			3.1%	0.0%				1.1%		
			43.8%	43.3%				43.5%		
			40.6%	33.3%				35.8%		
			15.6%	11.7%				13.1%		
			37.5%	25.0%				29.3%		
			31.3%	38.3%				35.9%		
			18.8%	18.3%				18.5%		
			6.3%	1.7%				3.3%		
			0.0%	1.7%				1.1%		
			3.1%	8.3%				6.5%		
			3.1%	8.3%				2.2%		
			0.0%	0.0%				0.0%		
			0.0%	0.0%				0.0%		
			3.2%	6.0%				0.0%		
			32	60				92		

Royal Roads University										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
			16.1%	38.3%				30.8%		
			32.3%	35.0%				34.1%		
			41.9%	26.7%				31.9%		
			9.7%	0.0%				3.3%		
			0.0%	0.0%				0.0%		
			0.0%	0.0%				0.0%		
			31	60				91		

Royal Roads University										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
			31.3%	43.3%				39.1%		
			40.6%	51.7%				47.8%		
			21.9%	3.3%				9.8%		
			6.3%	1.7%				3.3%		
			0.0%	0.0%				0.0%		
			0.0%	0.0%				0.0%		
			32	60				92		

Royal Roads University										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
			65.6%	93.3%				83.7%		
			31.3%	6.7%				15.2%		
			3.1%	0.0%				1.1%		
			0.0%	0.0%				0.0%		
			32	60				92		

Program Assessment

Program Assessment	H.C. System									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
This program wasn't my first choice	1.4%	2.0%	4.5%	1.1%	1.3%	0.0%	0.0%	4.3%	1.5%	
Could not find work in my field	34.2%	13.1%	28.8%	37.4%	13.8%	12.5%	16.5%	6.5%	28.7%	
Not satisfied with current job	2.2%	4.0%	1.5%	3.2%	3.8%	0.0%	3.8%	10.9%	3.0%	
Not satisfied with salary in current job	1.0%	0.0%	6.1%	1.8%	1.3%	3.1%	2.5%	6.5%	1.8%	
Degree/Course not acknowledged	4.5%	4.0%	10.4%	3.6%	2.5%	3.1%	3.8%	4.3%	4.4%	
Change of interest	25.4%	12.1%	25.8%	20.1%	31.3%	13.6%	12.7%	21.7%	22.3%	
Not satisfied with my choice of program	13.1%	25.3%	12.1%	11.5%	13.8%	28.1%	17.7%	21.7%	14.8%	
Program did not provide practical skills	9.4%	16.2%	3.0%	8.6%	15.0%	6.3%	16.5%	2.2%	9.9%	
Other	7.6%	22.2%	7.6%	10.8%	16.3%	28.1%	25.3%	21.7%	12.4%	
Don't Know/Unsure	0.6%	0.0%	0.0%	1.3%	1.3%	3.1%	0.0%	0.0%	0.6%	
No Response/Refused	0.6%	1.0%	0.0%	1.1%	0.0%	0.0%	1.3%	0.0%	0.7%	
Total	511	99	66	278	80	32	79	46	1,191	

Program Assessment	H.C. System									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Excellent	22.0%	35.6%	43.3%	30.3%	27.5%	33.3%	38.2%	39.2%	30.0%	
Good	50.6%	45.3%	41.0%	43.1%	49.0%	47.3%	47.3%	44.6%	47.1%	
Fair	22.0%	14.9%	13.1%	21.5%	20.1%	13.4%	11.5%	15.4%	18.3%	
Poor	5.3%	3.7%	2.3%	4.4%	1.7%	5.4%	2.1%	0.4%	3.9%	
Don't Know/Unsure	0.1%	0.1%	0.0%	0.2%	0.7%	0.5%	0.2%	0.0%	0.2%	
No Response/Refused	0.1%	0.3%	0.3%	0.2%	0.9%	0.0%	0.6%	0.4%	0.3%	
Total	1,981	964	351	934	541	186	471	260	5,688	

Program Evaluation

Program Evaluation	H.C. System									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
% Participated	3.8%	2.6%	32.0%	17.9%	22.7%	5.4%	7.6%	6.9%	10.0%	
Total	1,981	964	351	934	541	186	471	260	5,688	
Chose of 93										
% Participated	2.4%	4.6%	28.3%	16.0%	12.3%	4.4%	6.3%	6.4%	7.7%	

Program Evaluation	H.C. System									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very good	50.7%	60.0%	60.0%	68.9%	22.0%	60.0%	52.8%	61.1%	52.7%	
Good	42.7%	36.0%	30.4%	27.5%	43.9%	40.0%	38.9%	38.9%	35.3%	
Poor	6.7%	4.0%	7.8%	3.0%	24.4%	0.0%	2.8%	0.0%	9.0%	
Very poor	0.0%	0.0%	1.7%	0.6%	9.8%	0.0%	5.6%	0.0%	3.0%	
Total	75	25	115	167	123	10	36	18	569	

Program Evaluation

Program Evaluation	H.C. System									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
% Participated	80.6%	67.2%	72.1%	78.8%	83.2%	78.0%	81.5%	73.8%	77.4%	
Total	1,981	964	351	934	541	186	471	260	5,688	
Chose of 93										
% Participated	63.0%	23.2%	43.0%	61.4%	54.8%	48.5%	40.0%	32.8%	51.3%	

Program Evaluation	H.C. System									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Yes	33.3%	13.6%	18.5%	43.5%	26.6%	33.9%	22.9%	13.1%	28.3%	
No	66.7%	86.4%	81.5%	56.5%	73.2%	66.1%	77.1%	86.2%	71.6%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.4%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	
Total	1,981	964	351	934	541	186	471	260	5,688	

Program Assessment	Simon Fraser University									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
This program wasn't my first choice	0.6%	0.0%	0.0%	2.0%	4.2%	100.0%	0.0%	1.1%	1.1%	
Could not find work in my field	32.0%	4.0%	0.0%	43.1%	16.7%	8.3%	0.0%	30.4%	3.2%	
Not satisfied with current job	3.3%	0.0%	0.0%	2.0%	8.3%	0.0%	0.0%	1.4%	1.4%	
Not satisfied with salary in current job	0.6%	0.0%	0.0%	3.9%	4.2%	0.0%	0.0%	2.5%	2.5%	
Degree/Course not acknowledged	2.2%	4.0%	0.0%	3.9%	0.0%	0.0%	0.0%	0.0%	0.0%	
Change of interest	27.6%	12.0%	100.0%	19.6%	29.2%	0.0%	0.0%	25.1%	13.8%	
Not satisfied with my choice of program	13.3%	36.0%	0.0%	9.8%	4.2%	0.0%	0.0%	12.4%	12.4%	
Program did not provide practical skills	12.2%	16.0%	0.0%	7.8%	20.8%	0.0%	0.0%	9.2%	9.2%	
Other	7.2%	28.0%	0.0%	5.9%	12.5%	0.0%	0.0%	0.4%	0.4%	
Don't Know/Unsure	0.6%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.7%	0.7%	
No Response/Refused	0.6%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	181	25	1	51	24	1	1	283	283	

Program Assessment	Simon Fraser University									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Excellent	18.8%	27.1%	48.0%	16.3%	14.8%	23.5%	58.8%	20.3%	20.3%	
Good	48.1%	48.5%	40.0%	46.6%	53.8%	58.8%	48.6%	48.6%	48.6%	
Fair	25.6%	18.1%	8.0%	31.7%	27.2%	11.8%	11.8%	24.6%	24.6%	
Poor	7.1%	6.0%	4.0%	5.0%	4.1%	5.9%	6.2%	6.2%	6.2%	
Don't Know/Unsure	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.2%	0.2%	
No Response/Refused	0.2%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	821	332	25	221	169	17	17	1,385	1,385	

Program Assessment	Simon Fraser University									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
% Participated	5.8%	1.8%	100.0%	40.3%	18.9%	0.0%	0.0%	12.6%	12.6%	
Total	821	332	25	221	169	17	17	1,385	1,385	
Chose of 93										
% Participated	4.5%	3.6%	96.8%	36.7%	20.4%	0.0%	0.0%	12.5%	12.5%	

Program Assessment	Simon Fraser University									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very good	60.4%	83.3%	76.0%	76.4%	43.8%	43.8%	67.5%	67.5%	67.5%	
Good	35.4%	16.7%	20.0%	19.1%	43.8%	43.8%	27.0%	27.0%	27.0%	
Poor	4.2%	0.0%	4.0%	3.4%	9.4%	9.4%	4.5%	4.5%	4.5%	
Very poor	0.0%	0.0%	0.0%	1.1%	3.1%	3.1%	1.0%	1.0%	1.0%	
Total	48	6	25	89	32	32	200	200	200	

Program Assessment	Simon Fraser University									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
% Participated	77.2%	70.2%	56.0%	81.9%	85.8%	88.2%	77.1%	77.1%	77.1%	
Total	821	332	25	221	169	17	17	1,385	1,385	
Chose of 93										
% Participated	56%	27%	52%	59%	51%	32%	33%	33%	33%	

Program Assessment	Simon Fraser University									
	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Yes	27.6%	14.2%	24.0%	43.9%	29.6%	23.5%	29.6%	29.6%	29.6%	
No	72.4%	85.8%	76.0%	56.1%	70.4%	76.5%	70.4%	70.4%	70.4%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	821	332	25	221	169	17	17	1,385	1,385	

Teacher Assessment

University of British Columbia										
Comments and to what the student has learned	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
This program wasn't my first choice	1.7%	3.8%	5.0%	0.6%	0.0%	0.0%	0.0%	4.2%	1.7%	
Could not find work in my field	29.6%	15.1%	30.0%	39.5%	16.7%	7.1%	15.8%	0.0%	27.3%	
Not satisfied with current job	1.1%	1.9%	1.7%	4.3%	0.0%	0.0%	3.5%	16.7%	2.9%	
Degree/Course not acknowledged	4.5%	3.8%	6.7%	0.6%	0.0%	0.0%	3.5%	0.0%	1.8%	
Change of interest	29.6%	13.3%	25.0%	22.2%	33.3%	7.1%	3.5%	0.0%	4.8%	
Not satisfied with my choice of program	17.3%	20.8%	8.3%	11.7%	10.0%	14.3%	8.8%	16.7%	22.8%	
Program did not provide practical skills	6.7%	17.0%	3.3%	8.0%	20.0%	0.0%	21.1%	33.3%	15.9%	
Other	7.8%	22.6%	8.3%	8.6%	16.7%	28.6%	28.1%	29.2%	13.3%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.6%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Total	179	53	60	162	30	14	57	24	579	

University of British Columbia										
Assessment of Personal Growth	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Excellent	26.6%	43.3%	40.1%	36.3%	27.8%	30.7%	37.2%	31.0%	34.5%	
Good	52.6%	40.3%	42.7%	43.7%	52.6%	46.7%	46.0%	54.0%	46.8%	
Fair	17.6%	13.7%	14.6%	17.6%	19.1%	16.0%	13.3%	14.0%	16.0%	
Poor	3.1%	2.4%	2.2%	2.5%	0.0%	5.3%	2.3%	1.0%	2.4%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.3%	0.0%	0.1%	
No Response/Refused	0.0%	0.2%	0.4%	0.0%	0.0%	0.0%	1.0%	0.0%	0.2%	
Total	635	453	267	444	209	75	309	100	2,492	

Group 1 direction

University of British Columbia										
Group Participation	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
% Participated	0.2%	3.3%	11.6%	3.8%	5.3%	0.0%	1.9%	0.0%	3.7%	
Total	635	453	267	444	209	75	309	100	2,492	
Class of '93										
% Participated	0.5%	5.4%	11.5%	1.2%	5.1%	2.2%	2.8%	3.7%	3.4%	

Group 2 direction

University of British Columbia										
Group Participation	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very good	0.0%	46.7%	41.9%	23.5%	45.5%	33.3%	33.3%	38.3%	38.3%	
Good	100.0%	46.7%	41.9%	76.5%	27.3%	50.0%	50.0%	49.0%	49.0%	
Poor	0.0%	6.7%	16.1%	0.0%	18.2%	0.0%	0.0%	9.9%	9.9%	
Very poor	0.0%	0.0%	0.0%	0.0%	9.1%	16.7%	16.7%	2.2%	2.2%	
Total	1	15	31	17	11	6	6	81	81	

Further direction

University of British Columbia										
Further Education Participation	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
% Participated	84.4%	64.7%	72.7%	80.9%	82.8%	82.7%	84.5%	71.0%	78.2%	
Total	635	453	267	444	209	75	309	100	2,492	
Class of '93										
% Participated	71%	27%	45%	68%	58%	61%	46%	32%	54%	

Current Attitudes

University of British Columbia										
Current Attitudes	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Yes	36.7%	15.7%	19.9%	48.2%	26.3%	38.7%	22.3%	6.0%	29.3%	
No	63.3%	84.3%	80.1%	51.8%	73.2%	61.3%	77.7%	94.0%	70.7%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	635	453	267	444	209	75	309	100	2,492	

University of Victoria										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%	1.3%		
41.4%	19.0%	20.0%	24.5%	9.5%	11.8%	18.2%	13.6%	29.1%		
2.1%	14.3%	0.0%	2.0%	0.0%	0.0%	4.5%	4.5%	3.0%		
1.4%	0.0%	0.0%	4.1%	0.0%	5.9%	0.0%	13.6%	2.6%		
6.9%	4.8%	0.0%	0.0%	4.8%	0.0%	4.5%	9.1%	5.0%		
18.6%	9.5%	20.0%	16.3%	33.3%	17.6%	22.7%	27.3%	19.5%		
8.3%	23.8%	60.0%	12.2%	28.6%	17.6%	22.7%	9.1%	13.9%		
9.7%	14.3%	0.0%	12.2%	4.8%	11.8%	4.5%	4.5%	9.3%		
8.3%	14.3%	0.0%	24.5%	14.3%	29.4%	18.2%	13.6%	13.9%		
0.7%	0.0%	0.0%	0.0%	4.8%	5.9%	0.0%	0.0%	1.0%		
0.7%	0.0%	0.0%	4.1%	0.0%	0.0%	4.5%	0.0%	1.3%		
145	21	5	49	21	17	22	22	302		

University of Victoria										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
20.5%	31.8%	55.9%	30.1%	33.3%	37.2%	40.1%	44.6%	31.3%		
52.3%	52.0%	33.9%	39.9%	42.0%	45.7%	50.1%	40.5%	47.3%		
21.9%	12.3%	8.5%	21.2%	22.2%	11.7%	7.6%	14.2%	17.0%		
5.2%	2.8%	1.7%	8.3%	1.2%	5.5%	1.9%	0.0%	4.0%		
0.0%	0.6%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.1%		
0.0%	0.6%	0.0%	0.5%	0.0%	0.0%	0.0%	0.7%	0.2%		
497	179	59	193	81	94	157	148	1,408		

University of Victoria										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
5.2%	2.2%	100.0%	29.5%	98.8%	10.6%	19.1%	12.2%	20.2%		
497	179	59	193	81	94	157	148	1,408		
1.7%	3.0%	96.6%	31.2%	6.9%	11.8%	8.7%	11.1%			

University of Victoria										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
34.6%	62.7%	73.7%	73.7%	10.0%	60.0%	56.7%	61.1%	46.8%		
51.8%	25.0%	28.8%	22.8%	46.3%	40.0%	36.7%	38.9%	36.6%		
11.5%	0.0%	5.1%	3.5%	31.3%	0.0%	3.3%	0.0%	12.0%		
0.0%	0.0%	3.4%	0.0%	12.5%	0.0%	3.3%	0.0%	4.6%		
26	4	59	57	80	10	30	18	284		

University of Victoria										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
80.9%	68.2%	76.3%	77.7%	84.0%	72.3%	73.8%	75.0%	77.1%		
497	179	59	193	81	94	157	148	1,408		
62%	13%	24%	48%	44%	31%	34%	43%			

University of Victoria										
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total		
38.2%	7.3%	10.2%	37.8%	28.4%	31.9%	24.2%	15.9%	28.1%		
61.8%	92.7%	89.8%	62.2%	71.6%	68.1%	75.8%	83.1%	71.7%		
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.1%		
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.1%		
497	179	59	193	81	94	157	148	1,408		

Program Assessment

University of Northern British Columbia									
ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	
66.7%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	46.1%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.7%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	15.4%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
16.7%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	23.1%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
6	6	6	6	1	1	1	1	13	

University of Northern British Columbia									
ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
35.7%	0.0%	0.0%	25.0%	9.1%	0.0%	40.0%	41.7%	27.0%	
46.4%	0.0%	0.0%	45.5%	63.6%	0.0%	40.0%	18.7%	45.9%	
14.3%	0.0%	0.0%	22.7%	22.7%	0.0%	20.0%	0.0%	22.5%	
3.6%	0.0%	0.0%	4.5%	4.5%	0.0%	0.0%	0.0%	3.6%	
0.0%	0.0%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.9%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
28	28	28	44	22	5	5	12	111	

University of Northern British Columbia									
ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
0.0%	0.0%	0.0%	6.8%	0.0%	0.0%	0.0%	0.0%	2.7%	
28	28	28	44	22	5	5	12	111	
No data available									

ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
33.3%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	33.3%	
66.7%	0.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	66.7%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
3	3	3	3	3	3	3	3	3	

University of Northern British Columbia									
ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
89.3%	0.0%	0.0%	65.9%	86.4%	0.0%	80.0%	83.3%	78.4%	
28	28	28	44	22	5	5	12	111	
No data available									

ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
35.7%	0.0%	0.0%	40.9%	22.7%	0.0%	20.0%	41.7%	36.1%	
64.3%	0.0%	0.0%	59.1%	77.3%	0.0%	80.0%	58.3%	64.9%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
28	28	28	44	22	5	5	12	111	

Royal Roads University									
ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	7.1%	
0.0%	0.0%	0.0%	40.0%	0.0%	0.0%	0.0%	0.0%	28.6%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
7.1%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	7.1%	
0.0%	0.0%	0.0%	20.0%	25.0%	0.0%	0.0%	0.0%	21.4%	
0.0%	0.0%	0.0%	0.0%	25.0%	0.0%	0.0%	0.0%	7.1%	
0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	7.1%	
0.0%	0.0%	0.0%	10.0%	50.0%	0.0%	0.0%	0.0%	21.4%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
10	4	10	32	60	32	60	92	14	

ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
0.0%	0.0%	0.0%	59.4%	61.7%	0.0%	0.0%	0.0%	60.9%	
0.0%	0.0%	0.0%	28.1%	26.7%	0.0%	0.0%	0.0%	27.2%	
0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	2.2%	
0.0%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	1.1%	
0.0%	0.0%	0.0%	0.0%	3.3%	0.0%	0.0%	0.0%	2.2%	
0.0%	0.0%	0.0%	3.1%	8.3%	0.0%	0.0%	0.0%	6.5%	
32	60	32	32	60	32	60	92	92	

Royal Roads University									
ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
0.0%	0.0%	0.0%	3.1%	0.0%	0.0%	0.0%	0.0%	1.1%	
32	60	32	32	60	32	60	92	92	
No data available									

ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
1	1	1	1	1	1	1	1	1	

Royal Roads University									
ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
0.0%	0.0%	0.0%	53.1%	75.0%	0.0%	0.0%	0.0%	67.4%	
32	60	32	32	60	32	60	92	92	
No data available									

ArtS	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
0.0%	0.0%	0.0%	12.5%	18.3%	0.0%	0.0%	0.0%	16.3%	
0.0%	0.0%	0.0%	87.5%	81.7%	0.0%	0.0%	0.0%	83.7%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
32	60	32	32	60	32	60	92	92	

Further Education

Further Education	B.C. System									
	Atts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Full-Time	66.7%	21.4%	67.7%	83.0%	29.2%	69.8%	55.6%	55.9%	62.9%	
Part-Time	33.3%	78.6%	32.3%	16.7%	70.8%	30.2%	44.4%	44.1%	37.0%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total	660	131	65	406	144	63	108	34	1,611	

Simon Fraser University									
Atts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
55.5%	10.6%	50.0%	84.5%	18.0%	50.0%			52.7%	
44.4%	89.4%	50.0%	15.5%	82.0%	50.0%			47.3%	
22.7	47	6	97	50	4			431	

What Further Education?	Atts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
	Atts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Registered Apprenticeship	0.1%	0.3%	0.4%	0.3%	0.2%	1.4%	0.5%	0.0%	0.3%	
Trade/Vocational Certificate	3.1%	0.3%	2.4%	3.1%	4.2%	2.0%	2.6%	2.6%	2.6%	
Community College or CEGEP Certificate	5.1%	1.3%	4.4%	4.4%	3.1%	5.5%	4.7%	2.6%	4.0%	
Technical Diploma	4.6%	0.6%	2.8%	5.7%	5.3%	2.7%	4.2%	0.5%	0.5%	
Hospital School of Nursing or School of University Diploma or Certificate Below	0.2%	0.0%	0.0%	1.2%	0.0%	0.0%	2.1%	0.0%	0.0%	
Bachelor's Degree (B.A., B.Sc., B.Ed., B.	2.9%	2.8%	1.5%	3.1%	1.8%	2.0%	1.8%	0.5%	2.5%	
First Professional Degree (Law, medicine	15.6%	4.2%	5.1%	13.1%	2.9%	9.0%	9.9%	2.1%	10.3%	
University Diploma or Certificate Above	4.3%	0.1%	1.2%	9.5%	3.1%	1.4%	2.6%	2.6%	3.9%	
Master's Degree (M.A., M.Sc., M.Ed., M.	12.4%	9.1%	2.8%	5.3%	3.1%	6.9%	4.6%	1.6%	7.9%	
Ph.D. Degree (Doctorate, D.Sc., D.Ed.)	15.2%	9.6%	21.4%	16.3%	5.5%	31.0%	10.1%	14.6%	14.0%	
Professional Association Diploma, Certif	1.6%	0.5%	3.6%	7.6%	0.2%	1.4%	1.0%	0.5%	2.3%	
Non-Professional Health Certificate (CP	10.7%	4.2%	7.1%	8.3%	50.0%	0.0%	8.6%	14.0%	12.7%	
Continuing Education, Personal Interest	1.4%	3.3%	3.5%	1.5%	0.7%	2.8%	3.4%	2.1%	2.0%	
Other	33.8%	71.6%	51.4%	30.4%	31.1%	40.0%	56.2%	64.6%	43.0%	
Don't Know/Unsure/Refused/No Further	6.0%	4.5%	6.3%	3.7%	2.4%	4.8%	6.0%	4.7%	4.9%	
No Response/Refused	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total	1,597	648	253	736	450	145	384	192	4,405	

e multiple response

Transition to Work

Transition to Work	B.C. System									
	Atts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Yes	53.9%	63.0%	78.9%	51.9%	85.4%	49.5%	70.0%	78.6%	62.4%	
No	45.8%	34.7%	21.1%	47.8%	14.3%	50.5%	29.2%	20.6%	37.3%	
Don't Know/Unsure	0.1%	0.1%	0.4%	0.2%	0.2%	0.0%	0.4%	0.4%	0.2%	
No Response/Refused	0.2%	0.2%	0.0%	0.0%	0.2%	0.0%	0.4%	0.4%	0.2%	
Total	1,961	960	350	928	540	182	466	257	5,644	

Simon Fraser University									
Atts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
61.1%	70.2%	88.0%	58.5%	81.5%	41.2%			65.1%	
38.4%	28.9%	12.0%	41.5%	17.0%	58.8%			34.4%	
0.1%	0.3%	0.0%	0.0%	0.0%	0.0%			0.1%	
0.4%	0.6%	0.0%	0.0%	0.6%	0.0%			0.4%	
804	329	25	217	168	17			1,560	

How you found your permanent job?

How you found your permanent job?	Atts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Campus Career/Employment Centre	6.9%	7.4%	14.5%	7.5%	19.7%	6.7%	5.2%	8.4%	9.3%	
Public Employment Agency	0.8%	0.2%	0.4%	1.7%	2.0%	0.0%	0.9%	0.0%	0.9%	
Private Employment Agency	1.6%	0.0%	0.7%	1.0%	2.0%	1.1%	0.9%	0.0%	1.1%	
Answered job ad	15.8%	19.4%	13.8%	17.0%	15.2%	12.2%	8.3%	13.8%	15.5%	
Response to ad I placed	0.6%	0.5%	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%	0.3%	
Referred by family, friends or teachers	22.7%	9.8%	19.2%	24.9%	17.6%	25.6%	13.5%	14.3%	18.5%	
Contacted employer directly	19.6%	41.3%	19.9%	14.7%	18.9%	20.0%	24.8%	27.6%	23.7%	
Contacted previous employer	2.1%	0.5%	3.6%	2.9%	1.3%	1.1%	3.1%	3.0%	2.0%	
Internet	1.7%	0.6%	1.8%	1.2%	3.3%	2.2%	0.3%	0.5%	1.5%	
Other	4.9%	5.9%	3.4%	3.7%	5.0%	10.0%	5.5%	5.4%	5.1%	
Co-op/practicum placement led to job	4.4%	9.3%	17.4%	13.9%	7.4%	4.4%	14.7%	13.8%	9.5%	
Continuing at job obtained prior to grade	18.6%	4.8%	4.7%	10.6%	7.4%	16.7%	22.7%	12.8%	12.5%	
Don't Know/Unsure	0.2%	0.2%	0.0%	0.6%	0.2%	0.0%	0.0%	0.0%	0.2%	
No Response/Refused	0.2%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.5%	0.1%	
Total	1,057	624	276	482	461	90	326	203	3,519	

Further Education

University of British Columbia

What Further Education?	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Registered Apprenticeship	0.0%	0.3%	0.5%	0.0%	0.0%	1.6%	0.8%	0.0%	0.4%
Trade/Vocational Certificate	3.0%	0.4%	2.1%	1.9%	2.3%	1.6%	2.3%	2.8%	2.1%
Community College or CEGEP Certificate	5.0%	1.4%	5.7%	4.2%	4.0%	6.5%	3.4%	1.4%	4.0%
Technical Diploma	4.9%	1.0%	3.6%	6.7%	5.2%	3.2%	3.1%	0.0%	4.1%
Hospital School of Nursing or School of	0.0%	0.0%	0.0%	1.1%	0.0%	1.5%	0.0%	0.0%	0.5%
University Diploma or Certificate Below	2.2%	2.4%	1.5%	3.1%	0.6%	1.6%	2.3%	0.0%	2.1%
Bachelor's Degree (B.A., B.Sc., B.Ed., B.	22.6%	0.7%	6.7%	17.3%	3.5%	12.9%	13.4%	0.0%	12.7%
First Professional Degree (Law, medicine)	6.0%	0.3%	1.5%	10.6%	4.0%	0.0%	3.4%	4.2%	4.8%
University Diploma or Certificate Above	10.6%	10.6%	3.6%	5.3%	4.0%	6.5%	5.7%	1.4%	7.2%
Master's Degree (M.A., M.Sc., M.Ed., M.	14.4%	12.3%	22.7%	16.2%	4.0%	37.1%	8.4%	12.7%	14.2%
Ph.D. Degree (Doctorate, D.Sc., D.Ed.)	2.1%	0.7%	2.1%	8.6%	0.0%	0.0%	1.5%	0.0%	2.7%
Non-Professional Association Diploma, Certif	10.4%	6.5%	7.7%	7.8%	56.6%	0.0%	10.0%	22.5%	13.2%
Continuing Education, Personal Interest	1.1%	3.4%	4.1%	1.1%	0.6%	0.0%	3.1%	1.4%	1.9%
Other	28.5%	6.5%	46.9%	26.5%	25.4%	32.3%	54.0%	62.0%	40.0%
Don't Know/Unsure/Refused/No Further	0.0%	0.3%	0.0%	0.0%	2.3%	3.2%	5.7%	1.4%	4.7%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total*	536	293	194	359	173	62	261	71	1,949

* multiple response

University of Victoria

What Further Education?	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Registered Apprenticeship	0.5%	0.8%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.4%
Trade/Vocational Certificate	3.5%	0.8%	2.2%	5.3%	5.9%	2.9%	3.4%	2.7%	3.4%
Community College or CEGEP Certificate	5.0%	0.8%	0.0%	2.0%	4.4%	5.9%	7.6%	2.7%	4.0%
Technical Diploma	5.5%	0.8%	0.0%	3.3%	8.8%	2.9%	6.7%	0.9%	4.1%
Hospital School of Nursing or School of	0.2%	0.0%	0.0%	2.0%	0.0%	0.0%	3.4%	0.0%	0.7%
University Diploma or Certificate Below	3.2%	4.1%	2.2%	3.3%	2.9%	2.9%	0.8%	0.0%	2.6%
Bachelor's Degree (B.A., B.Sc., B.Ed., B.	13.9%	2.5%	0.0%	6.7%	8.8%	4.4%	2.5%	2.7%	7.7%
First Professional Degree (Law, medicine)	4.5%	0.0%	0.0%	11.3%	5.9%	1.5%	0.8%	1.8%	4.0%
University Diploma or Certificate Above	12.7%	2.5%	0.0%	6.0%	2.9%	8.8%	2.5%	1.8%	7.0%
Master's Degree (M.A., M.Sc., M.Ed., M.	19.7%	5.7%	11.1%	16.7%	8.8%	27.9%	11.8%	14.4%	15.8%
Ph.D. Degree (Doctorate, D.Sc., D.Ed.)	1.7%	0.0%	4.4%	9.3%	0.0%	2.9%	0.0%	0.9%	2.4%
Non-Professional Association Diploma, Certif	11.9%	2.5%	6.7%	7.3%	39.7%	0.0%	5.0%	9.0%	9.9%
Continuing Education, Personal Interest	2.0%	9.4%	0.0%	1.3%	0.0%	4.4%	4.2%	0.9%	2.9%
Other	29.1%	84.4%	73.3%	36.0%	25.0%	41.2%	61.3%	66.7%	46.0%
Don't Know/Unsure/Refused/No Further	6.2%	1.6%	8.9%	2.0%	2.9%	7.4%	6.7%	7.2%	5.2%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total*	402	122	45	150	68	68	119	111	1,085

University of Victoria

What Further Education?	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Registered Apprenticeship	4.5%	51.7%	89.7%	58.5%	84.0%	53.3%	63.6%	77.4%	58.1%
Trade/Vocational Certificate	54.3%	48.3%	10.3%	41.5%	16.0%	46.7%	35.1%	21.9%	41.7%
Community College or CEGEP Certificate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Technical Diploma	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hospital School of Nursing or School of	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
University Diploma or Certificate Below	19.0%	18.5%	11.5%	14.2%	20.6%	12.5%	4.1%	15.0%	15.2%
Bachelor's Degree (B.A., B.Sc., B.Ed., B.	23.9%	8.7%	9.6%	19.5%	19.1%	22.9%	14.3%	15.0%	17.8%
First Professional Degree (Law, medicine)	19.0%	31.5%	3.8%	2.7%	1.5%	2.1%	4.1%	4.4%	2.5%
University Diploma or Certificate Above	1.8%	0.0%	3.8%	2.7%	0.0%	0.0%	0.0%	0.0%	1.4%
Master's Degree (M.A., M.Sc., M.Ed., M.	5.3%	7.6%	0.0%	2.7%	8.8%	4.2%	3.1%	2.7%	4.4%
Ph.D. Degree (Doctorate, D.Sc., D.Ed.)	4.4%	6.5%	48.1%	26.5%	19.1%	6.3%	14.3%	16.8%	14.8%
Non-Professional Association Diploma, Certif	15.0%	12.0%	0.0%	8.8%	1.5%	18.8%	36.7%	15.0%	14.6%
Continuing Education, Personal Interest	0.4%	0.0%	0.0%	0.9%	1.5%	0.0%	0.0%	0.0%	0.4%
Other	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Don't Know/Unsure/Refused/No Further	22.6%	9.2%	5.2%	11.3%	6.8%	4.8%	9.8%	11.3%	8.1%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total*	494	178	58	193	81	90	154	146	1,394

University of British Columbia

What Further Education?	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Registered Apprenticeship	7.3%	5.3%	16.3%	9.5%	30.2%	2.5%	6.3%	11.4%	11.0%
Trade/Vocational Certificate	0.6%	0.0%	0.5%	2.5%	2.2%	0.0%	0.4%	0.0%	0.8%
Community College or CEGEP Certificate	1.2%	0.0%	0.5%	2.0%	2.8%	0.0%	0.9%	0.0%	1.0%
Technical Diploma	15.6%	20.9%	14.9%	21.4%	9.5%	14.3%	10.3%	8.9%	15.4%
Hospital School of Nursing or School of	0.3%	0.7%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	0.3%
University Diploma or Certificate Below	22.9%	11.0%	20.3%	25.4%	16.8%	22.9%	13.4%	15.2%	18.1%
Bachelor's Degree (B.A., B.Sc., B.Ed., B.	1.5%	0.7%	4.0%	1.5%	0.6%	0.0%	2.7%	1.3%	1.7%
First Professional Degree (Law, medicine)	1.5%	0.3%	1.9%	1.0%	4.5%	2.9%	0.4%	0.0%	1.4%
University Diploma or Certificate Above	4.3%	7.3%	5.0%	4.0%	5.6%	20.0%	6.3%	8.9%	5.9%
Master's Degree (M.A., M.Sc., M.Ed., M.	2.8%	10.0%	6.4%	3.0%	2.2%	0.0%	15.2%	10.1%	6.7%
Ph.D. Degree (Doctorate, D.Sc., D.Ed.)	19.9%	3.0%	5.9%	12.9%	8.9%	14.3%	17.0%	8.9%	11.5%
Non-Professional Association Diploma, Certif	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.1%
Continuing Education, Personal Interest	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.1%
Other	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure/Refused/No Further	32.7%	30.1%	20.2%	20.1%	17.9%	3.5%	22.4%	7.9%	1,548
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total*	327	301	202	201	179	35	224	79	1,548

Further Education		University of Northern British Columbia										Royal Roads University									
Attendance First School		Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total		
Full-Time		40.0%			55.6%	20.0%		0.0%	40.0%	43.6%				25.0%	18.2%				20.0%		
Part-Time		60.0%			44.4%	80.0%		100.0%	60.0%	56.4%				75.0%	81.8%				80.0%		
Don't Know/Unsure		0.0%			0.0%	0.0%		0.0%	0.0%	0.0%				0.0%	0.0%				0.0%		
Total		10			18	5		1	5	39				4	11				15		

What Further Education?		Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Registered Apprenticeship		0.0%			0.0%	0.0%		0.0%	0.0%	0.0%				0.0%	0.0%				0.0%
Trade/Vocational Certificate		4.0%			3.4%	0.0%		0.0%	0.0%	2.3%				0.0%	2.2%				1.6%
Community College or CEGEP Certificate		0.0%			6.9%	0.0%		0.0%	10.0%	3.4%				11.8%	2.2%				4.8%
Technical Diploma		0.0%			0.0%	5.3%		0.0%	0.0%	2.3%				0.0%	0.0%				0.0%
Hospital School of Nursing or School of University Diploma or Certificate Below		4.0%			0.0%	0.0%		0.0%	0.0%	0.0%				0.0%	0.0%				0.0%
Bachelor's Degree (B.A., B.Sc., B.Ed., B.N.)		16.0%			10.3%	0.0%		0.0%	10.0%	5.7%				11.8%	2.2%				4.8%
First Professional Degree (Law, medicine)		0.0%			0.0%	5.3%		0.0%	10.0%	6.9%				11.8%	0.0%				3.2%
University Diploma or Certificate Above		24.0%			0.0%	0.0%		0.0%	0.0%	0.0%				0.0%	0.0%				0.0%
Master's Degree (M.A., M.Sc., M.Ed., M.B.A., D. Degree (Doctorate, D.Sc., D.Ed.)		24.0%			34.5%	5.3%		75.0%	30.0%	26.5%				17.6%	2.2%				6.4%
Professional Association Diploma, Certificate		4.0%			3.4%	0.0%		0.0%	0.0%	2.3%				5.9%	4.4%				4.8%
Non-Professional Health Certificate (CP, Continuing Education, Personal Interest)		4.0%			10.3%	0.0%		25.0%	10.0%	19.5%				11.8%	35.6%				29.1%
Other		36.0%			34.5%	36.8%		50.0%	20.0%	2.3%				0.0%	0.0%				0.0%
Don't Know/Unsure/Refused/No Further		0.0%			0.0%	0.0%		0.0%	0.0%	0.0%				41.2%	60.0%				54.8%
Total		25			29	19		4	10	87				17	47				62

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

Royal Roads University									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			53.1%	91.7%		8.3%	32.7%	78.3%
No	53.6%			43.8%	8.3%		20.7%	0.0%	20.7%
Don't Know/Unsure	0.0%			3.1%	0.0%		1.1%	0.0%	1.1%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	60	32	60	32	60	92	92	92

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	8.3%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	11	110	

University of Northern British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Permanent job within 14 months									
Yes	46.4%			54.5%	100.0%		80.0%	91.7%	66.4%
No	53.6%			45.5%	0.0%		20.0%	0.0%	33.6%

Career Employment Activities

Employment Area*	H.C. System									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employed	90.2%	97.8%	92.5%	87.1%	95.2%	82.5%	94.3%	94.9%	92.1%	
Paid Job Lined Up	4.0%	1.3%	2.4%	6.3%	1.5%	7.2%	3.5%	2.0%	3.4%	
Unemployed	5.9%	1.0%	5.1%	6.6%	3.3%	10.2%	2.2%	3.1%	4.9%	
Total in Labour Force	1,289	944	332	746	522	166	456	255	5,210	
Not in Labour Force	192	20	19	188	19	20	15	5	478	
Total	1,981	964	351	934	541	186	471	260	5,688	

*Adjusted for those not currently in the labour force

Reason for Unemployed	H.C. System									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Lack of suitable (degree related) opps.	17.1%	22.2%	29.4%	14.3%	5.9%	11.8%	10.0%	12.5%	15.9%	
Do not have necessary skills	5.7%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	3.0%	
Attending school	38.1%	33.3%	23.5%	40.8%	35.3%	35.3%	60.0%	0.0%	36.6%	
No job available	9.5%	11.1%	11.8%	10.2%	5.9%	11.8%	10.0%	12.5%	9.9%	
Homemaker	1.0%	11.1%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	
Not in labour force	6.7%	11.1%	5.9%	8.2%	5.9%	0.0%	0.0%	25.0%	7.3%	
Health reasons	1.9%	0.0%	0.0%	2.0%	5.9%	0.0%	0.0%	12.5%	2.2%	
Family obligations	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Retired	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Temporarily laid off	2.9%	0.0%	5.9%	4.1%	11.8%	17.6%	0.0%	12.5%	5.2%	
Other	15.2%	11.1%	17.6%	18.4%	29.4%	23.5%	0.0%	12.5%	16.8%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.4%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	1,05	9	17	49	17	17	10	8	232	

FTE Employment Status	H.C. System									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Full-time	75.4%	76.7%	94.1%	78.3%	95.2%	62.0%	79.8%	90.4%	80.1%	
Part-time	24.5%	23.3%	5.9%	21.7%	4.8%	38.0%	20.0%	9.6%	19.9%	
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	
Total	1,606	923	307	640	497	137	430	240	4,780	
Churn of %										
Full-time	71.3%	74.5%	89.1%	78.9%	92.2%	59.3%	76.9%	83.3%	76.5%	
Part-time	21.3%	21.3%	5.4%	14.6%	4.3%	26.5%	19.8%	9.4%	17.4%	
Don't Know/Unsure	7.4%	4.2%	6.4%	6.5%	2.7%	14.2%	3.4%	5.3%	6.1%	

Reason for Churn?	H.C. System									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Looking for full-time work	31.5%	60.3%	22.2%	23.7%	33.3%	17.3%	26.7%	30.4%	35.5%	
Part-time by choice	68.3%	39.3%	77.8%	75.5%	66.7%	80.8%	73.3%	65.2%	64.0%	
Don't Know/Unsure	0.3%	0.5%	0.0%	0.7%	0.0%	0.0%	0.0%	4.3%	0.4%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	0.1%	
Total	394	214	18	139	24	52	46	23	950	

Are You Still Employed?	H.C. System									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Paid worker	93.2%	99.2%	96.1%	90.9%	94.2%	79.6%	95.1%	96.7%	94.3%	
Self-employed	6.5%	0.8%	3.9%	8.4%	5.4%	20.4%	4.7%	3.3%	5.4%	
Other	0.3%	0.0%	0.0%	0.3%	0.4%	0.0%	0.2%	0.0%	0.2%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.1%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	1,606	923	307	640	497	137	430	240	4,780	

Simon Fraser University	Simon Fraser University									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employed	94.3%	97.9%	100.0%	83.8%	95.8%	70.6%			91.7%	
Unemployed	1.8%	0.9%	0.0%	8.1%	1.2%	17.6%			2.5%	
Total in Labour Force	768	329	23	185	165	17			1,487	
Not in Labour Force	53	3	2	36	4	0			98	
Total	821	332	25	221	169	17			1,585	

Simon Fraser University	Simon Fraser University									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employed	16.7%	25.0%	13.3%	20.0%	0.0%	0.0%			16.1%	
Unemployed	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%			1.8%	
Total in Labour Force	36.7%	25.0%	13.3%	20.0%	0.0%	0.0%			17.9%	
Not in Labour Force	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%			10.7%	
Health reasons	3.3%	25.0%	0.0%	0.0%	0.0%	0.0%			3.6%	
Family obligations	0.0%	25.0%	0.0%	0.0%	0.0%	0.0%			7.1%	
Retired	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%			1.8%	
Temporarily laid off	10.0%	0.0%	0.0%	20.0%	0.0%	0.0%			7.1%	
Other	10.0%	25.0%	6.7%	20.0%	20.0%	50.0%			12.5%	
Don't Know/Unsure	10.0%	25.0%	6.7%	20.0%	20.0%	50.0%			12.5%	
No Response/Refused	10.0%	25.0%	6.7%	20.0%	20.0%	50.0%			12.5%	
Total	30	4	15	5	2				56	

Simon Fraser University	Simon Fraser University									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employed	77.9%	77.6%	95.7%	80.0%	94.9%	66.7%			80.2%	
Unemployed	22.0%	22.4%	4.3%	20.0%	5.1%	33.3%			19.7%	
Total in Labour Force	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%			0.1%	
Total	724	322	23	155	158	12			1,394	
Churn of %										
Full-time	74.9%	79.0%	79.3%	84.5%	92.0%	54.5%			79.1%	
Part-time	14.6%	18.1%	6.9%	7.9%	3.8%	30.3%			15.0%	
Don't Know/Unsure	6.6%	2.9%	13.8%	3.7%	4.2%	15.2%			5.9%	

Simon Fraser University	Simon Fraser University									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employed	34.0%	54.2%	0.0%	16.1%	62.5%	25.0%			37.8%	
Unemployed	65.4%	44.4%	100.0%	80.6%	37.5%	75.0%			61.1%	
Total in Labour Force	0.6%	1.4%	0.0%	3.2%	0.0%	0.0%			1.1%	
Not in Labour Force	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			0.0%	
Total	159	72	1	31	8	4			275	

Simon Fraser University	Simon Fraser University									
	Atis	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employed	91.6%	99.4%	100.0%	92.3%	96.2%	83.3%			93.1%	
Unemployed	5.8%	0.6%	0.0%	7.1%	3.8%	16.7%			4.5%	
Total in Labour Force	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%			0.2%	
Not in Labour Force	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			0.1%	
Total	724	322	23	155	158	12			1,394	

Current Employment Activities

Employment Rate*	University of British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employed	88.4%	97.7%	90.9%	87.7%	94.6%	91.9%	93.9%	96.0%	92.1%	
Paid Job Lined Up	5.9%	1.6%	3.2%	6.5%	2.5%	1.6%	3.7%	1.0%	3.9%	
Unemployed	5.7%	0.7%	5.9%	5.9%	3.0%	6.5%	2.4%	3.0%	4.0%	
Total in Labour Force	561	442	253	341	203	62	296	99	2,257	
Not in Labour Force	74	11	14	103	6	13	13	1	235	
Total	635	453	267	444	209	75	309	100	2,492	

* Adjusted for those not currently in the labour force

Reasons Unemployed

Reasons Unemployed	University of British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total	
Lack of suitable (degree-related) opps	15.6%	0.0%	33.3%	20.0%	0.0%	0.0%	0.0%	33.3%	16.7%	
Do not have necessary skills	0.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	1.1%	
Attending school	31.3%	66.7%	26.7%	35.0%	50.0%	0.0%	71.4%	0.0%	34.4%	
No job available	6.3%	33.3%	6.7%	5.0%	0.0%	25.0%	14.3%	0.0%	7.8%	
Homemaker	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	2.2%	
Not in labour force	18.8%	0.0%	6.7%	0.0%	0.0%	0.0%	14.3%	0.0%	8.9%	
Health reasons	3.1%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	2.2%	
Family obligations	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	
Retired	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Temporarily laid off	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	2.2%	
Other	21.9%	0.0%	20.0%	25.0%	33.3%	75.0%	0.0%	33.3%	23.3%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	32	3	15	20	6	4	7	3	90	

FTPT Employment Status

FTPT Employment Status	University of British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total	
Full time	75.0%	79.2%	93.0%	72.9%	95.3%	57.9%	83.8%	93.7%	81.0%	
Part time	25.0%	20.6%	7.0%	27.1%	4.7%	42.1%	16.2%	6.3%	19.0%	
Don't Know/Unsure	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	496	432	230	299	192	57	278	95	2,079	
Out of 53	68.1%	77.7%	87.6%	73.2%	93.7%	61.7%	80.0%	87.1%	77.2%	
Full time	24.3%	18.3%	5.9%	18.4%	4.9%	25.9%	17.3%	7.1%	17.1%	
Part time	7.4%	4.0%	6.5%	8.4%	1.4%	12.3%	2.3%	5.8%	5.7%	

Part-time by Choice?

Part-time by Choice?	University of British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total	
Looking for full-time work	29.8%	65.2%	25.0%	23.4%	22.2%	4.2%	33.3%	16.7%	34.8%	
Part time by choice	70.2%	34.8%	75.0%	76.6%	77.8%	91.7%	66.7%	83.3%	65.0%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%	
Total	124	89	16	81	9	24	45	6	394	

Are You Self-Employed?

Are You Self-Employed?	University of British Columbia									
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total	
Paid worker	92.9%	99.1%	95.7%	93.0%	94.3%	71.9%	95.0%	95.8%	94.5%	
Self-employed	6.9%	0.9%	4.3%	7.0%	5.2%	28.1%	5.0%	4.2%	5.4%	
Other	0.2%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	496	432	230	299	192	57	278	95	2,079	

University of Victoria

Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
85.0%	97.7%	96.4%	88.3%	94.5%	78.2%	95.5%	93.7%	90.0%
5.4%	1.2%	0.0%	6.2%	1.4%	9.2%	2.6%	2.8%	4.1%
9.6%	1.2%	3.6%	5.5%	4.1%	12.6%	1.9%	3.5%	6.0%
176	173	56	145	73	87	155	143	1,258
71	6	3	48	8	7	2	5	150
497	179	59	193	81	94	157	148	1,408

Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
17.1%	50.0%	0.0%	0.0%	0.0%	18.2%	33.3%	0.0%	14.7%
12.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%
46.3%	50.0%	0.0%	62.5%	0.0%	45.5%	33.3%	0.0%	41.3%
7.3%	0.0%	50.0%	25.0%	33.3%	9.1%	0.0%	20.0%	12.0%
2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
0.0%	0.0%	0.0%	12.5%	33.3%	0.0%	0.0%	0.0%	6.7%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
12.2%	0.0%	50.0%	0.0%	0.0%	27.3%	0.0%	20.0%	6.7%
0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	8.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%	1.3%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
41	2	2	8	3	11	3	5	75

Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
71.3%	68.6%	98.1%	86.7%	94.2%	64.7%	71.6%	88.1%	76.9%
28.7%	31.4%	1.9%	13.3%	5.8%	35.3%	27.7%	11.9%	23.0%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
362	169	54	128	69	68	148	134	1,132
69.8%	65.7%	96.4%	81.7%	98.9%	58.9%	72.2%	81.8%	72.6%
21.4%	29.0%	1.8%	13.1%	5.2%	35.9%	23.2%	11.4%	20.1%
8.9%	5.2%	1.8%	5.2%	15.2%	4.6%	4.9%	4.9%	6.9%

Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
26.9%	60.4%	0.0%	33.3%	0.0%	29.2%	19.5%	37.5%	33.5%
73.1%	39.6%	100.0%	64.7%	100.0%	70.8%	80.5%	56.3%	66.2%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
104	53	1	17	4	24	41	16	260

Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
92.3%	99.4%	96.3%	90.6%	89.9%	85.3%	95.3%	97.0%	93.7%
7.5%	0.6%	3.7%	7.8%	10.1%	14.7%	4.1%	3.0%	5.9%
0.3%	0.0%	0.0%	0.8%	0.0%	0.0%	0.7%	0.0%	0.3%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
362	169	54	128	69	68	148	134	1,132

General Employment Statistics

University of Northern British Columbia									
Employment Type	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Employed	88.9%			94.4%	95.5%		80.0%	100%	93.1%
Paid Job Lined Up	3.7%			2.8%	0.0%		20%	3.0%	0.0%
Unemployed	7.4%			2.8%	4.5%		0.0%	4.0%	4.0%
Total in Labour Force	27			36	22		5	11	101
Not in Labour Force	1			8	0		0	1	10
Total	28			44	22		5	12	111

* Adjusted for those not currently in the labour force

Reasons Unemployed									
Reason	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Lack of suitable (degree-related) opps	50.0%								25.0%
Do not have necessary skills									
Attending school									
No job available					100.0%				25.0%
Homemaker									
Not in labour force									
Health reasons									
Family obligations									
Retired									
Temporarily laid off									
Other	50.0%			100.0%					50.0%
Don't Know/Unsure									
No Response/Refused									
Total	2			1	1				4

Full-time Employment Statistics									
Employment Type	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Full-time	70.8%			73.5%	90.5%		100.0%	90.1%	79.7%
Part-time	29.2%			26.5%	9.5%		0.0%	9.1%	20.2%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	24			34	21		4	11	94
Don't Know/Unsure									
No data available									

Part-time Employment Statistics									
Employment Type	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Looking for full-time work	71.4%			22.2%	50.0%			0.0%	42.1%
Part-time by choice	28.6%			77.8%	50.0%		100.0%	57.9%	57.9%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	7			9	2		1	1	19

Are You Self-employed?									
Employment Type	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Paid worker	95.8%			73.5%	90.5%		100.0%	87.2%	87.2%
Self-employed	4.2%			26.5%	9.5%		0.0%	11.7%	11.7%
Other	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	24			34	21		4	11	94

Royal Roads University									
Employment Type	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Employed	82.8%			82.8%	96.6%				92.0%
Paid Job Lined Up	0.0%			0.0%	0.0%				0.0%
Unemployed	17.2%			17.2%	3.4%				8.0%
Total in Labour Force	29			29	59				88
Not in Labour Force	0			0	0				0
Total	37			37	60				92

Reasons Unemployed									
Reason	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Lack of suitable (degree-related) opps	20.0%			20.0%	0.0%				14.3%
Do not have necessary skills									
Attending school									
No job available									
Homemaker									
Not in labour force									
Health reasons									
Family obligations									
Retired									
Temporarily laid off									
Other	20.0%			0.0%	50.0%				14.3%
Don't Know/Unsure	40.0%			40.0%	50.0%				42.9%
No Response/Refused									
Total	5			5	2				7

Full-time Employment Statistics									
Employment Type	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Full-time	95.8%			95.8%	96.2%				97.5%
Part-time	4.2%			4.2%	1.8%				2.5%
Don't Know/Unsure	0.0%			0.0%	0.0%				0.0%
Total	24			24	57				81
Don't Know/Unsure									
No data available									

Part-time Employment Statistics									
Employment Type	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Looking for full-time work	100.0%			100.0%	0.0%				50.0%
Part-time by choice	0.0%			0.0%	100.0%				50.0%
Don't Know/Unsure	0.0%			0.0%	0.0%				0.0%
No Response/Refused	0.0%			0.0%	0.0%				0.0%
Total	1			1	1				2

Are You Self-employed?									
Employment Type	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Paid worker	83.3%			83.3%	94.7%				91.4%
Self-employed	16.7%			16.7%	3.5%				7.4%
Other	0.0%			0.0%	1.8%				1.2%
Don't Know/Unsure	0.0%			0.0%	0.0%				0.0%
No Response/Refused	0.0%			0.0%	0.0%				0.0%
Total	24			24	57				81

Current Enrollment Activities

B.C. System										
How Many Responses?	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	69.2%	57.1%	33.3%	51.9%	55.6%	89.3%	85.0%	50.0%	65.0%	
One	13.5%	42.9%	25.0%	14.8%	7.4%	0.0%	5.0%	37.5%	13.1%	
Two	4.8%	0.0%	8.3%	3.7%	7.4%	3.6%	5.0%	0.0%	4.6%	
Three	2.9%	0.0%	8.3%	7.4%	7.4%	3.6%	5.0%	0.0%	4.6%	
Four	3.8%	0.0%	8.3%	0.0%	14.8%	0.0%	0.0%	12.5%	3.8%	
Five	1.0%	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	1.2%	
Six	2.9%	0.0%	8.3%	1.9%	3.7%	0.0%	0.0%	0.0%	1.5%	
Seven or more	1.0%	0.0%	8.3%	16.7%	7.4%	0.0%	0.0%	0.0%	5.8%	
No Response/Refused	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	104	7	12	54	27	28	20	8	260	

Percent of Total Responses by Response?

Percent of Total Responses by Response?	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Yes	49.0%	86.9%	73.6%	55.8%	60.6%	44.0%	61.5%	83.2%	63.1%	
No	48.7%	11.7%	26.1%	41.1%	36.8%	54.1%	37.3%	16.0%	34.9%	
Don't Know/Unsure	2.2%	1.4%	0.1%	3.1%	2.6%	1.8%	1.2%	0.9%	1.9%	
No Response/Refused	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	1,502	916	295	586	470	109	410	232	4,520	

Percent of Total Responses by Response?

Percent of Total Responses by Response?	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	21.9%	75.1%	43.6%	33.9%	36.0%	36.5%	55.6%	66.7%	42.3%	
To some extent	29.0%	15.2%	32.9%	26.4%	39.4%	21.2%	27.9%	22.9%	26.7%	
To a small extent	20.5%	6.0%	14.7%	15.6%	17.1%	15.3%	11.6%	5.4%	14.6%	
To no extent at all	28.5%	3.7%	8.8%	24.1%	7.4%	27.0%	4.9%	5.0%	16.3%	
Don't Know/Unsure	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	1,606	923	307	640	497	137	430	240	4,780	

Current Number of Total Responses

Current Number of Total Responses	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
One	84.5%	83.4%	92.2%	89.8%	93.4%	62.8%	78.8%	84.2%	83.3%	
Two	13.3%	13.5%	6.5%	9.1%	5.8%	26.3%	17.4%	11.7%	12.2%	
Three	2.0%	2.6%	1.3%	0.8%	0.8%	9.5%	3.3%	3.8%	2.2%	
Four	0.1%	0.4%	0.0%	0.2%	0.0%	0.7%	0.5%	0.4%	0.2%	
Five or more	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.2%	0.0%	0.7%	0.0%	0.0%	0.0%	
Total	1,606	923	307	640	497	137	430	240	4,780	

All Total Annual Full-Time Responses

All Total Annual Full-Time Responses	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Less than \$20,000	4.3%	2.0%	2.0%	5.4%	0.3%	15.9%	0.3%	0.5%	3.0%	
\$20,000-\$29,999	18.7%	8.2%	8.2%	16.3%	11.0%	21.7%	4.7%	6.5%	12.4%	
\$30,000-\$39,999	40.7%	55.0%	15.9%	30.7%	31.1%	40.6%	20.7%	23.8%	38.1%	
\$40,000-\$49,999	21.7%	28.9%	34.3%	20.8%	31.9%	15.9%	35.0%	28.6%	26.6%	
\$50,000-\$59,999	8.7%	6.0%	16.8%	16.8%	14.5%	2.9%	22.7%	12.1%	12.1%	
\$60,000-\$69,999	2.7%	1.3%	14.7%	5.7%	3.1%	1.4%	11.0%	16.2%	5.3%	
More than \$70,000	3.1%	0.5%	6.1%	6.1%	8.2%	1.4%	5.7%	8.6%	4.4%	
Total	987	596	245	424	392	69	300	185	3,198	

Simon Fraser University

Simon Fraser University	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Arts	64.3%	50.0%	72.7%	50.0%	50.0%	100.0%	0.0%	0.0%	65.1%	
Educ	16.7%	50.0%	18.2%	16.7%	0.0%	0.0%	0.0%	0.0%	15.9%	
ApSc	2.4%	0.0%	9.1%	16.7%	0.0%	0.0%	0.0%	0.0%	4.8%	
Sci	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%	
Bus	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	
FPA	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Health	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Social	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	
Total	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
	42	2	11	6	2				63	

Simon Fraser University	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Arts	52.5%	82.8%	69.6%	58.3%	64.5%	50.0%	0.0%	0.0%	62.1%	
Educ	44.7%	15.3%	30.4%	38.9%	32.9%	50.0%	0.0%	0.0%	35.5%	
ApSc	2.6%	1.9%	0.0%	2.8%	2.6%	0.0%	0.0%	0.0%	2.4%	
Sci	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Bus	682	320	23	144	152	10			1,311	

Simon Fraser University	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Arts	27.6%	80.1%	43.5%	33.5%	33.9%	41.7%	0.0%	0.0%	41.4%	
Educ	31.6%	13.0%	47.8%	36.1%	43.0%	33.3%	0.0%	0.0%	29.4%	
ApSc	18.1%	5.0%	8.7%	13.5%	19.0%	0.0%	0.0%	0.0%	14.3%	
Sci	22.4%	1.6%	0.0%	16.8%	5.1%	25.0%	0.0%	0.0%	14.6%	
Bus	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
FPA	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Health	724	322	23	155	158	12			1,394	

Simon Fraser University	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Arts	82.5%	86.6%	91.3%	88.4%	93.0%	50.0%	0.0%	0.0%	85.2%	
Educ	14.5%	10.6%	8.7%	10.3%	6.3%	41.7%	0.0%	0.0%	12.3%	
ApSc	2.8%	2.2%	0.0%	0.6%	0.6%	8.3%	0.0%	0.0%	2.2%	
Sci	0.3%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Bus	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
FPA	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Health	724	322	23	155	158	12			1,394	

Simon Fraser University	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Arts	3.4%	3.3%	0.0%	2.9%	0.9%	0.0%	0.0%	0.0%	2.9%	
Educ	12.9%	5.1%	0.0%	12.4%	13.9%	42.9%	0.0%	0.0%	11.2%	
ApSc	39.4%	59.3%	0.0%	29.5%	30.4%	28.6%	0.0%	0.0%	41.0%	
Sci	23.5%	28.5%	33.3%	27.6%	29.6%	14.3%	0.0%	0.0%	26.0%	
Bus	12.1%	2.3%	38.9%	10.5%	15.7%	14.3%	0.0%	0.0%	10.6%	
FPA	4.3%	1.4%	27.8%	6.7%	2.6%	0.0%	0.0%	0.0%	4.1%	
Health	464	214	18	105	115	7			923	

	Adis	Edge	ApSc	Sci	Bus	FRA	Health	Social	Total
Adis	6.2%	1.0%	0.0%	2.1%	0.0%	24.7%	0.0%	0.0%	3.2%
Edge	26.7%	8.9%	0.0%	21.9%	18.6%	12.1%	4.2%	11.2%	15.7%
ApSc	38.6%	46.5%	11.1%	25.0%	20.3%	45.5%	16.7%	29.0%	30.9%
Sci	19.0%	28.7%	22.2%	20.8%	33.9%	18.2%	33.3%	24.3%	24.5%
Bus	4.8%	12.9%	35.6%	19.8%	20.3%	0.0%	20.8%	11.2%	13.7%
FRA	1.9%	1.0%	26.7%	4.2%	1.7%	0.0%	14.6%	15.0%	7.0%
Health	2.9%	1.0%	4.4%	6.3%	5.1%	0.0%	0.0%	0.0%	0.0%

Current Employment Activities

How Many Employees?		University of Northern British Columbia								
		ArtB	Educ	ApSc	Sci	Bus	FFA	Health	Social	Total
None		100.0%			50.0%	50.0%				54.5%
One		0.0%			12.5%	0.0%				9.1%
Two		0.0%			0.0%	0.0%				0.0%
Three		0.0%			12.5%	0.0%				9.1%
Four		0.0%			0.0%	0.0%				0.0%
Five		0.0%			12.5%	0.0%				9.1%
Six		0.0%			12.5%	50.0%				18.2%
Seven or more		0.0%			0.0%	0.0%				0.0%
No Response/Refused		0.0%			0.0%	0.0%				0.0%
Total		1			8	2				11

Do you Register by Employer?

	Yes	No	Don't Know/Unsure	No Response/Refused	Total
65.2%	48.2%	55.8%	0.0%	0.0%	100.0%
26.1%	57.9%	0.0%	0.0%	0.0%	90.0%
8.1%	5.3%	0.0%	0.0%	0.0%	9.1%
0.0%	0.0%	0.0%	0.0%	0.0%	3.6%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
23	26	19	11	83	

Extent of Job Satisfaction by Gender

	Yes	No	Don't know/Unsure	No Response/Refused	Total
To a great extent	33.3%	44.1%	71.4%	100.0%	54.5%
To some extent	17.6%	23.8%	27.3%	0.0%	24.5%
To a small extent	16.7%	11.8%	4.8%	0.0%	18.2%
To no extent at all	12.5%	28.5%	0.0%	0.0%	11.7%
Don't know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%
Total	24	34	21	11	94

Current Number Jobs Held:

	One	Two	Three	Four	Five or more	Don't Know/Unsure	Total
Very important	79.2%	20.8%	0.0%	0.0%	0.0%	0.0%	100.0%
Important	85.3%	14.7%	0.0%	0.0%	0.0%	0.0%	100.0%
Not important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	24	34	0	0	0	0	94
	25.5%	36.2%	0.0%	0.0%	0.0%	0.0%	100.0%

ALL Major Annual Fairs, Shows & Exhibitions

Less than \$20,000	6.7%	8.7%	0.0%	0.0%	4.7%
\$20,000-\$29,999	20.0%	17.4%	5.6%	0.0%	12.5%
\$30,000-\$39,999	46.7%	34.6%	27.5%	0.0%	34.4%
\$40,000-\$49,999	20.0%	21.7%	38.6%	66.7%	31.3%
\$50,000-\$59,999	6.7%	11.1%	4.3%	33.3%	7.8%
\$60,000-\$69,999	0.0%	4.3%	5.6%	0.0%	3.1%
More than \$70,000	0.0%	8.7%	11.1%	0.0%	6.3%
Total	15	23	18	5	64

Royal Roads University								
Arts	Educ	ApSc	Sci	Bus	FEA	Health	Social	Total
			50.0%	50.0%				50.0%
			25.0%	50.0%				33.3%
			0.0%	0.0%				0.0%
			0.0%	0.0%				0.0%
			0.0%	0.0%				0.0%
			0.0%	0.0%				0.0%
			0.0%	0.0%				0.0%
			25.0%	0.0%				16.7%
			0.0%	0.0%				0.0%
			4	2				6

Area	Educ	ΔpSe	Se	Bus	FPA	Health	Social	Total
			70.0%	60.0%				62.7%
			30.0%	38.2%				36.0%
			0.0%	1.8%				1.3%
			0.0%	0.0%				0.0%
			70	44				74

Total	Art	Edue	AgSe	Sci	Bus	FTA	Health	Social	Total
22.2%	22.2%	20.4%	20.4%	20.4%	20.4%	20.4%	20.4%	20.4%	22.2%
35%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	35%
23.5%	20.8%	20.8%	20.8%	20.8%	24.6%	24.6%	24.6%	24.6%	23.5%
14.8%	25.0%	25.0%	25.0%	10.5%	0.0%	0.0%	0.0%	0.0%	14.8%
0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
81	24	57	24	57	81	81	81	81	81

Art	Edue	AgSe	Sci	Bus	EPA	Health	Social	Total
			91.7%	91.0%				92.6%
			4.2%	7.0%				6.2%
			4.2%	7.0%				1.2%
			0.0%	0.0%				0.0%
			0.0%	0.0%				0.0%
			0.0%	0.0%				0.0%
			0.0%	0.0%				0.0%
			24	57				81

Arts	Educ	AgSc	Sci	Bus	FPA	Health	Social	Total
			9.5%	0.0%				2.9%
			28.6%	6.1%				54.3%
			28.6%	46.9%				24.3%
			9.5%	16.3%				14.3%
			4.8%	12.2%				2.9%
			14.3%	6.1%				1.4%
			4.8%	12.2%				10.0%
		21	49					70

Importance of Skills to Main Job

B.C. System

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	66.3%	82.7%	68.7%	73.0%	63.5%	85.6%	92.1%	73.7%	73.7%
Somewhat important	22.2%	19.0%	21.4%	19.1%	21.9%	11.9%	5.8%	18.8%	18.8%
Not very important	7.5%	1.4%	3.6%	6.7%	4.6%	1.6%	1.7%	4.9%	4.9%
Not at all important	2.7%	0.4%	0.3%	2.7%	2.2%	0.7%	0.4%	1.7%	1.7%
Not using this skill	0.9%	0.0%	0.3%	0.5%	0.2%	0.2%	0.0%	0.5%	0.5%
Don't know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.4%	0.5%	0.0%	0.0%	0.7%	0.0%	0.0%	0.3%	0.3%
Total	1,606	923	307	640	497	137	430	240	4,780

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	52.5%	85.6%	45.0%	39.8%	32.0%	61.3%	55.6%	55.0%	55.2%
Somewhat important	26.9%	11.3%	41.0%	40.0%	39.6%	21.9%	30.7%	35.8%	28.5%
Not at all important	13.1%	2.1%	10.4%	14.4%	21.1%	10.9%	10.0%	6.3%	11.1%
Not using this skill	1.4%	0.0%	2.9%	5.0%	4.8%	4.4%	3.0%	2.5%	3.9%
Don't know/Unsure	0.1%	0.0%	0.7%	0.8%	1.6%	0.7%	0.7%	0.4%	0.9%
No Response/Refused	0.4%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	1,606	923	307	640	497	137	430	240	4,780

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	46.1%	53.1%	34.2%	31.4%	38.4%	31.4%	42.6%	66.3%	44.2%
Somewhat important	28.2%	35.4%	43.0%	33.6%	39.6%	27.0%	36.5%	25.0%	33.0%
Not at all important	13.2%	8.5%	16.9%	20.9%	13.5%	19.7%	15.6%	7.1%	13.9%
Not using this skill	9.1%	2.3%	5.5%	12.2%	4.4%	14.6%	4.9%	1.3%	6.9%
Don't know/Unsure	3.0%	0.1%	0.3%	1.7%	1.2%	6.6%	0.5%	0.4%	1.7%
No Response/Refused	0.1%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	0.0%	0.1%
Total	1,606	923	307	640	497	137	430	240	4,780

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	80.3%	89.5%	73.0%	72.8%	72.8%	76.6%	91.6%	70.8%	80.3%
Somewhat important	14.3%	8.3%	22.8%	21.9%	21.1%	16.1%	7.7%	24.6%	15.4%
Not very important	3.5%	1.5%	3.6%	2.8%	4.0%	5.1%	0.5%	3.8%	2.9%
Not at all important	1.2%	0.1%	0.7%	2.2%	0.8%	0.7%	0.2%	0.8%	0.9%
Not using this skill	0.3%	0.0%	0.0%	0.3%	0.4%	0.7%	0.0%	0.0%	0.2%
Don't know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.4%	0.5%	0.0%	0.0%	0.8%	0.7%	0.0%	0.0%	0.3%
Total	1,606	923	307	640	497	137	430	240	4,780

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	70.0%	84.9%	83.4%	72.2%	72.4%	67.9%	91.2%	84.6%	76.9%
Somewhat important	23.5%	13.1%	13.7%	21.4%	22.5%	19.7%	7.7%	14.2%	18.5%
Not very important	5.0%	1.1%	1.6%	4.2%	2.4%	9.5%	1.2%	1.3%	3.3%
Not at all important	0.7%	0.3%	1.0%	2.0%	1.4%	2.2%	0.0%	0.0%	0.8%
Not using this skill	0.2%	0.0%	0.3%	0.2%	0.4%	0.0%	0.0%	0.0%	0.2%
Don't know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.4%	0.5%	0.0%	0.0%	0.8%	0.7%	0.0%	0.0%	0.3%
Total	1,606	923	307	640	497	137	430	240	4,780

Simon Fraser University

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	68.9%	83.5%	91.3%	69.7%	70.9%	41.7%	41.7%	72.5%	72.5%
Somewhat important	20.5%	15.2%	8.7%	21.3%	20.9%	58.3%	58.3%	19.7%	19.7%
Not very important	7.2%	0.3%	0.0%	4.5%	7.0%	0.0%	0.0%	5.1%	5.1%
Not at all important	2.2%	0.3%	0.0%	4.5%	0.6%	0.0%	0.0%	1.8%	1.8%
Not using this skill	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%
Don't know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
No Response/Refused	0.7%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.6%
Total	724	322	23	155	158	12	12	1,394	1,394

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	58.8%	89.8%	84.8%	43.9%	29.7%	66.7%	66.7%	61.0%	61.0%
Somewhat important	23.8%	8.4%	36.8%	41.9%	43.0%	25.0%	25.0%	24.6%	24.6%
Not at all important	10.5%	0.9%	4.3%	7.1%	23.4%	8.3%	8.3%	9.3%	9.3%
Not using this skill	4.7%	0.3%	0.0%	6.5%	3.2%	0.0%	0.0%	3.7%	3.7%
Don't know/Unsure	1.4%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.8%	0.8%
No Response/Refused	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Total	724	322	23	155	158	12	12	1,394	1,394

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	50.6%	59.0%	26.1%	34.8%	36.7%	41.7%	41.7%	48.7%	48.7%
Somewhat important	27.2%	33.2%	39.1%	34.8%	43.7%	16.7%	16.7%	31.4%	31.4%
Not at all important	11.6%	6.8%	26.1%	18.1%	15.2%	33.3%	33.3%	12.1%	12.1%
Not using this skill	7.5%	0.0%	0.0%	11.0%	3.8%	8.3%	8.3%	5.7%	5.7%
Don't know/Unsure	2.3%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	1.4%	1.4%
No Response/Refused	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Total	724	322	23	155	158	12	12	1,394	1,394

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	83.6%	92.9%	73.9%	72.9%	72.8%	91.7%	91.7%	83.2%	83.2%
Somewhat important	12.2%	5.9%	26.1%	23.2%	21.5%	8.3%	8.3%	13.2%	13.2%
Not very important	2.1%	0.6%	0.0%	2.6%	4.4%	0.0%	0.0%	2.0%	2.0%
Not at all important	1.1%	0.0%	0.0%	1.3%	0.6%	0.0%	0.0%	0.8%	0.8%
Not using this skill	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Don't know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
No Response/Refused	0.7%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.6%
Total	724	322	23	155	158	12	12	1,394	1,394

	Att	Edge	ApSc	Sci	Bu	FPA	Health	Social	Total
Very important	72.7%	88.8%	95.7%	72.3%	66.5%	75.0%	75.0%	76.0%	76.0%
Somewhat important	21.8%	9.9%	4.3%	24.5%	28.5%	25.0%	25.0%	19.9%	19.9%
Not very important	4.3%	0.6%	0.0%	1.9%	2.5%	0.0%	0.0%	0.6%	0.6%
Not at all important	0.3%	0.0%	0.0%	1.3%	1.9%	0.0%	0.0%	0.1%	0.1%
Not using this skill	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Don't know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
No Response/Refused	0.7%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.6%
Total	724	322	23	155	158	12	12	1,394	1,394

Importance of Skills to Main Job

Answer/Think Critical	University of British Columbia									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very important	63.7%	77.3%	78.3%	64.9%	74.0%	64.9%	83.5%	93.7%	73.4%	
Somewhat important	24.6%	19.4%	16.1%	23.4%	20.3%	24.6%	13.3%	4.2%	19.6%	
Not very important	7.9%	2.3%	4.8%	8.4%	2.6%	8.8%	2.2%	1.1%	4.9%	
Not at all important	2.2%	0.5%	0.4%	2.7%	2.6%	1.8%	0.7%	1.1%	1.5%	
Not using this skill	1.4%	0.0%	0.4%	0.7%	0.0%	0.0%	0.4%	0.0%	0.5%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.2%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%	
Total	496	432	230	299	192	57	278	95	2,079	

Think Critical

Answer/Think Critical	University of British Columbia									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very important	46.0%	84.7%	43.0%	37.5%	26.0%	70.2%	50.4%	43.3%	51.8%	
Somewhat important	29.2%	11.1%	39.6%	39.5%	41.1%	15.8%	31.4%	45.3%	30.0%	
Not very important	16.5%	3.0%	13.0%	16.7%	22.4%	7.8%	12.2%	7.4%	12.7%	
Not at all important	6.5%	0.9%	3.5%	5.0%	7.8%	3.5%	4.0%	3.2%	4.3%	
Not using this skill	1.6%	0.0%	0.9%	1.3%	2.1%	0.0%	1.1%	1.1%	1.1%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.2%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%	
Total	496	432	230	299	192	57	278	95	2,079	

Think Not

Answer/Think Not	University of British Columbia									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very important	44.4%	48.6%	36.1%	25.8%	36.5%	28.1%	38.5%	74.7%	41.0%	
Somewhat important	29.2%	38.0%	40.9%	34.4%	42.7%	28.1%	18.7%	20.0%	35.0%	
Not very important	12.1%	9.7%	17.0%	25.1%	14.6%	17.5%	4.7%	3.2%	14.9%	
Not at all important	9.7%	3.2%	5.7%	13.0%	4.7%	22.8%	4.7%	2.1%	7.1%	
Not using this skill	4.4%	0.2%	0.4%	1.3%	1.0%	7.0%	0.7%	0.0%	1.7%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.2%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%	
Total	496	432	230	299	192	57	278	95	2,079	

Work Experience with Others

Answer/Work Experience with Others	University of British Columbia									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very important	79.6%	87.5%	74.8%	71.9%	69.3%	77.2%	90.3%	55.8%	78.9%	
Somewhat important	14.5%	9.7%	20.4%	22.1%	25.0%	14.0%	8.6%	40.0%	16.0%	
Not very important	4.2%	2.3%	3.9%	3.0%	4.2%	5.3%	0.7%	3.2%	3.1%	
Not at all important	1.0%	0.2%	0.0%	2.3%	1.0%	1.8%	0.4%	1.1%	1.0%	
Not using this skill	0.4%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.2%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.2%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%	
Total	496	432	230	299	192	57	278	95	2,079	

Work Experience

Answer/Work Experience	University of British Columbia									
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very important	67.7%	84.0%	80.4%	69.9%	72.9%	75.4%	88.5%	81.1%	76.9%	
Somewhat important	24.6%	14.1%	16.1%	20.4%	22.9%	14.0%	9.7%	17.9%	18.1%	
Not very important	6.0%	0.9%	1.7%	6.7%	2.1%	8.8%	1.8%	1.1%	3.5%	
Not at all important	1.0%	0.7%	1.3%	2.7%	1.6%	1.8%	0.0%	0.0%	1.1%	
Not using this skill	0.4%	0.0%	0.4%	0.3%	0.0%	0.0%	0.0%	0.0%	0.2%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.2%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%	
Total	496	432	230	299	192	57	278	95	2,079	

University of Victoria									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
64.1%	72.2%	98.1%	73.4%	72.5%	66.2%	89.2%	91.0%	75.1%	
22.4%	24.9%	1.9%	18.8%	15.9%	13.2%	9.5%	6.7%	16.9%	
7.7%	1.2%	0.0%	6.3%	4.3%	11.8%	0.7%	2.2%	4.7%	
4.1%	0.6%	0.0%	1.6%	4.3%	2.9%	0.7%	0.0%	2.3%	
1.1%	0.0%	0.0%	0.0%	2.9%	4.4%	0.0%	0.0%	0.8%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	1.2%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.3%	
362	156	54	128	69	68	148	134	1,132	

Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
48.1%	79.9%	48.1%	39.8%	39.1%	52.9%	65.5%	61.2%	55.5%	
30.1%	17.2%	50.0%	36.7%	27.5%	26.5%	27.0%	30.6%	29.2%	
13.6%	1.8%	1.9%	18.0%	24.6%	11.8%	6.1%	6.0%	10.5%	
6.6%	0.0%	0.0%	5.5%	2.9%	5.9%	1.4%	2.2%	3.7%	
1.4%	0.0%	0.0%	0.0%	5.8%	1.5%	0.0%	0.0%	0.9%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	1.2%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.3%	
362	169	54	128	69	68	148	134	1,132	

Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
37.8%	53.3%	29.6%	34.4%	39.1%	35.3%	50.9%	59.7%	43.5%	
29.8%	33.1%	53.7%	31.3%	31.9%	27.9%	35.1%	28.4%	32.2%	
17.7%	8.3%	13.0%	18.0%	18.8%	19.1%	9.5%	10.4%	14.3%	
12.2%	4.1%	3.7%	13.3%	5.8%	8.8%	5.4%	0.7%	7.9%	
2.5%	0.0%	0.0%	3.1%	4.3%	7.4%	0.0%	0.7%	1.9%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	1.2%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.3%	
362	169	54	128	69	68	148	134	1,132	

Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
74.6%	88.2%	64.8%	72.7%	72.5%	73.5%	93.9%	79.9%	78.9%	
18.0%	9.2%	31.5%	22.7%	18.8%	19.1%	6.1%	14.9%	16.1%	
5.5%	1.2%	3.7%	2.3%	4.3%	5.9%	0.0%	4.5%	3.5%	
1.7%	0.0%	0.0%	2.3%	1.4%	0.0%	0.0%	0.7%	1.0%	
0.3%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.3%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	1.2%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.3%	
362	169	54	128	69	68	148	134	1,132	

Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
67.7%	79.9%	90.7%	75.0%	76.8%	60.3%	95.9%	86.6%	77.5%	
25.4%	16.6%	7.4%	21.1%	15.9%	23.5%	4.1%	11.9%	17.7%	
5.5%	2.4%	0.9%	2.3%	2.9%	11.8%	0.0%	1.5%	3.5%	
1.1%	0.0%	0.0%	1.4%	1.4%	2.9%	0.0%	0.0%	0.8%	
0.3%	0.0%	0.0%	0.0%	2.9%	0.0%	0.0%	0.0%	0.3%	
0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
0.0%	1.2%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.3%	
362	169	54	128	69	68	148	134	1,132	

Importance of Skills in Your Job

University of Northern British Columbia

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	83.3%			67.6%	76.2%	100.0%	0.0%	90.9%	77.6%
Somewhat important	12.5%			20.6%	14.3%	0.0%	0.0%	9.1%	14.9%
Not very important	4.2%			8.8%	4.8%	0.0%	0.0%	0.0%	5.3%
Not at all important	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not using this skill	0.0%			2.9%	0.0%	0.0%	0.0%	0.0%	1.0%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	4.8%	0.0%	0.0%	0.0%	1.1%
Total	24			34	21	4	4	11	94

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	62.5%			32.4%	23.8%	50.0%	50.0%	81.8%	44.7%
Somewhat important	25.0%			47.1%	19.0%	0.0%	0.0%	18.2%	38.3%
Not very important	12.5%			20.6%	4.8%	0.0%	0.0%	0.0%	14.9%
Not at all important	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not using this skill	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	4.8%	0.0%	0.0%	0.0%	1.1%
Total	24			34	21	4	4	11	94

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	70.8%			35.3%	42.9%	100.0%	0.0%	72.7%	51.1%
Somewhat important	12.5%			41.2%	27.3%	0.0%	25.0%	27.3%	31.9%
Not very important	0.0%			11.8%	9.5%	0.0%	0.0%	0.0%	11.7%
Not at all important	0.0%			8.8%	0.0%	0.0%	0.0%	0.0%	3.2%
Not using this skill	0.0%			2.9%	0.0%	0.0%	0.0%	0.0%	1.1%
Don't know/Unsure	0.0%			0.0%	4.8%	0.0%	0.0%	0.0%	1.1%
No Response/Refused	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	24			34	21	4	4	11	94

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	78.2%			70.6%	85.7%	100.0%	0.0%	90.9%	79.8%
Somewhat important	20.8%			20.6%	4.8%	0.0%	0.0%	9.1%	14.9%
Not very important	0.0%			5.9%	0.0%	0.0%	0.0%	0.0%	2.1%
Not at all important	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not using this skill	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	4.8%	0.0%	0.0%	0.0%	1.1%
Total	24			34	21	4	4	11	94

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	75.0%			73.5%	81.0%	100.0%	0.0%	90.9%	78.7%
Somewhat important	25.0%			20.6%	14.3%	0.0%	0.0%	9.1%	18.1%
Not very important	0.0%			5.9%	0.0%	0.0%	0.0%	0.0%	2.1%
Not at all important	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not using this skill	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	4.8%	0.0%	0.0%	0.0%	1.1%
Total	24			34	21	4	4	11	94

Royal Roads University

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	87.5%			87.5%	75.4%	100.0%	0.0%	90.9%	79.0%
Somewhat important	12.5%			12.5%	15.8%	0.0%	0.0%	9.1%	14.9%
Not very important	0.0%			0.0%	5.3%	0.0%	0.0%	0.0%	5.3%
Not at all important	0.0%			0.0%	1.8%	0.0%	0.0%	0.0%	1.2%
Not using this skill	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	1.8%	0.0%	0.0%	0.0%	1.2%
Total	24			24	57	4	4	11	81

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	54.2%			54.2%	52.6%	100.0%	0.0%	90.9%	50.6%
Somewhat important	41.7%			41.7%	36.8%	0.0%	0.0%	9.1%	38.3%
Not very important	0.0%			0.0%	7.0%	0.0%	0.0%	0.0%	6.2%
Not at all important	0.0%			0.0%	1.8%	0.0%	0.0%	0.0%	1.2%
Not using this skill	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	1.8%	0.0%	0.0%	0.0%	1.2%
Total	24			24	57	4	4	11	81

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	58.3%			58.3%	47.4%	100.0%	0.0%	90.9%	50.6%
Somewhat important	16.7%			16.7%	26.3%	0.0%	0.0%	9.1%	23.5%
Not very important	0.0%			0.0%	17.5%	0.0%	0.0%	0.0%	17.3%
Not at all important	0.0%			8.3%	5.3%	0.0%	0.0%	0.0%	6.2%
Not using this skill	0.0%			0.0%	1.8%	0.0%	0.0%	0.0%	1.2%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	1.8%	0.0%	0.0%	0.0%	1.2%
Total	24			24	57	4	4	11	81

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	87.5%			87.5%	80.7%	100.0%	0.0%	90.9%	82.7%
Somewhat important	12.5%			12.5%	15.8%	0.0%	0.0%	9.1%	13.6%
Not very important	0.0%			0.0%	5.3%	0.0%	0.0%	0.0%	2.5%
Not at all important	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not using this skill	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	1.8%	0.0%	0.0%	0.0%	1.2%
Total	24			24	57	4	4	11	81

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Very important	83.3%			83.3%	78.9%	100.0%	0.0%	90.9%	80.2%
Somewhat important	16.7%			16.7%	15.8%	0.0%	0.0%	9.1%	16.0%
Not very important	0.0%			0.0%	5.3%	0.0%	0.0%	0.0%	2.5%
Not at all important	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not using this skill	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't know/Unsure	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%			0.0%	1.8%	0.0%	0.0%	0.0%	1.2%
Total	24			24	57	4	4	11	81

Importance of Skills in Your Job

	B.C. System								
	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	69.3%	88.2%	35.2%	49.5%	59.2%	58.4%	71.4%	72.5%	67.1%
Some/what important	23.3%	10.5%	48.5%	33.6%	31.8%	25.5%	24.0%	22.9%	24.8%
Not very important	4.7%	0.8%	13.0%	13.9%	7.4%	10.9%	4.0%	4.2%	6.1%
Not at all important	1.9%	0.0%	2.3%	2.3%	0.6%	3.6%	0.7%	0.4%	1.4%
Not using this skill	0.2%	0.0%	1.0%	0.6%	0.2%	0.7%	0.0%	0.0%	0.3%
Don't know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.4%	0.5%	0.0%	0.0%	0.8%	0.7%	0.0%	0.0%	0.3%
Total	1,606	923	307	640	497	137	430	240	4,780

	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	23.2%	47.5%	36.2%	30.8%	44.7%	13.9%	32.6%	7.5%	31.7%
Some-what important	26.1%	27.8%	30.0%	30.2%	29.0%	22.6%	28.6%	17.1%	27.2%
Not very important	23.3%	14.2%	24.4%	20.9%	16.7%	26.3%	23.7%	30.4%	21.1%
Not at all important	17.0%	6.0%	7.2%	13.4%	6.4%	27.0%	9.1%	26.7%	12.7%
Not using this skill	9.8%	3.9%	2.3%	4.7%	2.4%	9.5%	6.0%	18.3%	6.8%
Don't Know/Unsure	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
No Response/Refused	0.4%	0.7%	0.0%	0.0%	0.8%	0.7%	0.0%	0.0%	0.4%
Total	1,606	923	307	640	497	137	430	240	4,780

	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	46.1%	39.3%	73.6%	57.2%	69.0%	39.4%	33.5%	30.0%	48.3%
Some-what important	31.6%	45.2%	21.2%	25.5%	22.5%	23.4%	38.6%	46.7%	32.9%
Not very important	13.5%	12.9%	3.6%	10.3%	5.6%	16.8%	17.7%	15.4%	12.1%
Not at all important	6.2%	1.6%	1.3%	4.7%	1.8%	13.1%	6.5%	6.7%	4.6%
Not using this skill	2.6%	1.0%	0.3%	2.3%	0.8%	7.3%	3.7%	1.3%	2.1%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
Total	1,606	923	307	640	497	137	430	240	4,780

	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
None	9.7%	3.9%	3.4%	8.5%	4.9%	23.3%	10.6%	5.5%	7.7%
Keyboarding or data entry skills	79.8%	86.3%	82.7%	78.5%	85.1%	68.4%	77.1%	79.4%	81.0%
Word processing skills	80.0%	92.8%	90.2%	79.6%	88.7%	67.6%	60.6%	89.8%	82.4%
Desktop publishing skills	31.1%	35.2%	29.5%	26.7%	26.6%	30.8%	13.9%	15.8%	28.4%
Presentation software skills	29.4%	24.4%	52.2%	42.2%	53.1%	21.0%	25.0%	19.2%	33.0%
Spreadsheet skills	49.1%	46.8%	82.7%	67.1%	87.9%	33.8%	31.0%	23.5%	53.9%
Programming skills	10.0%	10.2%	51.9%	31.8%	14.9%	11.3%	8.9%	2.6%	15.7%
Database skills	41.6%	31.2%	51.5%	53.9%	58.3%	27.1%	32.7%	30.4%	41.8%
Specialized software skills	54.4%	57.5%	84.7%	65.2%	76.5%	45.1%	49.0%	47.0%	59.6%
Email	67.9%	72.8%	89.2%	78.6%	88.8%	62.4%	67.6%	80.8%	76.3%
Browsing or searching the web	74.0%	81.6%	79.3%	74.5%	78.3%	55.6%	57.7%	71.8%	72.2%
Creating a web page	16.9%	16.1%	18.7%	23.3%	13.1%	12.0%	7.0%	6.0%	15.5%
Installing software	23.9%	28.1%	54.9%	41.1%	34.4%	21.0%	13.2%	12.4%	28.4%
Troubleshooting	30.0%	36.2%	55.0%	45.2%	30.7%	28.6%	25.8%	11.9%	33.6%
Other	1.7%	2.3%	7.1%	4.3%	3.5%	3.0%	2.6%	1.7%	2.8%
Don't Know/Unsure	0.2%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.1%
No Response/Refused	0.2%	0.2%	0.0%	0.0%	0.2%	0.0%	0.2%	0.0%	0.1%
Total*	1,574	901	295	626	489	133	416	234	4,668

*multiple response

	Simon Fraser University								
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	72.2%	89.8%	21.7%	47.1%	60.8%	66.7%	66.7%	71.1%	71.3%
Some-what important	20.7%	9.6%	56.5%	37.4%	30.4%	16.7%	16.7%	21.7%	21.7%
Not very important	4.1%	0.0%	21.7%	11.6%	8.2%	0.0%	0.0%	4.9%	4.9%
Not at all important	1.9%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	1.4%	1.4%
Not using this skill	0.1%	0.0%	0.0%	0.6%	0.0%	0.0%	0.0%	0.1%	0.1%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
No Response/Refused	0.7%	0.6%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.6%
Total	724	322	23	155	158	12	12	1,394	1,394

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	24.3%	49.4%	43.5%	25.2%	39.9%	8.1%	8.1%	32.1%	32.1%
Some-what important	27.8%	28.6%	30.4%	32.3%	31.6%	50.0%	50.0%	29.0%	29.0%
Not very important	21.4%	13.4%	21.7%	24.5%	20.3%	33.3%	33.3%	19.9%	19.9%
Not at all important	15.1%	4.7%	0.0%	12.3%	5.7%	8.3%	8.3%	11.0%	11.0%
Not using this skill	10.4%	3.7%	4.3%	5.8%	1.9%	0.0%	0.0%	7.2%	7.2%
Don't Know/Unsure	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%
No Response/Refused	0.7%	0.9%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.6%
Total	724	322	23	155	158	12	12	1,394	

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	46.4%	38.5%	100.0%	63.9%	71.5%	50.0%	50.0%	50.3%	50.3%
Some-what important	33.0%	47.2%	0.0%	22.6%	22.8%	33.3%	33.3%	33.4%	33.4%
Not very important	13.0%	13.0%	0.0%	9.0%	5.1%	16.7%	16.7%	11.5%	11.5%
Not at all important	5.0%	0.9%	0.0%	2.6%	0.6%	0.0%	0.0%	3.2%	3.2%
Not using this skill	2.5%	0.3%	0.0%	1.9%	0.0%	0.0%	0.0%	1.6%	1.6%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Total	724	372	23	155	158	12	12	1,394	

	Arts	Edu	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	8.1%	2.8%	0.0%	9.0%	4.5%	16.7%	16.7%	6.5%	6.5%
Some-what important	80.0%	87.7%	72.7%	78.1%	86.6%	83.3%	83.3%	82.2%	82.2%
Not very important	81.8%	94.3%	81.8%	81.9%	89.8%	91.7%	91.7%	85.7%	85.7%
Not at all important	31.9%	29.4%	18.2%	32.3%	54.1%	58.3%	58.3%	30.8%	30.8%
Not using this skill	30.1%	19.0%	54.5%	49.0%	54.1%	25.0%	25.0%	32.8%	32.8%
Don't Know/Unsure	44.5%	42.1%	63.6%	72.3%	90.4%	58.3%	58.3%	52.8%	52.8%
No Response/Refused	10.6%	5.1%	95.5%	39.4%	17.2%	8.3%	8.3%	14.7%	14.7%
Other	38.3%	27.8%	22.7%	58.1%	59.2%	50.0%	50.0%	40.4%	40.4%
Don't Know/Unsure	56.0%	55.4%	90.9%	72.9%	79.0%	58.3%	58.3%	61.0%	61.0%
No Response/Refused	72.8%	70.6%	95.5%	83.2%	89.2%	66.7%	66.7%	75.7%	75.7%
Other	66.1%	83.9%	86.4%	78.7%	79.6%	58.3%	58.3%	73.5%	73.5%
Don't Know/Unsure	16.2%	12.3%	22.7%	25.2%	13.4%	25.0%	25.0%	16.2%	16.2%
No Response/Refused	25.2%	25.3%	72.7%	48.4%	31.8%	25.0%	25.0%	29.4%	29.4%
Other	31.5%	32.9%	86.4%	50.3%	31.8%	50.0%	50.0%	35.0%	35.0%
Don't Know/Unsure	1.8%	1.9%	4.5%	6.5%	1.3%	8.3%	8.3%	2.4%	2.4%
No Response/Refused	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%
Total	705	316	22	155	157	12	12	1,367	

Importance of Skills to Main Job

University of British Columbia

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	72.8%	87.7%	34.8%	55.9%	59.4%	61.4%	72.7%	71.6%	67.6%
Somewhat important	21.4%	10.9%	49.6%	27.4%	31.3%	26.3%	21.9%	22.1%	24.3%
Not at all important	4.8%	1.7%	12.2%	14.0%	8.3%	8.8%	4.3%	5.3%	6.0%
Not using this skill	0.4%	0.0%	2.6%	1.7%	0.5%	1.8%	1.1%	1.1%	0.8%
Don't know/Unsure	0.4%	0.0%	0.9%	1.0%	0.0%	1.8%	0.0%	0.0%	0.4%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	496	432	230	299	192	57	278	95	2,079

University of Victoria

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	58.6%	86.4%	42.6%	39.8%	37.0%	54.4%	69.6%	73.9%	62.5%
Somewhat important	31.5%	11.2%	40.7%	43.0%	36.2%	26.5%	27.0%	22.4%	28.5%
Not at all important	5.5%	1.2%	13.0%	14.1%	5.8%	11.8%	3.4%	3.7%	6.1%
Not using this skill	4.1%	0.0%	1.9%	3.1%	2.9%	5.9%	0.0%	0.0%	2.3%
Don't know/Unsure	0.3%	0.0%	1.9%	0.0%	1.4%	0.0%	0.0%	0.0%	0.3%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	362	169	54	128	69	68	148	134	1,132

Importance of Skills to Main Job

University of British Columbia

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	23.2%	47.0%	34.8%	30.4%	47.9%	14.0%	32.7%	5.3%	32.9%
Somewhat important	24.8%	28.0%	28.3%	29.1%	26.6%	24.6%	26.6%	18.9%	26.6%
Not very important	13.3%	13.9%	25.2%	20.4%	16.1%	21.1%	24.5%	26.3%	21.1%
Not at all important	16.3%	7.2%	9.6%	16.1%	6.8%	28.1%	9.4%	34.7%	13.0%
Not using this skill	10.3%	3.7%	2.2%	4.0%	2.1%	12.3%	6.8%	14.7%	6.2%
Don't know/Unsure	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.2%	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%
Total	496	432	230	299	192	57	278	95	2,079

University of Victoria

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	21.0%	45.0%	38.9%	39.8%	47.8%	14.7%	32.4%	9.0%	28.9%
Somewhat important	24.3%	27.2%	27.0%	30.5%	21.7%	16.2%	17.2%	17.2%	25.7%
Not very important	25.1%	16.6%	22.2%	16.4%	11.6%	29.4%	20.9%	21.6%	22.5%
Not at all important	21.5%	5.3%	0.0%	10.9%	14.5%	29.4%	8.8%	21.6%	15.1%
Not using this skill	8.0%	4.7%	1.9%	2.3%	4.3%	8.8%	4.7%	20.9%	7.8%
Don't know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	1.2%	0.0%	0.0%	0.0%	1.5%	0.0%	0.0%	0.3%
Total	362	169	54	128	69	68	148	134	1,132

Importance of Skills to Main Job

University of British Columbia

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	45.6%	40.0%	71.3%	54.2%	68.2%	33.3%	34.5%	29.5%	48.1%
Somewhat important	32.5%	43.1%	21.7%	26.1%	21.4%	22.8%	41.0%	53.7%	33.4%
Not very important	13.3%	14.1%	4.8%	11.0%	7.8%	13.8%	16.2%	12.6%	12.1%
Not at all important	6.0%	1.4%	1.7%	6.4%	1.6%	19.3%	4.3%	4.2%	4.3%
Not using this skill	2.6%	1.4%	0.4%	2.3%	0.5%	8.8%	4.0%	0.0%	2.1%
Don't know/Unsure	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%
Total	496	432	230	299	192	57	278	95	2,079

University of Victoria

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Very important	46.1%	39.1%	72.2%	55.5%	62.3%	22.1%	31.8%	28.4%	44.2%
Somewhat important	27.6%	46.7%	27.8%	27.3%	23.2%	22.1%	33.8%	43.3%	32.5%
Not very important	14.9%	9.5%	0.0%	10.2%	4.3%	17.6%	20.3%	17.2%	13.3%
Not at all important	8.6%	3.6%	0.0%	4.7%	5.8%	10.3%	10.8%	9.0%	7.2%
Not using this skill	2.8%	1.2%	0.0%	2.3%	4.3%	7.4%	3.4%	2.2%	2.7%
Don't know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	362	169	54	128	69	68	148	134	1,132

Importance of Skills to Main Job

University of British Columbia

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
None	10.0%	8.6%	4.5%	8.6%	3.7%	26.3%	9.6%	2.1%	7.4%
Keyboarding or data entry skills	81.2%	86.4%	84.4%	77.7%	82.1%	59.6%	79.6%	84.0%	81.5%
Word processing skills	80.2%	92.6%	89.3%	78.4%	90.5%	59.6%	60.4%	94.7%	81.9%
Desktop publishing skills	29.2%	36.4%	27.7%	23.4%	24.2%	22.8%	14.4%	19.1%	26.9%
Presentation software skills	27.6%	28.8%	47.8%	37.5%	50.5%	17.5%	27.0%	27.7%	33.3%
Spreadsheets skills	53.3%	52.1%	82.6%	59.5%	91.6%	26.3%	32.6%	29.8%	56.2%
Programming skills	7.6%	15.0%	42.4%	26.1%	13.7%	5.3%	6.7%	2.1%	15.7%
Databases skills	43.5%	32.6%	54.0%	50.9%	56.8%	15.8%	36.3%	35.1%	42.6%
Email	51.0%	59.5%	81.7%	61.5%	74.7%	42.1%	50.7%	57.4%	59.9%
Browsing or searching the web	73.3%	73.1%	87.1%	74.2%	88.4%	57.9%	67.8%	89.4%	76.4%
Creating a web page	12.4%	19.3%	17.0%	21.3%	12.1%	5.3%	5.2%	4.3%	14.0%
Installing software	20.0%	29.8%	49.6%	34.7%	33.2%	12.3%	13.7%	17.0%	27.4%
Troubleshooting	24.5%	37.4%	49.6%	39.9%	29.5%	19.3%	25.6%	17.0%	32.2%
Other	1.6%	2.4%	7.1%	2.1%	4.7%	1.8%	1.5%	1.1%	2.7%
Don't know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%
Total*	490	420	224	291	190	57	270	94	2,036

University of Victoria

	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
None	11.6%	5.5%	79.6%	79.6%	81.2%	73.4%	71.8%	8.5%	9.9%
Keyboarding or data entry skills	77.8%	83.6%	79.6%	78.7%	85.5%	70.3%	59.9%	76.7%	77.9%
Word processing skills	76.5%	90.3%	98.0%	78.7%	85.5%	70.3%	59.9%	85.3%	78.9%
Desktop publishing skills	32.7%	43.0%	42.9%	44.9%	29.0%	32.8%	13.4%	12.4%	28.3%
Presentation software skills	30.2%	23.6%	71.4%	74.0%	55.1%	23.4%	20.4%	12.4%	30.6%
Spreadsheets skills	52.9%	42.4%	91.8%	74.0%	76.8%	35.9%	28.2%	18.6%	48.8%
Programming skills	12.5%	7.9%	75.5%	37.8%	11.6%	17.2%	12.7%	3.1%	16.7%
Databases skills	45.7%	33.9%	53.1%	57.5%	58.0%	32.8%	26.1%	26.4%	40.9%
Email	54.8%	56.4%	95.9%	66.9%	69.6%	45.3%	47.2%	41.9%	56.1%
Browsing or searching the web	74.2%	76.4%	95.9%	81.9%	87.0%	65.6%	66.2%	63.6%	75.8%
Creating a web page	66.5%	78.8%	89.8%	74.8%	75.4%	60.9%	56.3%	70.5%	68.9%
Installing software	20.8%	15.2%	24.5%	29.9%	18.8%	15.6%	10.6%	7.0%	17.8%
Troubleshooting	28.9%	29.1%	71.4%	48.8%	33.3%	28.1%	12.7%	8.5%	28.2%
Other	34.6%	39.4%	65.3%	52.8%	30.4%	32.8%	26.1%	8.5%	34.3%
Don't know/Unsure	1.7%	3.0%	8.2%	7.1%	4.3%	3.1%	4.9%	2.3%	3.5%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total*	361	165	49	127	69	64	142	129	1,106

*multiple response

B.C. System

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	58.0%	39.0%	51.3%	50.9%	48.6%	52.2%	56.3%	58.1%	52.0%
To some extent	34.7%	43.8%	41.3%	40.3%	45.5%	39.2%	35.7%	36.2%	38.9%
To a small extent	6.0%	13.6%	7.1%	7.9%	5.2%	6.5%	6.8%	5.0%	7.6%
To no extent at all	0.8%	3.4%	0.3%	0.6%	0.6%	1.6%	1.1%	0.4%	1.2%
Not applicable	0.6%	0.1%	0.0%	0.1%	0.2%	0.3%	0.2%	0.0%	0.3%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Total	1,981	964	351	934	541	186	471	260	5,688

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	32.2%	43.9%	17.7%	17.8%	20.7%	60.8%	29.9%	24.6%	28.0%
To some extent	45.2%	33.0%	45.0%	41.4%	46.8%	27.4%	44.4%	41.5%	44.7%
To a small extent	17.7%	17.8%	30.5%	33.5%	27.3%	9.7%	20.2%	26.9%	22.4%
To no extent at all	4.2%	4.3%	6.0%	5.1%	4.4%	1.6%	4.9%	6.5%	4.6%
Not applicable	0.5%	0.0%	0.9%	0.1%	0.6%	0.0%	0.6%	0.0%	0.3%
Don't Know/Unsure	0.0%	0.1%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Total	1,981	964	351	934	541	186	471	260	5,688

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	63.2%	40.1%	23.6%	26.4%	39.0%	49.5%	35.0%	42.3%	45.5%
To some extent	30.1%	36.5%	46.4%	45.3%	43.4%	34.9%	44.3%	42.7%	37.2%
To a small extent	5.4%	16.1%	27.7%	23.3%	15.2%	12.4%	19.1%	13.1%	13.8%
To no extent at all	1.0%	6.5%	2.2%	4.2%	2.4%	3.2%	1.6%	1.5%	2.8%
Not applicable	0.3%	0.6%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.3%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%
No Response/Refused	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Total	1,981	964	351	934	541	186	471	260	5,688

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	23.1%	50.6%	35.3%	27.2%	37.9%	36.6%	48.4%	28.8%	35.3%
To some extent	38.6%	31.3%	48.7%	42.4%	34.0%	39.8%	37.6%	33.1%	37.7%
To a small extent	28.8%	14.6%	14.5%	24.6%	6.8%	16.7%	11.0%	28.5%	20.9%
To no extent at all	8.1%	3.2%	3.4%	4.9%	6.9%	6.5%	2.5%	8.5%	5.3%
Not applicable	1.3%	0.1%	0.6%	0.9%	0.4%	0.5%	0.4%	0.8%	0.7%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.4%	0.4%	0.0%
Total	1,981	964	351	934	541	186	471	260	5,688

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	31.3%	32.0%	55.3%	48.5%	40.9%	30.1%	44.6%	37.3%	38.0%
To some extent	46.8%	46.6%	38.7%	42.9%	51.9%	50.0%	43.7%	45.8%	45.9%
To a small extent	17.7%	17.0%	5.1%	7.7%	6.7%	16.7%	10.0%	16.2%	13.3%
To no extent at all	3.0%	4.0%	0.6%	1.2%	0.2%	2.7%	1.7%	0.4%	2.2%
Not applicable	0.9%	0.3%	0.3%	0.0%	0.4%	0.5%	0.0%	0.0%	0.4%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Total	1,981	964	351	934	541	186	471	260	5,688

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	59.4%	51.5%	72.0%	48.0%	44.4%	70.6%	70.6%	55.0%	55.0%
To some extent	35.2%	38.3%	28.0%	42.5%	47.9%	29.4%	29.4%	38.0%	38.0%
To a small extent	4.5%	7.8%	0.0%	7.2%	7.1%	0.0%	0.0%	5.7%	5.7%
To no extent at all	0.4%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.7%
Not applicable	0.0%	0.0%	0.0%	0.5%	0.6%	0.0%	0.0%	0.3%	0.3%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
No Response/Refused	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	821	332	25	221	169	17	17	1,585	1,585

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	35.9%	39.2%	24.0%	12.7%	18.3%	88.2%	88.2%	31.9%	31.9%
To some extent	43.7%	42.5%	56.0%	47.1%	46.7%	5.9%	5.9%	44.0%	44.0%
To a small extent	16.8%	15.1%	16.0%	37.1%	31.4%	0.0%	0.0%	20.6%	20.6%
To no extent at all	3.3%	3.3%	0.0%	3.2%	1.8%	0.0%	0.0%	3.0%	3.0%
Not applicable	0.2%	0.0%	4.0%	0.0%	1.8%	0.0%	0.0%	0.4%	0.4%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	5.9%	0.1%	0.1%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	821	332	25	221	169	17	17	1,585	1,585

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	65.4%	47.3%	60.0%	21.7%	42.6%	41.2%	41.2%	52.7%	52.7%
To some extent	28.3%	30.4%	28.0%	43.0%	45.0%	52.9%	52.9%	32.8%	32.8%
To a small extent	5.1%	13.6%	12.0%	29.0%	10.1%	5.9%	5.9%	10.9%	10.9%
To no extent at all	0.9%	7.2%	0.0%	5.4%	2.4%	0.0%	0.0%	3.0%	3.0%
Not applicable	0.2%	1.2%	0.0%	0.9%	0.0%	0.0%	0.0%	0.5%	0.5%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
No Response/Refused	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	821	332	25	221	169	17	17	1,585	1,585

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	27.5%	49.1%	40.0%	29.4%	49.7%	52.9%	52.9%	33.1%	33.1%
To some extent	40.6%	28.6%	48.0%	45.2%	39.1%	35.3%	35.3%	38.6%	38.6%
To a small extent	25.0%	19.0%	12.0%	20.8%	8.9%	11.8%	11.8%	21.1%	21.1%
To no extent at all	6.0%	2.7%	0.0%	4.1%	1.2%	0.0%	0.0%	4.4%	4.4%
Not applicable	1.0%	0.3%	0.0%	0.5%	1.2%	0.0%	0.0%	0.8%	0.8%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Total	821	332	25	221	169	17	17	1,585	1,585

	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
To a great extent	36.5%	40.4%	72.0%	53.8%	34.3%	47.1%	47.1%	40.2%	40.2%
To some extent	44.9%	40.1%	28.0%	38.5%	56.2%	35.3%	35.3%	43.8%	43.8%
To a small extent	15.7%	15.7%	0.0%	6.3%	8.9%	17.6%	17.6%	13.4%	13.4%
To no extent at all	1.9%	3.3%	0.0%	1.4%	0.6%	0.0%	0.0%	1.9%	1.9%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.6%	0.6%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%
Total	821	332	25	221	169	17	17	1,585	1,585

Medical University of Victoria

University of British Columbia									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	55.7%	31.8%	50.6%	47.5%	49.3%	53.1%	56.0%	48.4%	
To some extent	32.9%	47.2%	41.2%	42.1%	42.7%	39.2%	36.0%	40.1%	
To a small extent	9.8%	16.6%	7.9%	9.0%	6.7%	7.4%	7.0%	9.9%	
To no extent at all	0.8%	4.2%	0.4%	0.9%	1.3%	0.3%	1.0%	1.4%	
Not applicable	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	635	453	267	444	209	75	309	100	2,492

University of Victoria									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	57.3%	34.1%	45.8%	56.5%	42.0%	51.1%	61.8%	59.5%	
To some extent	36.8%	45.3%	47.5%	35.2%	55.6%	38.3%	29.3%	35.5%	
To a small extent	4.0%	16.8%	8.8%	8.3%	1.2%	7.4%	5.7%	4.1%	
To no extent at all	1.2%	3.9%	0.0%	0.0%	1.2%	2.1%	2.5%	0.0%	
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.6%	0.0%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	497	179	59	193	81	94	157	148	1,408

University of British Columbia

University of British Columbia									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	29.8%	30.5%	18.4%	12.9%	53.3%	22.3%	21.0%	23.8%	
To some extent	45.2%	43.9%	40.1%	46.6%	34.7%	46.9%	34.0%	44.4%	
To a small extent	18.6%	20.8%	34.5%	33.0%	10.7%	24.3%	36.0%	25.8%	
To no extent at all	5.5%	4.6%	6.4%	5.9%	1.3%	6.1%	9.0%	5.6%	
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	
Don't Know/Unsure	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	635	453	267	444	209	75	309	100	2,492

University of Victoria									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	48.3%	46.4%	62.7%	48.2%	25.5%	38.9%	43.9%	45.8%	
To some extent	18.5%	15.6%	18.6%	33.7%	22.2%	10.6%	12.7%	23.0%	
To a small extent	3.8%	5.0%	6.8%	6.2%	4.9%	2.1%	2.5%	5.4%	
To no extent at all	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	497	179	59	193	81	94	157	148	1,408

University of British Columbia

University of British Columbia									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	62.8%	34.0%	23.6%	22.5%	30.6%	48.0%	42.0%	38.8%	
To some extent	30.4%	40.4%	46.6%	47.7%	40.9%	44.3%	42.0%	40.8%	
To a small extent	5.2%	18.1%	27.7%	24.1%	19.6%	12.0%	14.0%	16.8%	
To no extent at all	1.1%	7.3%	2.2%	4.4%	2.9%	1.6%	2.0%	3.3%	
Not applicable	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	635	453	267	444	209	75	309	100	2,492

University of Victoria									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	59.6%	42.5%	26.9%	26.9%	54.3%	52.1%	41.2%	48.2%	
To some extent	33.2%	38.0%	40.7%	40.7%	35.8%	29.8%	33.1%	37.8%	
To a small extent	6.0%	15.6%	28.8%	28.8%	9.9%	13.8%	8.9%	12.2%	
To no extent at all	1.0%	3.4%	1.7%	3.1%	0.0%	4.3%	1.9%	1.9%	
Not applicable	0.0%	0.6%	1.7%	0.0%	0.0%	0.0%	0.0%	0.1%	
Don't Know/Unsure	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total	497	179	59	193	81	94	157	148	1,408

University of British Columbia

University of British Columbia									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	17.6%	52.5%	33.7%	24.3%	40.0%	49.2%	10.0%	34.0%	
To some extent	34.0%	33.6%	47.6%	39.6%	41.3%	39.2%	38.0%	38.0%	
To a small extent	35.0%	10.6%	14.6%	29.3%	8.6%	13.3%	37.0%	21.4%	
To no extent at all	10.9%	3.3%	4.1%	5.6%	5.3%	2.3%	15.0%	6.0%	
Not applicable	1.9%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.7%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	635	453	267	444	209	75	309	100	2,492

University of Victoria									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	22.3%	48.6%	40.7%	22.8%	66.7%	30.9%	39.9%	34.2%	
To some extent	40.0%	30.7%	42.4%	46.6%	29.6%	39.4%	29.1%	37.4%	
To a small extent	28.0%	16.8%	15.3%	23.3%	3.7%	20.2%	14.6%	24.3%	
To no extent at all	8.5%	3.9%	1.7%	6.2%	0.0%	8.5%	3.2%	5.8%	
Not applicable	1.0%	0.0%	0.0%	1.0%	0.0%	1.1%	1.3%	1.4%	
Don't Know/Unsure	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total	497	179	59	193	81	94	157	148	1,408

University of British Columbia

University of British Columbia									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	23.6%	28.5%	52.8%	48.0%	28.0%	45.6%	32.0%	37.1%	
To some extent	48.7%	49.7%	39.7%	41.6%	48.1%	44.0%	56.0%	46.6%	
To a small extent	22.5%	16.6%	6.4%	8.6%	6.7%	13.3%	14.0%	11.6%	
To no extent at all	3.9%	4.9%	0.7%	1.6%	0.0%	1.0%	0.0%	2.4%	
Not applicable	0.0%	0.4%	0.0%	0.0%	0.5%	0.0%	0.0%	0.4%	
Don't Know/Unsure	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	635	453	267	444	209	75	309	100	2,492

University of Victoria									
Answer to Question 1									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	32.4%	25.1%	59.3%	45.1%	28.4%	42.7%	42.8%	36.1%	
To some extent	48.3%	50.8%	39.0%	47.7%	61.7%	47.9%	37.8%	47.2%	
To a small extent	14.9%	20.7%	1.7%	6.7%	8.6%	19.1%	11.5%	13.8%	
To no extent at all	1.0%	0.0%	0.0%	0.0%	1.2%	3.2%	0.7%	2.3%	
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.4%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total	497	179	59	193	81	94	157	148	1,408

University of Northern British Columbia

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	75.0%	54.5%	59.1%	59.1%	50.0%	50.0%	50.0%	62.2%	64.1%
To some extent	21.4%	38.6%	40.9%	40.9%	41.7%	41.7%	0.0%	34.2%	33.7%
To a small extent	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%
To no extent at all	3.6%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%	0.0%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	22	5	12	111		92

Royal Roads University									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	71.9%	71.9%	60.0%	60.0%	60.0%	60.0%	60.0%	64.1%	64.1%
To some extent	38.3%	38.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.7%	33.7%
To a small extent	1.7%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	2.2%
To no extent at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	32	60	60	60	60	60	60	92	92

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	50.0%	22.7%	36.4%	36.4%	40.0%	40.0%	25.0%	33.3%	41.3%
To some extent	32.1%	52.3%	27.3%	27.3%	60.0%	60.0%	75.0%	45.0%	44.6%
To a small extent	10.7%	20.5%	22.7%	22.7%	0.0%	0.0%	0.0%	15.3%	10.9%
To no extent at all	7.1%	4.5%	13.6%	13.6%	0.0%	0.0%	0.0%	6.3%	3.3%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	22	5	12	111		92

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	50.0%	22.7%	36.4%	36.4%	40.0%	40.0%	25.0%	33.3%	41.3%
To some extent	32.1%	52.3%	27.3%	27.3%	60.0%	60.0%	75.0%	45.0%	44.6%
To a small extent	10.7%	20.5%	22.7%	22.7%	0.0%	0.0%	0.0%	15.3%	10.9%
To no extent at all	7.1%	4.5%	13.6%	13.6%	0.0%	0.0%	0.0%	6.3%	3.3%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	22	5	12	111		92

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	71.4%	56.6%	50.0%	50.0%	60.0%	60.0%	58.3%	59.5%	45.7%
To some extent	25.0%	27.3%	40.9%	40.9%	40.0%	40.0%	25.0%	29.7%	33.3%
To a small extent	3.6%	13.6%	4.5%	4.5%	0.0%	0.0%	16.7%	9.0%	18.5%
To no extent at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	22	5	12	111		92

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	68.8%	28.1%	48.1%	48.1%	60.0%	60.0%	60.0%	45.7%	45.7%
To some extent	25.0%	41.7%	33.3%	33.3%	40.0%	40.0%	33.3%	33.3%	33.3%
To a small extent	6.3%	6.3%	25.0%	25.0%	0.0%	0.0%	18.5%	18.5%	18.5%
To no extent at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	2.2%	2.2%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	32	60	60	60	60	60	60	92	92

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	32.1%	38.6%	72.7%	72.7%	60.0%	60.0%	50.0%	44.9%	78.3%
To some extent	42.9%	45.5%	22.7%	22.7%	40.0%	40.0%	41.7%	39.6%	19.6%
To a small extent	17.9%	15.9%	4.5%	4.5%	0.0%	0.0%	8.3%	12.6%	2.2%
To no extent at all	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	22	5	12	111		92

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	62.5%	31.3%	66.7%	66.7%	60.0%	60.0%	60.0%	78.3%	78.3%
To some extent	31.3%	31.3%	13.3%	13.3%	40.0%	40.0%	41.7%	19.6%	19.6%
To a small extent	6.3%	6.3%	0.0%	0.0%	0.0%	0.0%	8.3%	2.2%	2.2%
To no extent at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	32	60	60	60	60	60	60	92	92

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	46.4%	45.5%	54.5%	54.5%	60.0%	60.0%	16.7%	44.1%	50.0%
To some extent	32.1%	47.7%	45.5%	45.5%	60.0%	60.0%	75.0%	46.8%	47.8%
To a small extent	14.3%	2.3%	0.0%	0.0%	0.0%	0.0%	8.3%	6.3%	2.2%
To no extent at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	22	5	12	111		92

University of Northern British Columbia									
Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	34.4%	59.4%	56.3%	56.3%	60.0%	60.0%	44.1%	50.0%	50.0%
To some extent	41.7%	34.4%	41.7%	41.7%	60.0%	60.0%	75.0%	47.8%	47.8%
To a small extent	6.3%	6.3%	0.0%	0.0%	0.0%	0.0%	8.3%	2.2%	2.2%
To no extent at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	32	60	60	60	60	60	60	92	92

1. List of University

B.C. System

Ability to Break With									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	32.7%	38.7%	20.5%	16.6%	31.2%	33.1%	24.6%	30.2%	33.9%
To some extent	42.1%	40.5%	37.3%	41.6%	49.0%	46.2%	41.5%	46.9%	42.1%
To a small extent	20.3%	14.9%	30.5%	35.8%	14.2%	17.7%	18.0%	22.3%	21.8%
To no extent at all	4.0%	5.5%	7.1%	8.7%	0.9%	3.8%	4.7%	5.4%	5.0%
Not applicable	0.8%	0.3%	0.3%	1.6%	0.0%	1.1%	0.6%	0.4%	0.7%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	1,981	964	351	934	541	186	471	260	5,688

Adding to New Mathematics

Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	12.5%	17.5%	51.6%	38.9%	7.0%	23.8%	2.7%	23.0%	
To some extent	22.2%	30.1%	29.6%	35.2%	15.1%	31.4%	10.0%	28.1%	
To a small extent	22.8%	28.4%	13.1%	17.3%	18.3%	23.6%	20.4%	15.4%	
To no extent at all	19.1%	7.8%	3.4%	4.6%	26.3%	12.5%	35.8%	15.4%	
Not applicable	0.1%	0.0%	2.3%	2.0%	3.3%	8.7%	30.8%	12.2%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	1,981	964	351	934	541	186	471	260	5,688

Computers Skills

Level of Understanding

Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Very important	44.1%	47.3%	80.9%	62.0%	39.2%	39.9%	31.2%	52.2%	
Somewhat important	31.8%	38.3%	14.0%	26.2%	16.3%	34.9%	47.7%	31.4%	
Not very important	17.0%	12.0%	3.4%	9.5%	3.5%	16.3%	15.8%	12.9%	
Not at all important	4.7%	2.0%	1.4%	2.0%	0.2%	8.6%	4.7%	3.3%	
Don't Know/Unsure	0.4%	0.2%	0.3%	0.2%	0.0%	0.2%	0.8%	0.3%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	
Total	1,981	964	351	934	541	186	471	260	5,688

Ability to Prioritize

Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Yes	52.7%	60.3%	57.5%	57.3%	61.7%	54.3%	71.7%	56.7%	
No	46.1%	38.8%	41.2%	42.4%	37.3%	44.8%	27.5%	42.3%	
Don't Know/Unsure	0.7%	0.3%	1.2%	0.3%	0.6%	0.5%	0.4%	0.5%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	1,905	921	325	887	509	174	442	244	5,407

Assessing Skills Before Program

Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	5.0%	11.0%	2.0%	3.6%	1.7%	10.4%	7.8%	6.0%	
Keyboarding or data entry skills	72.1%	62.5%	64.4%	69.1%	66.4%	67.6%	57.5%	67.7%	
Word processing skills	88.3%	78.0%	81.6%	80.2%	87.2%	78.1%	73.4%	83.3%	
Desktop publishing skills	18.3%	19.2%	18.5%	17.1%	22.6%	14.8%	6.2%	17.0%	
Presentation software skills	31.1%	23.9%	46.2%	32.4%	90.8%	12.8%	5.9%	27.9%	
Spreadsheet skills	11.6%	8.4%	73.3%	62.1%	77.9%	29.7%	14.5%	41.8%	
Database skills	21.7%	17.3%	34.8%	28.3%	10.6%	6.8%	3.5%	19.1%	
Specialized software skills	24.3%	27.4%	29.0%	38.3%	59.6%	11.7%	22.8%	27.5%	
Email	67.0%	63.0%	70.8%	45.4%	31.4%	17.9%	37.9%	31.4%	
Browsing or searching the web	63.6%	66.5%	64.5%	74.8%	59.0%	52.0%	46.2%	68.0%	
Creating a web page	7.0%	10.0%	11.4%	15.9%	10.3%	4.5%	2.3%	10.3%	
Installing software	11.8%	7.8%	26.0%	18.8%	12.8%	16.3%	7.9%	12.8%	
Troubleshooting	12.8%	13.3%	34.6%	23.0%	14.2%	15.8%	6.1%	15.8%	
Other	2.2%	1.3%	2.8%	3.0%	1.1%	1.1%	1.9%	2.2%	
Don't Know/Unsure	0.2%	0.0%	5.3%	0.0%	0.4%	0.0%	0.0%	0.5%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	
Total*	1,981	964	351	934	541	186	471	260	5,688

*multiple response

Simon Fraser University									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	40.0%	32.0%	15.8%	30.2%	0.0%	0.0%	0.0%	33.9%	
To some extent	42.8%	43.1%	34.8%	52.7%	58.8%	17.6%	19.1%	42.9%	
To a small extent	14.6%	16.6%	40.7%	16.0%	1.2%	0.0%	3.5%	19.1%	
To no extent at all	2.2%	0.0%	6.8%	1.2%	0.0%	0.0%	0.6%	3.5%	
Not applicable	0.8%	0.6%	1.4%	0.0%	0.0%	0.0%	0.0%	0.6%	
Don't Know/Unsure	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.1%	0.1%	
No Response/Refused	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
Total	821	332	25	221	169	17	1585		

Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	13.0%	15.1%	60.0%	40.2%	0.0%	0.0%	0.0%	20.8%	
To some extent	23.4%	30.4%	32.0%	39.1%	23.5%	29.4%	22.6%	28.3%	
To a small extent	20.2%	27.4%	4.0%	13.0%	29.4%	15.4%	15.3%	22.6%	
To no extent at all	18.4%	16.2%	0.0%	4.5%	5.9%	5.9%	13.0%	15.3%	
Not applicable	0.0%	10.2%	4.5%	1.8%	41.2%	13.0%	13.0%	15.3%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	821	332	25	221	169	17	1585		

Simon Fraser University									
Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	48.2%	41.9%	65.0%	81.1%	23.5%	0.0%	0.0%	53.1%	
To some extent	32.2%	41.6%	4.0%	16.0%	41.2%	17.6%	11.9%	31.6%	
To a small extent	15.0%	14.5%	0.0%	2.4%	0.6%	0.0%	2.9%	11.9%	
To no extent at all	4.1%	2.1%	0.5%	0.6%	17.6%	0.0%	0.0%	2.9%	
Not applicable	0.5%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.5%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total	821	332	25	221	169	17	1585		

Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	49.8%	61.1%	56.6%	61.4%	41.2%	0.0%	0.0%	54.3%	
To some extent	48.4%	37.3%	42.9%	37.3%	52.9%	44.1%	44.1%	44.1%	
To a small extent	0.9%	0.0%	4.2%	0.0%	5.9%	0.0%	0.0%	0.9%	
To no extent at all	0.9%	1.6%	0.0%	1.2%	0.0%	0.0%	0.0%	0.9%	
Total	773	311	34	212	166	17	1503		

Ans	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
To a great extent	5.7%	13.6%	0.0%	3.6%	11.8%	6.6%	6.6%	6.6%	
To some extent	71.7%	61.4%	66.5%	64.5%	41.2%	67.8%	67.8%	67.8%	
To a small extent	87.3%	75.9%	77.8%	88.8%	64.7%	83.7%	83.7%	83.7%	
To no extent at all	21.7%	13.6%	21.3%	18.3%	22.5%	18.5%	18.5%	18.5%	
Not applicable	31.4%	19.3%	72.0%	76.3%	11.8%	29.2%	41.3%	41.3%	
Don't Know/Unsure	9.9%	5.4%	46.2%	91.1%	11.8%	17.5%	25.9%	25.9%	
No Response/Refused	22.2%	16.6%	24.0%	45.6%	5.9%	47.1%	29.1%	29.1%	
Total	66.1%	61.1%	84.2%	80.5%	70.6%	66.1%	66.1%	66.1%	
Total	773	311	34	212	166	17	1503		

Major University Education

University of British Columbia										
Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
To a great extent	25.5%	41.1%	20.6%	32.1%	29.3%	32.0%	71.0%	26.7%		
To some extent	41.1%	41.1%	40.6%	37.2%	50.7%	46.3%	45.0%	23.8%		
To a small extent	25.5%	12.8%	30.0%	16.3%	17.3%	18.1%	21.0%	23.8%		
To no extent at all	6.6%	4.9%	7.9%	10.8%	1.0%	5.3%	11.0%	6.5%		
Not applicable	1.3%	0.0%	0.0%	2.0%	0.0%	2.7%	0.0%	0.8%		
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Total	635	453	267	444	209	75	309	100	2,492	

University of Victoria										
Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
To a great extent	28.4%	42.5%	15.3%	53.1%	34.0%	33.8%	25.0%	30.0%		
To some extent	43.5%	33.5%	42.4%	38.3%	44.7%	38.9%	47.3%	41.1%		
To a small extent	23.3%	17.3%	33.9%	34.7%	8.6%	18.5%	24.3%	22.9%		
To no extent at all	4.0%	6.1%	6.8%	0.0%	3.2%	7.0%	2.0%	5.0%		
Not applicable	0.6%	0.6%	1.7%	0.0%	0.0%	1.9%	0.7%	0.8%		
Don't Know/Unsure	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%		
Total	497	179	59	193	81	94	157	148	1,408	

Attending to the Mathematics

Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
To a great extent	11.7%	16.1%	47.9%	34.0%	9.3%	27.8%	3.0%	24.7%		
To some extent	21.4%	28.0%	29.6%	33.7%	14.7%	33.7%	5.0%	28.3%		
To a small extent	23.6%	30.9%	15.7%	18.9%	12.9%	21.4%	13.0%	21.4%		
To no extent at all	24.3%	18.1%	4.5%	5.6%	1.9%	26.7%	10.7%	15.0%		
Not applicable	18.9%	6.8%	2.2%	4.7%	1.4%	34.7%	45.0%	10.5%		
Don't Know/Unsure	0.2%	0.0%	0.0%	0.2%	0.5%	6.5%	34.0%	0.1%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Total	635	453	267	444	209	75	309	100	2,492	

University of Victoria										
Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
To a great extent	12.9%	25.7%	64.4%	50.8%	24.7%	16.6%	2.7%	21.4%		
To some extent	25.4%	34.6%	28.8%	30.6%	42.0%	28.0%	14.2%	26.7%		
To a small extent	18.7%	24.0%	5.1%	16.1%	25.9%	26.1%	23.0%	20.2%		
To no extent at all	20.1%	10.1%	0.0%	2.1%	3.7%	19.8%	30.4%	16.9%		
Not applicable	2.0%	5.6%	1.7%	0.5%	3.7%	16.6%	29.1%	14.7%		
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%		
Total	497	179	59	193	81	94	157	148	1,408	

Computers Skills

University of British Columbia										
Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Very important	38.9%	48.8%	77.9%	55.2%	75.6%	37.5%	33.0%	50.4%		
Somewhat important	33.2%	38.2%	15.4%	27.5%	20.1%	39.2%	49.0%	31.3%		
Not very important	21.4%	10.8%	4.5%	14.2%	3.8%	18.8%	16.0%	14.4%		
Not at all important	6.6%	2.0%	1.9%	3.2%	0.0%	13.3%	1.0%	3.7%		
Don't Know/Unsure	0.3%	0.2%	0.4%	0.0%	0.0%	0.3%	1.0%	0.2%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%		
Total	635	453	267	444	209	75	309	100	2,492	

University of Victoria										
Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Very important	43.5%	53.6%	88.1%	68.4%	86.4%	44.7%	28.4%	51.1%		
Somewhat important	36.6%	33.5%	11.9%	22.8%	12.3%	39.4%	48.0%	32.8%		
Not very important	15.5%	10.6%	0.0%	6.7%	0.0%	11.7%	16.2%	12.2%		
Not at all important	4.2%	1.7%	0.0%	1.6%	0.0%	3.2%	6.8%	3.5%		
Don't Know/Unsure	0.0%	0.6%	0.0%	0.5%	0.0%	1.1%	0.0%	0.3%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%		
Total	497	179	59	193	81	94	157	148	1,408	

Attending to the Mathematics

Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Yes	55.2%	65.1%	55.3%	56.9%	45.3%	55.9%	38.4%	50.4%		
No	44.1%	34.4%	43.9%	42.9%	52.0%	43.8%	20.2%	41.0%		
Don't Know/Unsure	0.6%	0.5%	0.8%	0.2%	0.5%	0.3%	0.0%	0.5%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	2.7%	0.0%	0.0%	0.1%		
Total	623	439	253	427	207	75	297	99	2,420	

University of Victoria										
Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
Yes	46.2%	72.9%	58.1%	61.3%	51.2%	52.1%	67.9%	55.6%		
No	53.5%	25.0%	41.4%	38.8%	48.8%	45.8%	30.7%	43.3%		
Don't Know/Unsure	0.6%	2.1%	0.5%	0.0%	0.0%	0.7%	0.7%	0.5%		
No Response/Refused	0.8%	0.6%	0.0%	0.0%	0.0%	1.4%	0.7%	0.6%		
Total	489	171	48	191	80	82	137	1,340		

Attending to the Mathematics

Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
None	5.4%	10.2%	2.6%	4.1%	8.0%	10.7%	11.0%	6.3%		
Keyboarding or data entry skills	70.4%	60.7%	63.3%	66.7%	73.3%	66.7%	52.0%	66.0%		
Word processing skills	88.7%	78.1%	78.7%	86.1%	81.3%	82.8%	69.0%	81.9%		
Desktop publishing skills	12.9%	15.4%	11.3%	19.0%	18.7%	15.5%	6.0%	14.3%		
Presentation software skills	26.6%	18.5%	41.2%	23.2%	12.0%	31.7%	7.0%	26.9%		
Spreadsheets skills	7.7%	24.9%	77.2%	51.4%	10.7%	29.4%	13.0%	17.8%		
Programming skills	16.1%	16.1%	30.3%	28.2%	6.7%	1.6%	2.0%	4.1%		
Database skills	21.1%	28.7%	38.3%	33.0%	29.3%	19.7%	25.0%	26.8%		
Specialized software skills	64.3%	64.5%	67.8%	89.4%	56.0%	32.8%	48.0%	31.1%		
Email	62.9%	68.4%	59.2%	72.7%	49.3%	54.4%	50.0%	66.3%		
Browsing or searching the web	5.5%	8.6%	10.1%	12.8%	1.3%	1.3%	2.0%	7.1%		
Installing software	10.9%	5.5%	23.6%	19.6%	20.0%	6.5%	4.0%	12.5%		
Troubleshooting	9.9%	11.7%	28.6%	16.3%	18.7%	9.4%	4.0%	14.5%		
Other	1.4%	1.3%	3.0%	1.4%	1.3%	0.3%	5.0%	1.5%		
Don't Know/Unsure	0.5%	0.0%	7.0%	0.0%	0.0%	0.0%	0.0%	0.9%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		
Total*	635	453	267	444	209	75	309	100	2,492	

University of Victoria										
Att	Edue	ApSc	Sci	Bus	FPA	Health	Social	Total		
None	3.4%	7.8%	0.0%	0.0%	11.7%	8.9%	5.4%	5.2%		
Keyboarding or data entry skills	75.7%	69.3%	75.1%	72.8%	64.9%	70.1%	61.8%	71.4%		
Word processing skills	90.1%	81.6%	88.1%	82.4%	92.6%	85.4%	76.4%	85.2%		
Desktop publishing skills	13.9%	26.8%	19.2%	33.3%	35.1%	14.0%	6.1%	18.8%		
Presentation software skills	16.7%	22.9%	55.9%	32.1%	86.4%	13.8%	21.7%	24.3%		
Spreadsheets skills	36.6%	30.2%	67.8%	66.3%	87.7%	10.6%	16.2%	39.6%		
Programming skills	20.3%	10.6%	96.6%	41.5%	35.8%	13.8%	4.1%	23.4%		
Database skills	28.6%	21.8%	25.4%	37.8%	16.0%	28.7%	21.6%	28.1%		
Specialized software skills	32.8%	29.1%	72.9%	48.7%	21.0%	26.6%	50.3%	33.1%		
Email	72.4%	62.6%	78.8%	79.7%	76.7%	92.6%	52.9%	67.8%		
Browsing or searching the web	68.4%	65.4%	79.7%	76.7%	37.0%	18.1%	2.7%	66.2%		
Installing software	13.1%	9.5%	30.5%	24.9%	13.1%	10.8%	7.4%	13.8%		
Troubleshooting	13.7%	14.5%	45.8%	30.1%	12.8%	10.8%	10.8%	17.6%		
Other	3.2%	1.7%	3.4%	5.2%	1.2%	5.1%	7.4%	3.7%		
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	1.1%	0.0%	0.0%	0.1%		
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%		
Total	497	179	59	193	81	94	157	148	1,408	

*multiple response

Effect of University Education

Answer to Question	University of Northern British Columbia						
	Arts	Educ	ApSc	Sci	Bus	FPA	Health
To a great extent	60.7%	45.5%	40.0%	45.5%	40.9%	80.0%	33.3%
To some extent	21.4%	38.6%	40.9%	38.6%	45.5%	20.0%	58.3%
To a small extent	14.3%	13.8%	13.8%	13.8%	13.8%	0.0%	0.0%
To no extent at all	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not applicable	3.6%	2.3%	0.0%	2.3%	0.0%	0.0%	1.8%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	12

Answer to Question

Answer to Question	University of Northern British Columbia						
	Arts	Educ	ApSc	Sci	Bus	FPA	Health
To a great extent	10.7%	40.9%	40.0%	40.9%	45.5%	0.0%	0.0%
To some extent	21.4%	38.6%	40.9%	38.6%	45.5%	0.0%	0.0%
To a small extent	10.7%	11.4%	13.8%	11.4%	13.8%	80.0%	50.0%
To no extent at all	28.6%	6.8%	0.0%	6.8%	4.5%	0.0%	25.0%
Not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	12

Computers Skills

Answer to Question	University of Northern British Columbia						
	Arts	Educ	ApSc	Sci	Bus	FPA	Health
Very important	53.6%	75.0%	86.4%	75.0%	86.4%	40.0%	67.6%
Somewhat important	42.9%	20.5%	13.6%	20.5%	13.6%	50.0%	27.0%
Not very important	3.6%	2.3%	0.0%	2.3%	0.0%	8.3%	3.6%
Not at all important	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	8.3%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	12

Answer to Question

Answer to Question	University of Northern British Columbia						
	Arts	Educ	ApSc	Sci	Bus	FPA	Health
Yes	60.0%	50.0%	58.8%	50.0%	58.8%	0.0%	51.2%
No	40.0%	50.0%	35.3%	50.0%	35.3%	100.0%	47.6%
Don't Know/Unsure	0.0%	0.0%	5.9%	0.0%	5.9%	0.0%	1.2%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	20	34	17	34	17	3	8

Answer to Question

Answer to Question	University of Northern British Columbia						
	Arts	Educ	ApSc	Sci	Bus	FPA	Health
None	3.6%	0.0%	0.0%	0.0%	0.0%	0.0%	3.6%
Keyboarding or data entry skills	60.7%	75.0%	86.4%	75.0%	86.4%	40.0%	67.6%
Word processing skills	85.7%	88.6%	81.8%	88.6%	81.8%	60.0%	83.8%
Desktop publishing skills	10.7%	29.5%	22.7%	29.5%	22.7%	0.0%	19.8%
Presentation software skills	14.3%	36.4%	31.8%	36.4%	31.8%	0.0%	16.7%
Spreadsheet skills	32.1%	79.5%	86.4%	79.5%	86.4%	0.0%	8.3%
Programming skills	7.1%	38.6%	4.5%	38.6%	4.5%	0.0%	18.9%
Database skills	14.3%	47.7%	50.0%	47.7%	50.0%	20.0%	35.1%
Specialized software skills	17.9%	77.3%	27.3%	77.3%	27.3%	0.0%	42.4%
Email	67.9%	77.3%	68.2%	77.3%	68.2%	33.3%	67.6%
Browsing or searching the web	64.3%	75.0%	72.7%	75.0%	72.7%	41.7%	66.7%
Creating a web page	14.3%	25.0%	40.9%	25.0%	40.9%	0.0%	21.6%
Installing software	7.1%	22.7%	9.1%	22.7%	9.1%	0.0%	13.5%
Troubleshooting	7.1%	40.9%	9.1%	40.9%	9.1%	0.0%	19.8%
Other	3.6%	4.5%	0.0%	4.5%	0.0%	0.0%	4.5%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	28	44	22	44	22	5	12

	Att	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
None	33.4%	34.0%	44.0%	31.7%	34.3%	52.9%		33.8%	33.8%
Keyboarding or data entry skills	9.0%	6.3%	0.0%	4.1%	3.6%	0.0%		6.9%	6.9%
Word processing skills	9.9%	6.9%	0.0%	5.4%	4.7%	0.0%		7.8%	7.8%
Desktop publishing skills	19.5%	22.6%	4.0%	12.2%	10.7%	35.3%		18.1%	18.1%
Presentation software skills	27.6%	24.4%	0.0%	20.8%	8.9%	11.8%		23.4%	23.4%
Spreadsheet skills	22.7%	22.3%	8.0%	8.1%	10.7%	11.8%		19.0%	19.0%
Programming skills	16.4%	16.0%	16.0%	17.6%	19.5%	17.6%		16.8%	16.8%
Database skills	21.3%	16.6%	20.0%	15.8%	20.7%	5.9%		19.3%	19.3%
Specialized software skills	18.0%	20.8%	12.0%	11.8%	16.0%	23.5%		17.5%	17.5%
Email	13.0%	14.8%	0.0%	5.9%	6.5%	5.9%		11.8%	11.8%
Browsing or searching the web	20.8%	23.8%	8.0%	11.3%	9.5%	11.8%		18.6%	18.6%
Creating a web page	21.1%	26.2%	8.0%	23.3%	21.3%	11.8%		22.5%	22.5%
Installing software	14.1%	17.8%	12.0%	11.3%	8.3%	5.9%		13.7%	13.7%
Troubleshooting	19.1%	27.7%	8.0%	19.0%	17.2%	5.9%		20.4%	20.4%
Other	3.0%	4.8%	12.0%	8.1%	5.3%	0.0%		4.4%	4.4%
Don't Know/Unsure	1.0%	1.2%	0.0%	1.4%	0.6%	0.0%		1.0%	1.0%
No Response/Refused	0.4%	0.6%	0.0%	0.0%	0.6%	0.0%		0.3%	0.3%
Total*	821	332	25	221	169	17		1,585	1,585

*multiple response

	Att	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
None	35.5%	31.8%	33.6%	31.5%	33.2%	37.5%	46.3%	45.6%	35.2%
Keyboarding or data entry skills	7.1%	7.9%	4.3%	6.1%	2.8%	6.5%	9.7%	4.3%	6.6%
Word processing skills	8.8%	8.2%	4.6%	7.8%	3.9%	10.7%	9.8%	6.9%	7.8%
Desktop publishing skills	18.7%	21.8%	10.0%	14.7%	12.0%	22.0%	12.9%	6.6%	16.5%
Presentation software skills	24.9%	24.9%	13.1%	23.0%	9.7%	21.3%	20.3%	13.4%	21.4%
Spreadsheet skills	21.7%	24.9%	10.0%	18.2%	12.5%	15.6%	13.7%	10.8%	18.7%
Programming skills	14.8%	16.1%	16.3%	16.3%	16.4%	12.5%	13.7%	10.8%	15.7%
Database skills	20.8%	18.4%	19.6%	21.0%	21.8%	12.9%	17.0%	8.0%	19.3%
Specialized software skills	17.2%	24.1%	20.7%	17.5%	14.3%	22.0%	15.0%	13.3%	18.1%
Email	12.2%	13.4%	7.1%	8.2%	5.9%	18.5%	14.6%	10.7%	11.2%
Browsing or searching the web	20.3%	21.8%	12.3%	12.9%	8.7%	25.6%	21.7%	25.1%	18.2%
Creating a web page	22.0%	26.8%	15.4%	22.2%	23.3%	25.5%	15.7%	5.0%	21.4%
Installing software	13.0%	17.5%	7.4%	12.3%	10.5%	9.1%	10.4%	4.5%	12.3%
Troubleshooting	17.8%	24.9%	12.6%	17.4%	15.9%	13.5%	17.2%	6.9%	17.8%
Other	3.6%	5.2%	12.3%	6.2%	6.1%	6.0%	4.5%	4.3%	5.2%
Don't Know/Unsure	0.9%	1.2%	1.4%	0.9%	0.4%	1.0%	0.8%	2.3%	1.1%
No Response/Refused	0.4%	0.4%	0.0%	0.2%	0.9%	1.0%	0.0%	0.4%	0.3%
Total*	1,981	964	351	934	541	186	471	260	5,688

*multiple response

	Att	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Employment Income	78.8%	72.6%	32.0%	75.1%	72.2%	88.2%		75.6%	75.6%
Investment Income	11.7%	23.8%	12.0%	13.1%	18.3%	5.9%		15.1%	15.1%
Bursary/grants	8.2%	6.3%	0.0%	5.0%	5.9%	17.6%		7.1%	7.1%
Scholarships/awards/prize	15.0%	9.0%	68.0%	39.8%	22.5%	47.1%		19.2%	19.2%
Parents/relatives	47.1%	31.9%	44.0%	42.5%	54.4%	35.3%		43.9%	43.9%
Spouse/partner	6.2%	18.4%	0.0%	0.9%	4.7%	0.0%		7.7%	7.7%
Friend	0.0%	0.6%	0.0%	0.5%	0.0%	0.0%		0.2%	0.2%
Employer subsidy	1.3%	0.6%	0.0%	0.0%	1.2%	0.0%		0.9%	0.9%
Program Employment eg. Co-op	2.6%	0.9%	68.0%	18.6%	8.3%	5.9%		6.1%	6.1%
Student Loans	39.8%	46.7%	20.0%	40.3%	30.8%	76.5%		40.4%	40.4%
Other	2.9%	3.6%	4.0%	0.9%	1.2%	5.9%		2.6%	2.6%
Don't Know/Unsure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%		0.1%	0.1%
No Response/Refused	0.9%	0.6%	0.0%	0.0%	0.6%	0.0%		0.7%	0.7%
Total*	821	332	25	221	169	17		1,585	1,585

*multiple response

	Att	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Employment Income	78.7%	72.0%	64.1%	73.7%	71.7%	73.7%	80.9%	69.2%	74.8%
Investment Income	13.7%	22.6%	15.4%	14.3%	16.6%	12.3%	13.6%	23.9%	16.1%
Bursary/grants	8.2%	9.1%	6.2%	6.5%	4.6%	10.7%	9.8%	10.4%	8.0%
Scholarships/awards/prize	19.2%	10.3%	34.5%	34.1%	27.4%	33.9%	22.9%	17.3%	22.6%
Parents/relatives	51.2%	35.1%	51.3%	50.9%	58.6%	46.3%	42.7%	32.7%	47.4%
Spouse/partner	4.0%	11.5%	1.4%	1.5%	2.6%	2.2%	7.9%	11.1%	5.2%
Friend	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Employer subsidy	0.8%	0.7%	0.3%	0.1%	1.5%	0.0%	1.9%	1.1%	0.8%
Program Employment eg. Co-op	2.2%	0.6%	21.9%	10.4%	5.7%	3.2%	3.6%	3.4%	5.1%
Student Loans	42.8%	51.2%	45.3%	42.2%	33.6%	53.8%	43.5%	53.8%	44.3%
Other	3.1%	4.6%	1.7%	2.5%	2.4%	4.3%	3.1%	10.0%	3.5%
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No Response/Refused	0.5%	0.5%	0.3%	0.1%	0.6%	1.6%	0.2%	0.8%	0.5%
Total*	1,981	964	351	934	541	186	471	260	5,688

*multiple response

	Att	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Employment Income	41.0%	31.9%	8.0%	32.1%	39.1%	29.4%		37.0%	37.0%
Investment Income	3.8%	8.1%	0.0%	4.1%	2.4%	5.9%		4.5%	4.5%
Bursary/grants	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%		0.1%	0.1%
Scholarships/awards/prize	2.7%	1.8%	28.0%	12.7%	5.9%	5.9%		4.7%	4.7%
Parents/relatives	20.7%	11.4%	16.0%	19.5%	29.6%	11.8%		19.4%	19.4%
Spouse/partner	3.3%	8.7%	0.0%	0.0%	1.2%	0.0%		3.7%	3.7%
Friend	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
Employer subsidy	0.7%	0.3%	0.0%	0.0%	0.6%	0.0%		0.5%	0.5%
Program Employment eg. Co-op	22.4%	33.7%	0.0%	10.9%	3.0%	0.0%		3.0%	3.0%
Student Loans	2.7%	2.1%	0.0%	20.4%	16.6%	47.1%		23.8%	23.8%
Other	0.9%	0.9%	0.0%	0.0%	0.6%	0.0%		1.9%	1.9%
Don't Know/Unsure	0.9%	0.6%	0.0%	0.5%	0.6%	0.0%		0.8%	0.8%
No Response/Refused	0.5%	0.6%	0.0%	0.0%	0.6%	0.0%		0.6%	0.6%
Total*	821	332	25	221	169	17		1,585	1,585

Computer Skills

	University of British Columbia									
	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	34.6%	31.6%	30.3%	30.6%	32.5%	34.7%	47.2%	44.0%	34.6%	
Keyboarding or data entry skills	6.0%	6.6%	5.6%	7.7%	2.9%	9.3%	10.4%	7.0%	6.8%	
Word processing skills	7.9%	6.8%	6.0%	11.0%	3.8%	10.7%	9.1%	4.0%	7.8%	
Desktop publishing skills	19.7%	20.1%	11.6%	17.1%	12.9%	18.7%	13.9%	8.0%	16.7%	
Presentation software skills	24.1%	25.4%	15.4%	24.8%	10.5%	18.7%	21.7%	13.0%	21.5%	
Spreadsheet skills	23.1%	25.6%	10.9%	23.4%	13.4%	16.0%	13.9%	9.0%	19.6%	
Programming skills	14.6%	15.5%	16.5%	25.5%	17.7%	18.7%	12.6%	3.0%	16.6%	
Database skills	21.6%	17.9%	20.2%	24.5%	23.9%	13.3%	17.2%	5.0%	20.0%	
Specialized software skills	17.3%	24.5%	21.3%	19.8%	14.4%	20.0%	16.5%	19.0%	19.3%	
Email	12.4%	10.6%	9.4%	10.6%	6.2%	25.3%	14.9%	7.0%	11.4%	
Browsing or searching the web	22.2%	20.1%	15.0%	15.3%	10.0%	33.3%	20.4%	28.0%	19.1%	
Creating a web page	23.1%	28.0%	16.9%	23.6%	24.9%	30.7%	16.2%	5.0%	22.2%	
Installing software	13.5%	18.2%	8.2%	14.0%	12.9%	8.0%	11.7%	1.0%	12.4%	
Troubleshooting	16.7%	21.4%	13.9%	18.2%	16.3%	14.7%	17.5%	6.0%	17.1%	
Other	3.1%	5.5%	13.1%	4.1%	5.3%	6.7%	3.2%	4.0%	5.1%	
Don't Know/Unsure	0.8%	1.3%	1.1%	0.3%	0.0%	0.0%	0.3%	1.0%	0.7%	
No Response/Refused	0.2%	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
Total*	635	453	267	444	209	75	309	100	2,492	

*multiple response

	University of Victoria									
	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	39.8%	27.9%	44.1%	32.1%	23.5%	37.3%	45.2%	48.6%	37.8%	
Keyboarding or data entry skills	5.2%	14.5%	0.0%	4.1%	2.5%	5.3%	7.6%	2.0%	5.8%	
Word processing skills	7.6%	14.5%	0.0%	6.2%	1.3%	12.8%	10.2%	8.1%	8.3%	
Desktop publishing skills	16.1%	24.6%	5.1%	15.0%	12.3%	24.5%	10.8%	6.1%	15.3%	
Presentation software skills	20.5%	24.6%	8.5%	24.9%	11.1%	25.5%	16.6%	14.2%	19.8%	
Spreadsheet skills	18.3%	27.9%	6.8%	20.1%	17.3%	16.0%	12.1%	9.5%	17.5%	
Programming skills	12.5%	17.9%	15.3%	18.1%	8.6%	12.8%	12.1%	6.1%	13.1%	
Database skills	19.1%	29.6%	16.9%	18.1%	24.7%	13.8%	15.3%	8.8%	17.8%	
Specialized software skills	15.9%	22.0%	22.0%	12.3%	23.4%	13.8%	11.5%	9.5%	17.6%	
Email	8.9%	17.9%	0.0%	6.2%	7.4%	14.9%	13.4%	12.2%	10.4%	
Browsing or searching the web	16.9%	22.3%	1.7%	10.9%	7.4%	21.3%	23.6%	21.6%	17.1%	
Creating a web page	22.1%	25.1%	11.9%	14.5%	24.7%	23.4%	14.0%	4.7%	18.5%	
Installing software	10.1%	22.9%	1.7%	11.4%	13.6%	10.6%	7.6%	6.8%	11.2%	
Troubleshooting	17.1%	28.5%	8.5%	16.6%	16.0%	13.8%	15.9%	7.4%	16.7%	
Other	5.2%	5.0%	8.5%	8.3%	7.4%	6.4%	7.0%	4.1%	6.0%	
Don't Know/Unsure	1.0%	1.1%	3.4%	0.0%	0.0%	2.1%	1.9%	3.4%	1.3%	
No Response/Refused	0.8%	0.6%	0.0%	0.0%	0.0%	2.1%	0.0%	0.7%	0.6%	
Total*	497	179	59	193	81	94	157	148	1,408	

Finances and Debt Load

	University of British Columbia									
	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment Income	80.6%	70.0%	73.4%	76.6%	77.5%	69.3%	82.5%	78.0%	76.7%	
Investment Income	14.6%	24.7%	14.2%	13.5%	12.4%	16.0%	14.6%	22.0%	16.4%	
Bursary/grants	24.7%	8.2%	6.7%	6.3%	4.3%	10.7%	6.8%	12.0%	7.9%	
Scholarships/awards/prize	55.4%	36.4%	32.2%	35.8%	37.3%	42.7%	28.2%	20.0%	26.3%	
Parents/relatives	2.2%	7.7%	1.9%	0.9%	1.0%	50.7%	53.1%	41.0%	52.7%	
Spouse/partner	0.2%	0.0%	0.0%	0.0%	0.0%	2.7%	6.5%	10.0%	3.7%	
Employer subsidy	0.2%	0.2%	0.4%	0.0%	2.4%	0.0%	0.0%	1.0%	0.1%	
Program Employment eg. Co-op	0.9%	0.7%	8.2%	2.3%	0.0%	1.3%	0.0%	0.0%	0.3%	
Student Loans	38.0%	52.1%	44.6%	36.9%	23.9%	41.3%	48.5%	57.0%	42.1%	
Other	2.8%	5.1%	1.5%	1.4%	1.4%	4.0%	1.9%	5.0%	2.7%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
No Response/Refused	0.3%	0.7%	0.0%	0.2%	0.5%	1.3%	0.3%	1.0%	0.4%	
Total*	635	453	267	444	209	75	309	100	2,492	

*multiple response

	University of Victoria									
	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment Income	76.5%	76.0%	35.6%	71.5%	71.6%	74.5%	77.7%	65.5%	72.6%	
Investment Income	15.7%	15.1%	22.0%	16.6%	19.8%	10.6%	11.5%	25.7%	16.5%	
Bursary/grants	8.7%	8.9%	6.8%	8.8%	4.9%	9.6%	15.3%	9.5%	9.3%	
Scholarships/awards/prize	19.3%	17.9%	30.5%	32.1%	30.9%	24.5%	12.7%	16.9%	21.4%	
Parents/relatives	53.1%	38.0%	39.0%	44.6%	58.0%	44.7%	22.9%	29.1%	43.3%	
Spouse/partner	2.4%	8.4%	0.0%	1.6%	1.2%	2.1%	10.2%	10.8%	4.6%	
Employer subsidy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%	0.1%	
Program Employment eg. Co-op	0.6%	2.2%	0.0%	0.0%	0.0%	0.0%	5.7%	2.0%	1.3%	
Student Loans	3.6%	0.0%	64.4%	21.8%	21.0%	4.3%	10.8%	4.7%	10.1%	
Other	53.3%	57.5%	59.3%	47.7%	44.4%	59.6%	33.8%	52.0%	50.9%	
Don't Know/Unsure	3.6%	5.0%	1.7%	4.7%	2.5%	4.1%	5.7%	12.8%	5.0%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Total*	497	179	59	193	81	94	157	148	1,408	

Finances and Debt Load

	University of British Columbia									
	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment Income	36.4%	30.9%	34.5%	32.0%	39.7%	26.7%	34.3%	27.0%	33.7%	
Investment Income	2.8%	8.4%	4.1%	3.4%	1.4%	8.0%	7.3%	7.0%	4.2%	
Bursary/grants	0.2%	0.4%	0.4%	0.2%	0.0%	0.0%	0.3%	0.0%	0.3%	
Scholarships/awards/prize	3.6%	0.4%	5.6%	6.8%	9.6%	2.7%	4.5%	1.0%	4.3%	
Parents/relatives	32.1%	14.8%	30.3%	33.8%	39.2%	29.3%	24.3%	14.0%	27.9%	
Spouse/partner	0.8%	3.5%	0.0%	0.2%	0.0%	2.7%	2.6%	6.0%	1.5%	
Employer subsidy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Program Employment eg. Co-op	0.2%	0.0%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Student Loans	21.7%	36.9%	21.0%	20.9%	8.6%	25.3%	30.1%	40.0%	25.0%	
Other	0.9%	3.1%	0.4%	1.1%	0.5%	4.0%	1.0%	4.0%	1.5%	
Don't Know/Unsure	0.9%	0.9%	0.7%	0.7%	0.5%	0.0%	0.3%	1.0%	0.7%	
No Response/Refused	0.3%	0.7%	0.4%	0.2%	0.5%	1.3%	0.3%	1.0%	0.4%	
Total*	635	453	267	444	209	75	309	100	2,492	

	University of Victoria									
	Anti	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment Income	33.4%	30.7%	18.6%	31.1%	25.9%	31.9%	47.8%	33.1%	33.2%	
Investment Income	5.6%	5.0%	3.4%	4.1%	4.9%	1.1%	3.2%	7.4%	4.8%	
Bursary/grants	0.2%	1.1%	0.0%	0.0%	0.0%	1.1%	0.0%	0.7%	0.4%	
Scholarships/awards/prize	2.2%	1.7%	3.4%	8.3%	3.7%	4.3%	0.6%	2.0%	3.1%	
Parents/relatives	22.1%	16.2%	5.1%	14.0%	24.7%	20.2%	8.9%	8.1%	16.6%	
Spouse/partner	0.6%	5.6%	0.0%	1.0%	1.2%	0.0%	4.5%	3.4%	2.0%	
Employer subsidy	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Program Employment eg. Co-op	1.4%	0.0%	44.1%	15.5%	6.2%	0.0%	6.4%	2.0%	5.8%	
Student Loans	31.8%	37.4%	23.7%	24.4%	32.1%	35.1%	23.6%	35.8%	30.9%	
Other	1.6%	1.1%	0.0%	1.6%	0.0%	1.1%	3.8%	5.4%	2.0%	
Don't Know/Unsure	0.4%	1.1%	0.0%	0.0%	0.0%	3.2%	0.6%	0.7%	0.6%	
No Response/Refused	0.2%	0.0%	1.7%	0.0%	1.2%	2.1%	0.6%	0.7%	0.4%	
Total*	497	179	59	193	81	94	157	148	1,408	

Computers Skills

University of Northern British Columbia										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	39.3%			31.8%	36.4%		20.0%	25.0%	33.3%	
Keyboarding or data entry skills	3.6%			6.8%	0.0%		40.0%	8.3%	6.3%	
Word processing skills	10.7%			2.3%	9.1%		40.0%	16.7%	9.0%	
Desktop publishing skills	14.3%			9.1%	4.5%		20.0%	0.0%	9.0%	
Presentation software skills	28.6%			25.0%	22.7%		60.0%	8.3%	25.2%	
Spreadsheet skills	14.3%			13.6%	9.1%		60.0%	41.7%	18.0%	
Programming skills	7.1%			20.5%	9.1%		40.0%	8.3%	14.4%	
Database skills	10.7%			18.2%	13.6%		60.0%	25.0%	18.0%	
Specialized software skills	7.1%			11.4%	18.2%		40.0%	8.3%	12.6%	
Email	14.3%			6.8%	9.1%		40.0%	25.0%	16.2%	
Browsing or searching the web	14.3%			11.4%	9.1%		40.0%	41.7%	16.2%	
Creating a web page	25.0%			15.9%	9.1%		40.0%	8.3%	17.1%	
Installing software	10.7%			9.1%	9.1%		20.0%	8.3%	9.9%	
Troubleshooting	14.3%			11.4%	9.1%		40.0%	8.3%	12.6%	
Other	7.1%			6.8%	13.6%		0.0%	8.3%	8.1%	
Don't Know/Unsure	0.0%			4.5%	0.0%		0.0%	0.0%	1.8%	
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Total*	28	44	22	44	22	5	12	111		

*multiple response

Royal Roads University										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
None	37.5%			43.3%					41.3%	
Keyboarding or data entry skills	9.4%			1.7%					4.4%	
Word processing skills	0.0%			3.3%					2.2%	
Desktop publishing skills	6.3%			15.0%					12.0%	
Presentation software skills	3.1%			3.3%					3.2%	
Spreadsheet skills	12.5%			10.0%					10.9%	
Programming skills	6.3%			15.0%					12.0%	
Database skills	31.3%			16.7%					21.8%	
Specialized software skills	18.8%			10.0%					13.1%	
Email	6.3%			1.7%					3.3%	
Browsing or searching the web	6.3%			3.3%					4.3%	
Creating a web page	34.4%			26.7%					29.4%	
Installing software	9.4%			5.0%					5.5%	
Troubleshooting	6.3%			13.3%					11.9%	
Other	3.1%			6.7%					6.6%	
Don't Know/Unsure	0.0%			3.3%					5.4%	
No Response/Refused	0.0%			0.0%					2.2%	
Total*	32	60		32	60				92	

Finance and Debt/Loan

University of Northern British Columbia										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment Income	75.0%			72.7%	68.2%		80.0%	41.7%	69.4%	
Investment Income	14.3%			15.9%	22.7%		20.0%	16.7%	17.1%	
Bursary/grants	7.1%			6.8%	4.5%		20.0%	8.3%	7.2%	
Scholarships/awards/prize	14.3%			18.2%	31.8%		20.0%	0.0%	18.0%	
Parents/relatives	42.9%			38.6%	50.0%		20.0%	8.3%	37.8%	
Spouse/partner	10.7%			4.5%	0.0%		20.0%	25.0%	8.1%	
Friend	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Employer subsidy	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Program Employment eg. Co-op	0.0%			6.8%	0.0%		0.0%	0.0%	0.0%	
Student Loans	50.0%			63.6%	45.5%		40.0%	50.0%	54.0%	
Other	7.1%			4.5%	9.1%		0.0%	16.7%	7.2%	
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Total*	28	44	22	44	22	5	12	111		

*multiple response

Royal Roads University										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment Income	37.5%			51.7%					46.8%	
Investment Income	18.8%			20.0%					19.6%	
Bursary/grants	6.3%			1.7%					3.3%	
Scholarships/awards/prize	6.3%			0.0%					2.2%	
Parents/relatives	31.3%			45.0%					40.2%	
Spouse/partner	9.4%			5.0%					6.5%	
Friend	0.0%			0.0%					0.0%	
Employer subsidy	3.1%			1.7%					2.2%	
Program Employment eg. Co-op	65.6%			56.7%					59.8%	
Student Loans	12.5%			6.7%					8.7%	
Other	0.0%			0.0%					0.0%	
Don't Know/Unsure	0.0%			0.0%					0.0%	
No Response/Refused	0.0%			0.0%					0.0%	
Total*	32	60		32	60				92	

Finance Debt of Parents/Relative

University of Northern British Columbia										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment Income	28.6%			25.0%	36.4%		40.0%	16.7%	27.9%	
Investment Income	3.6%			2.3%	4.5%		0.0%	8.3%	3.6%	
Bursary/grants	3.6%			0.0%	0.0%		0.0%	0.0%	0.0%	
Scholarships/awards/prize	21.4%			18.2%	22.7%		0.0%	0.0%	17.1%	
Parents/relatives	3.6%			2.3%	0.0%		20.0%	25.0%	5.4%	
Spouse/partner	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Friend	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Employer subsidy	0.0%			6.8%	0.0%		0.0%	0.0%	0.0%	
Program Employment eg. Co-op	35.7%			40.9%	31.8%		40.0%	50.0%	38.7%	
Student Loans	3.6%			4.5%	4.5%		0.0%	0.0%	3.6%	
Other	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%	
Total*	28	44	22	44	22	5	12	111		

*multiple response

Royal Roads University										
	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
Employment Income	15.6%			13.3%					14.1%	
Investment Income	9.4%			5.0%					6.5%	
Bursary/grants	0.0%			0.0%					0.0%	
Scholarships/awards/prize	0.0%			0.0%					0.0%	
Parents/relatives	12.5%			26.7%					21.7%	
Spouse/partner	6.3%			1.7%					3.3%	
Friend	0.0%			0.0%					0.0%	
Employer subsidy	3.1%			0.0%					1.1%	
Program Employment eg. Co-op	50.0%			48.3%					48.9%	
Student Loans	0.0%			5.0%					3.3%	
Other	0.0%			0.0%					0.0%	
Don't Know/Unsure	0.0%			0.0%					0.0%	
No Response/Refused	0.0%			0.0%					0.0%	
Total*	32	60		32	60				92	

B.C. System									
Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Yes	46.8%	57.8%	49.0%	44.6%	38.4%	60.2%	48.4%	60.4%	48.9%
Total	1,981	964	351	934	541	186	471	260	5,688

Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
<1,000	0.5%	0.7%	0.6%	0.2%	0.0%	0.0%	0.7%	0.0%	0.4%
1,000-2,999.99	5.0%	4.3%	3.5%	4.6%	6.3%	7.1%	5.4%	0.6%	4.7%
3,000-4,999.99	7.7%	5.4%	7.6%	6.0%	4.8%	4.5%	4.8%	4.5%	6.2%
5,000-7,999.99	10.6%	12.7%	11.6%	10.8%	16.3%	8.0%	9.2%	7.0%	11.2%
7,500-9,999.99	6.6%	7.7%	9.3%	7.7%	7.2%	6.3%	9.2%	5.7%	7.3%
10,000-12,499.99	13.6%	14.0%	12.8%	11.3%	13.0%	12.5%	12.7%	10.8%	12.9%
12,500-14,999.99	3.6%	9.3%	3.5%	5.8%	3.4%	1.8%	1.3%	0.6%	4.7%
15,000-17,499.99	7.8%	7.2%	9.3%	10.1%	7.7%	9.8%	10.1%	8.9%	8.4%
17,500-19,999.99	4.1%	3.4%	6.4%	3.6%	2.9%	3.6%	2.2%	6.8%	3.9%
20,000-24,999.99	12.1%	9.3%	11.6%	13.7%	15.4%	13.4%	11.0%	19.1%	12.3%
25,000-29,999.99	8.0%	5.4%	9.3%	5.8%	6.7%	6.3%	11.8%	12.7%	7.6%
30,000-34,999.99	6.8%	6.5%	5.2%	7.9%	5.8%	13.4%	7.9%	8.3%	7.2%
35,000-39,999.99	3.2%	4.1%	5.2%	2.6%	2.4%	3.6%	2.2%	5.7%	3.5%
>40,000	7.0%	6.8%	0.6%	5.0%	2.9%	5.4%	8.3%	6.4%	6.0%
Don't Know/Unsure	2.6%	1.8%	1.7%	1.7%	2.4%	0.9%	1.8%	0.6%	2.0%
No Response/Refused	1.1%	1.3%	1.7%	3.4%	2.9%	3.6%	1.3%	1.9%	1.8%
Total	928	557	172	417	208	112	228	157	2,779

Simon Fraser University									
Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Yes	45.6%	54.2%	32.0%	39.4%	35.5%	76.5%			45.6%
Total	821	332	25	221	169	17			1,585

Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
<1,000	0.3%	1.7%	0.0%	0.0%	0.0%	0.0%			0.1%
1,000-2,999.99	5.3%	5.6%	0.0%	3.4%	6.7%	0.0%			5.1%
3,000-4,999.99	9.9%	7.2%	12.5%	6.9%	5.0%	0.0%			8.3%
5,000-7,999.99	9.6%	15.0%	50.0%	16.7%	16.7%	7.7%			11.8%
7,500-9,999.99	6.6%	8.3%	0.0%	10.3%	8.3%	0.0%			7.3%
10,000-12,499.99	12.6%	12.2%	12.5%	9.2%	13.3%	23.1%			12.3%
12,500-14,999.99	2.7%	7.8%	12.5%	8.0%	0.0%	7.7%			4.6%
15,000-17,499.99	7.8%	8.3%	0.0%	9.2%	5.0%	15.4%			7.9%
17,500-19,999.99	4.0%	1.7%	0.0%	3.4%	1.7%	0.0%			3.0%
20,000-24,999.99	12.0%	8.3%	0.0%	18.3%	18.3%	0.0%			12.0%
25,000-29,999.99	6.7%	5.6%	0.0%	4.6%	5.0%	0.0%			5.8%
30,000-34,999.99	6.8%	4.4%	0.0%	6.9%	6.7%	30.8%			6.4%
35,000-39,999.99	3.2%	4.4%	0.0%	1.1%	6.7%	0.0%			3.5%
>40,000	7.5%	7.2%	0.0%	8.0%	3.3%	7.7%			7.1%
Don't Know/Unsure	3.5%	1.7%	0.0%	1.1%	1.7%	7.7%			2.6%
No Response/Refused	1.9%	0.6%	12.5%	1.1%	1.7%	0.0%			1.5%
Total	374	180	8	87	60	13			722

B.C. System									
Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Yes	42.2%	50.4%	46.4%	42.4%	33.8%	54.8%	42.7%	55.0%	44.1%
Total	1,981	964	351	934	541	186	471	260	5,688

Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
<1,000	0.7%	0.6%	1.2%	0.3%	0.0%	0.0%	1.0%	0.0%	0.6%
1,000-2,999.99	3.4%	3.7%	4.9%	5.6%	4.4%	7.8%	2.5%	2.1%	4.0%
3,000-4,999.99	7.4%	4.7%	7.4%	5.1%	7.1%	2.9%	6.0%	2.8%	5.9%
5,000-7,499.99	8.9%	11.1%	11.0%	11.4%	13.1%	9.8%	9.5%	7.7%	10.2%
7,500-9,999.99	7.7%	7.2%	9.8%	8.8%	9.8%	7.8%	10.4%	4.9%	8.1%
10,000-12,499.99	13.1%	14.2%	12.9%	9.8%	11.5%	13.7%	10.0%	10.5%	12.3%
12,500-14,999.99	4.2%	10.1%	3.1%	6.5%	5.5%	1.0%	2.0%	0.7%	5.2%
15,000-17,499.99	8.3%	7.6%	9.2%	9.8%	7.7%	7.8%	10.0%	14.0%	8.9%
17,500-19,999.99	4.3%	3.9%	6.7%	3.8%	4.4%	4.9%	2.5%	5.6%	4.3%
20,000-24,999.99	12.0%	9.7%	13.5%	13.4%	17.5%	10.8%	12.4%	18.2%	12.6%
25,000-29,999.99	8.7%	5.6%	6.1%	5.8%	5.5%	6.9%	7.5%	15.4%	7.9%
30,000-34,999.99	6.7%	6.8%	5.5%	7.8%	5.5%	12.7%	7.5%	7.7%	7.1%
35,000-39,999.99	3.7%	4.3%	5.5%	1.8%	2.2%	3.9%	3.0%	4.2%	3.5%
>40,000	6.9%	6.6%	0.6%	4.5%	1.6%	5.9%	7.5%	3.5%	5.5%
Don't Know/Unsure	2.5%	2.1%	1.2%	2.0%	2.7%	1.0%	1.0%	0.7%	2.0%
No Response/Refused	1.3%	1.9%	1.2%	3.8%	1.6%	2.9%	1.5%	2.1%	2.0%
Total	835	486	163	396	183	102	201	143	2,509

Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Yes	39.0%	44.6%	20.0%	38.5%	30.2%	76.5%			39.2%
Total	821	332	25	221	169	17			1,585

Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
<1,000	0.6%	2.0%	0.0%	0.0%	0.0%	0.0%			0.8%
1,000-2,999.99	2.8%	5.4%	0.0%	5.9%	2.0%	7.7%			3.9%
3,000-4,999.99	9.4%	6.8%	0.0%	7.1%	7.8%	0.0%			8.0%
5,000-7,499.99	8.4%	11.5%	60.0%	10.6%	7.8%	7.7%			9.8%
7,500-9,999.99	7.8%	9.5%	20.0%	12.9%	9.8%	0.0%			9.0%
10,000-12,499.99	10.9%	13.5%	20.0%	5.9%	13.7%	15.4%			11.3%
12,500-14,999.99	3.4%	8.8%	0.0%	8.2%	0.0%	7.7%			5.1%
15,000-17,499.99	9.1%	8.1%	0.0%	8.2%	5.9%	15.4%			8.5%
17,500-19,999.99	4.4%	2.7%	0.0%	3.5%	3.9%	0.0%			3.7%
20,000-24,999.99	12.8%	8.8%	0.0%	17.6%	21.6%	0.0%			12.9%
25,000-29,999.99	7.2%	4.1%	0.0%	3.5%	3.9%	0.0%			5.5%
30,000-34,999.99	6.6%	6.1%	0.0%	4.7%	5.9%	30.8%			6.1%
35,000-39,999.99	3.8%	6.1%	0.0%	1.2%	7.8%	7.7%			4.3%
>40,000	8.1%	6.8%	0.0%	7.1%	3.9%	7.7%			7.2%
Don't Know/Unsure	2.5%	1.4%	0.0%	1.2%	3.9%	0.0%			2.1%
No Response/Refused	2.2%	0.7%	0.0%	2.4%	2.0%	0.0%			1.8%
Total	320	148	5	85	51	13			622

Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Yes	81.7%	79.1%	40.0%	81.2%	66.7%	92.3%			77.8%
Total	835	486	163	396	183	102	201	143	2,509

Age	Attn	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total
Yes	78.1%	79.1%	40.0%	81.2%	66.7%	92.3%			77.8%
Total	821	332	25	221	169	17			1,585

University of Victoria										
Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
40-5%		49.7	17.9	66.1%	51.8%	48.1%	67.0%	40.8%	58.8%	55.8%
Total		497	179	59	193	81	94	137	148	1,408

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
<1,000		0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
1,000-2,999.99		3.6%	1.8%	5.1%	8.0%	2.6%	4.8%	10.9%	0.0%	4.2%
3,000-4,999.99		3.9%	1.8%	10.3%	5.0%	7.7%	3.2%	3.1%	6.9%	4.5%
5,000-7,499.99		10.7%	10.7%	5.1%	11.0%	12.8%	7.9%	9.4%	9.2%	10.1%
7,500-9,999.99		6.4%	4.5%	10.3%	7.0%	7.7%	9.5%	4.7%	5.7%	6.5%
10,000-12,499.99		15.7%	22.3%	5.1%	11.0%	10.3%	11.1%	12.5%	11.5%	14.1%
12,500-14,999.99		2.8%	1.8%	2.6%	2.0%	2.6%	0.0%	1.0%	1.1%	2.0%
15,000-17,499.99		5.7%	5.4%	15.4%	12.0%	5.1%	9.5%	15.6%	6.9%	8.2%
17,500-19,999.99		12.5%	9.8%	7.7%	3.0%	2.6%	4.8%	4.7%	4.6%	4.7%
20,000-24,999.99		10.9%	7.1%	12.8%	10.0%	17.9%	7.9%	7.8%	17.2%	12.5%
25,000-29,999.99		8.2%	11.6%	7.7%	7.0%	5.1%	14.3%	10.9%	16.1%	10.2%
30,000-34,999.99		2.8%	5.4%	2.6%	3.0%	3.1%	3.2%	1.6%	3.4%	3.2%
35,000-39,999.99		9.6%	8.9%	0.0%	5.0%	2.6%	6.3%	9.4%	4.6%	7.3%
>40,000		1.8%	2.7%	0.0%	0.0%	0.0%	0.0%	3.1%	1.1%	1.4%
Don't Know/Unsure		0.4%	2.7%	5.1%	5.0%	0.0%	3.2%	1.6%	1.9%	1.9%
No Response/Refused		281	112	39	100	39	63	64	87	785
Total		497	179	59	193	81	94	137	148	1,408

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
40-5%		54.1%	57.8%	66.1%	48.7%	44.4%	60.6%	32.5%	52.7%	51.6%
Total		497	179	59	193	81	94	137	148	1,408

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
<1,000		1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	0.6%
1,000-2,999.99		3.3%	1.9%	7.7%	8.5%	0.0%	5.3%	5.9%	1.3%	4.0%
3,000-4,999.99		4.1%	1.9%	12.8%	3.2%	5.6%	1.8%	3.9%	5.1%	4.1%
5,000-7,499.99		9.3%	12.6%	5.1%	11.7%	13.9%	10.5%	7.8%	9.0%	10.0%
7,500-9,999.99		7.8%	2.9%	7.7%	7.4%	8.3%	10.5%	7.8%	5.1%	7.0%
10,000-12,499.99		15.6%	19.4%	7.7%	9.6%	11.1%	12.3%	7.8%	11.5%	13.5%
12,500-14,999.99		2.2%	1.0%	2.6%	3.2%	2.8%	0.0%	3.9%	1.3%	2.1%
15,000-17,499.99		5.6%	6.8%	15.4%	12.0%	8.3%	7.0%	17.6%	15.4%	9.1%
17,500-19,999.99		11.9%	3.9%	7.7%	3.2%	2.8%	7.0%	9.8%	3.8%	5.1%
20,000-24,999.99		10.8%	9.7%	12.8%	11.7%	25.0%	10.5%	9.8%	15.4%	12.1%
25,000-29,999.99		7.8%	12.6%	7.7%	10.6%	16.7%	8.8%	13.7%	16.7%	10.9%
30,000-34,999.99		3.0%	4.9%	2.6%	5.0%	14.0%	1.8%	3.9%	9.0%	9.1%
35,000-39,999.99		8.6%	8.7%	0.0%	5.3%	0.0%	1.8%	2.0%	2.6%	2.8%
>40,000		2.6%	2.9%	0.0%	0.0%	0.0%	1.8%	0.0%	1.3%	1.7%
Don't Know/Unsure		0.4%	2.9%	5.1%	5.3%	0.0%	1.8%	0.0%	1.3%	1.8%
No Response/Refused		269	103	39	94	36	57	51	78	727
Total		269	103	39	94	36	57	51	78	727

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
40-5%		83.3%	80.6%	59.0%	77.7%	72.2%	89.5%	76.5%	85.9%	80.6%
Total		269	103	39	94	36	57	51	78	727

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
40-5%		63.5	58.5%	46.8%	39.9%	27.3%	48.0%	52.4%	63.0%	45.8%
Total		635	453	267	444	209	75	309	100	2,492

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
<1,000		0.8%	0.4%	0.8%	0.6%	0.0%	0.0%	0.6%	0.0%	0.5%
1,000-2,999.99		5.4%	4.5%	3.2%	4.0%	14.0%	13.9%	3.7%	1.6%	5.0%
3,000-4,999.99		8.9%	5.7%	6.4%	6.2%	5.3%	8.3%	5.6%	1.6%	6.4%
5,000-7,499.99		11.7%	12.1%	11.2%	12.4%	21.1%	8.3%	9.3%	6.3%	11.6%
7,500-9,999.99		7.4%	8.7%	9.6%	6.8%	10.5%	2.8%	10.5%	6.3%	8.2%
10,000-12,499.99		11.7%	11.7%	11.7%	12.4%	10.5%	11.1%	13.0%	11.1%	12.3%
12,500-14,999.99		6.2%	13.6%	3.2%	6.8%	3.5%	2.8%	1.2%	0.0%	6.4%
15,000-17,499.99		10.1%	7.2%	8.0%	10.7%	5.3%	8.3%	8.0%	12.7%	3.8%
17,500-19,999.99		2.7%	4.5%	6.4%	2.8%	5.3%	2.8%	1.2%	7.9%	3.8%
20,000-24,999.99		11.3%	9.8%	12.0%	14.1%	10.5%	16.7%	12.3%	22.2%	12.3%
25,000-29,999.99		8.2%	4.5%	9.6%	5.1%	3.5%	5.6%	12.3%	7.9%	7.1%
30,000-34,999.99		5.1%	5.7%	4.8%	5.6%	3.5%	5.6%	9.3%	3.2%	5.7%
35,000-39,999.99		3.3%	3.4%	6.4%	3.4%	0.0%	2.5%	7.9%	7.9%	3.8%
>40,000		3.9%	5.7%	0.8%	4.0%	1.8%	2.8%	8.0%	7.9%	4.6%
Don't Know/Unsure		2.3%	1.5%	2.4%	2.3%	0.0%	0.0%	1.2%	0.0%	1.7%
No Response/Refused		0.8%	1.1%	0.0%	2.8%	5.3%	5.6%	1.2%	3.2%	1.7%
Total		257	265	125	177	57	36	162	63	1,142

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
40-5%		36.5%	51.9%	44.6%	38.1%	23.9%	42.7%	47.9%	58.0%	41.9%
Total		635	453	267	444	209	75	309	100	2,492

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
<1,000		0.4%	0.0%	1.7%	0.6%	0.0%	0.0%	0.7%	0.0%	0.5%
1,000-2,999.99		3.9%	3.4%	4.2%	4.7%	14.0%	12.5%	1.4%	3.4%	4.3%
3,000-4,999.99		9.1%	4.7%	5.9%	5.3%	12.0%	6.3%	6.8%	0.0%	6.3%
5,000-7,499.99		9.1%	10.2%	10.9%	11.2%	16.0%	9.4%	10.1%	6.9%	10.3%
7,500-9,999.99		7.8%	7.7%	10.1%	8.9%	18.0%	6.3%	10.8%	5.2%	8.9%
10,000-12,499.99		12.5%	14.9%	14.3%	13.0%	8.0%	15.6%	10.8%	10.3%	12.3%
12,500-14,999.99		7.3%	14.9%	3.4%	7.1%	6.0%	0.0%	1.4%	0.0%	7.0%
15,000-17,499.99		11.2%	7.7%	7.6%	10.7%	4.0%	6.3%	7.4%	13.8%	9.0%
17,500-19,999.99		2.6%	4.7%	6.7%	3.0%	6.0%	3.1%	1.4%	6.9%	3.8%
20,000-24,999.99		10.3%	11.1%	14.3%	13.0%	10.0%	15.6%	13.5%	20.7%	12.6%
25,000-29,999.99		8.6%	4.7%	6.7%	5.9%	2.0%	6.3%	13.5%	15.5%	7.8%
30,000-34,999.99		5.2%	6.0%	5.0%	6.5%	2.0%	3.1%	8.1%	3.4%	5.7%
35,000-39,999.99		4.3%	3.0%	6.0%	1.8%	0.0%	3.1%	3.4%	5.2%	3.6%
>40,000		3.9%	5.5%	0.8%	3.6%	0.0%	0.0%	7.4%	5.2%	4.2%
Don't Know/Unsure		2.6%	2.1%	1.7%	1.8%	0.0%	1.4%	0.0%	1.7%	1.7%
No Response/Refused		1.3%	2.1%	0.0%	3.0%	2.0%	6.3%	2.0%	3.4%	2.0%
Total		232	235	119	169	50	32	148	58	1,043

Age	Sex	Anti	Educ	Audio	Sci	Bus	FPA	Health	Social	Total
40-5%		84.5%	77.0%	65.5%	75.7%	48.0%	93.8%	73.0%	79.3%	75.8%
Total		232	235	119	169	50	32	148	58	1,043

Uninsured and Don't Know

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Yes	57.1%			65.3%	59.1%		40.0%	58.3%	60.3%
Total	28			44	22		5	12	111

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
<1,000	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
1,000-2,999.99	12.5%			10.3%	0.0%		0.0%	0.0%	3.0%
3,000-4,999.99	0.0%			10.3%	0.0%		0.0%	0.0%	4.5%
5,000-7,499.99	12.5%			8.8%	23.1%		0.0%	0.0%	10.4%
7,500-9,999.99	0.0%			8.8%	7.7%		60.0%	0.0%	6.0%
10,000-12,499.99	18.8%			3.4%	7.7%		0.0%	0.0%	7.5%
12,500-14,999.99	8.3%			0.0%	7.7%		0.0%	0.0%	3.0%
15,000-17,499.99	6.3%			6.9%	7.7%		0.0%	0.0%	6.0%
17,500-19,999.99	0.0%			13.8%	7.7%		0.0%	14.3%	6.0%
20,000-24,999.99	0.0%			13.8%	7.7%		0.0%	14.3%	13.4%
25,000-29,999.99	0.0%			17.2%	7.7%		0.0%	14.3%	9.0%
30,000-34,999.99	18.8%			3.4%	0.0%		50.0%	28.6%	17.9%
35,000-39,999.99	8.3%			3.4%	0.0%		0.0%	14.3%	4.5%
>40,000	0.0%			6.9%	15.4%		0.0%	14.3%	3.0%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	0.0%	6.0%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	16			29	13		2	7	67

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Yes	50.0%			63.6%	54.5%		40.0%	58.3%	56.7%
Total	28			44	22		5	12	111

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
<1,000	0.0%			3.6%	0.0%		0.0%	0.0%	0.0%
1,000-2,999.99	7.1%			7.1%	0.0%		0.0%	0.0%	3.2%
3,000-4,999.99	0.0%			10.7%	0.0%		0.0%	0.0%	3.2%
5,000-7,499.99	7.1%			3.6%	25.0%		0.0%	0.0%	11.1%
7,500-9,999.99	0.0%			3.6%	8.3%		50.0%	0.0%	4.8%
10,000-12,499.99	21.4%			0.0%	0.0%		0.0%	0.0%	6.3%
12,500-14,999.99	7.1%			0.0%	8.3%		0.0%	0.0%	3.2%
15,000-17,499.99	0.0%			14.3%	8.3%		0.0%	0.0%	9.5%
17,500-19,999.99	0.0%			7.1%	16.7%		0.0%	14.3%	7.9%
20,000-24,999.99	21.4%			10.7%	8.3%		0.0%	28.6%	14.3%
25,000-29,999.99	7.1%			10.7%	8.3%		0.0%	0.0%	7.9%
30,000-34,999.99	14.3%			17.9%	8.3%		50.0%	28.6%	17.5%
35,000-39,999.99	0.0%			3.6%	0.0%		0.0%	14.3%	4.8%
>40,000	0.0%			7.1%	8.3%		0.0%	14.3%	1.6%
Don't Know/Unsure	0.0%			0.0%	0.0%		0.0%	0.0%	4.8%
No Response/Refused	0.0%			0.0%	0.0%		0.0%	0.0%	0.0%
Total	14			28	12		2	7	63

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Yes	85.7%			89.3%	91.7%		100.0%	100.0%	90.5%
Total	14			28	12		2	7	63

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Yes	75.0%			32	60				92
Total	32			32	60				92

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
<1,000	0.0%			0.0%	0.0%				0.0%
1,000-2,999.99	4.2%			4.2%	0.0%				1.6%
3,000-4,999.99	0.0%			12.5%	10.3%				1.6%
5,000-7,499.99	8.3%			20.8%	20.5%				11.1%
7,500-9,999.99	12.5%			12.5%	7.7%				3.2%
10,000-12,499.99	4.2%			8.3%	17.9%				20.6%
12,500-14,999.99	8.3%			8.3%	0.0%				9.5%
15,000-17,499.99	8.3%			8.3%	15.4%				12.7%
17,500-19,999.99	0.0%			0.0%	2.6%				12.7%
20,000-24,999.99	4.2%			4.2%	7.7%				1.6%
25,000-29,999.99	0.0%			0.0%	0.0%				6.3%
30,000-34,999.99	4.2%			4.2%	5.1%				0.0%
35,000-39,999.99	0.0%			12.5%	5.1%				4.8%
>40,000	0.0%			0.0%	0.0%				3.2%
Don't Know/Unsure	0.0%			0.0%	0.0%				7.9%
No Response/Refused	0.0%			0.0%	0.0%				0.0%
Total	32			24	39				63

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Yes	62.5%			32	60				92
Total	32			32	60				92

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
<1,000	0.0%			0.0%	0.0%				0.0%
1,000-2,999.99	0.0%			0.0%	0.0%				0.0%
3,000-4,999.99	0.0%			0.0%	2.9%				1.9%
5,000-7,499.99	15.0%			15.0%	11.8%				13.0%
7,500-9,999.99	5.0%			5.0%	0.0%				1.9%
10,000-12,499.99	10.0%			10.0%	17.6%				14.8%
12,500-14,999.99	15.0%			15.0%	14.7%				14.8%
15,000-17,499.99	0.0%			0.0%	14.7%				9.3%
17,500-19,999.99	10.0%			10.0%	0.0%				3.7%
20,000-24,999.99	10.0%			10.0%	17.6%				14.8%
25,000-29,999.99	0.0%			0.0%	0.0%				0.0%
30,000-34,999.99	5.0%			5.0%	8.8%				7.4%
35,000-39,999.99	5.0%			5.0%	2.9%				0.0%
>40,000	10.0%			10.0%	5.9%				3.7%
Don't Know/Unsure	0.0%			0.0%	0.0%				7.4%
No Response/Refused	0.0%			0.0%	0.0%				0.0%
Total	20			20	34				54

	Arts	Educ	AgSci	Sci	Bus	FPA	Health	Social	Total
Yes	75.0%			20	34				54
Total	20			20	34				54

	Age	Gender	Educ	Mar	Rel	Health	FEA	Sci	Bus	FEA	Health	Social	Total
<1,000	2.2%	1.8%	1.9%	0.3%	0.3%	2.2%	2.2%	0.8%	0.8%	0.7%	0.7%	0.0%	1.5%
1,000-2,999.99	5.1%	5.2%	6.8%	8.1%	8.7%	6.5%	5.4%	5.0%	5.0%	5.0%	5.4%	5.0%	6.0%
3,000-4,999.99	7.9%	8.1%	9.7%	9.4%	10.3%	6.5%	10.1%	5.0%	5.0%	10.1%	13.4%	5.0%	8.4%
5,000-7,499.99	10.7%	9.4%	14.6%	12.3%	8.7%	11.8%	13.4%	5.0%	5.0%	10.7%	10.7%	5.0%	10.7%
7,500-9,999.99	7.2%	8.1%	4.9%	7.4%	7.1%	4.3%	6.7%	3.3%	3.3%	6.9%	6.9%	3.3%	6.9%
10,000-12,499.99	12.3%	14.4%	15.5%	12.6%	14.3%	14.0%	10.1%	14.2%	14.2%	13.1%	13.1%	14.2%	13.1%
12,500-14,999.99	5.0%	5.0%	5.8%	2.9%	5.6%	4.3%	8.1%	5.8%	5.8%	5.0%	5.0%	5.8%	5.0%
15,000-17,499.99	6.0%	8.9%	2.9%	3.5%	5.6%	2.2%	6.0%	10.0%	10.0%	8.4%	8.4%	10.0%	8.4%
17,500-19,999.99	11.3%	9.4%	8.7%	12.3%	12.7%	12.9%	10.1%	20.8%	20.8%	11.6%	11.6%	20.8%	11.6%
20,000-24,999.99	6.5%	5.2%	5.8%	4.2%	4.0%	9.7%	4.7%	5.8%	5.8%	5.7%	5.7%	5.8%	5.7%
25,000-29,999.99	5.0%	3.4%	2.9%	3.5%	5.6%	2.2%	6.0%	10.0%	10.0%	8.4%	8.4%	10.0%	8.4%
30,000-34,999.99	3.2%	4.2%	1.0%	5.2%	1.6%	8.6%	2.7%	1.7%	1.7%	4.6%	4.6%	1.7%	4.6%
35,000-39,999.99	4.7%	2.6%	1.9%	1.9%	0.0%	2.2%	4.0%	0.0%	0.0%	2.7%	2.7%	0.0%	2.7%
>40,000	5.3%	1.0%	7.8%	3.9%	0.8%	4.3%	2.0%	1.7%	1.7%	6.3%	6.3%	1.7%	6.3%
Don't Know/Unsure	2.1%	2.9%	1.0%	3.2%	2.4%	3.2%	1.3%	0.8%	0.8%	2.3%	2.3%	0.8%	2.3%
No Response/Refused	842	381	103	310	126	93	149	120	120	194	194	120	194
Total	842	381	103	310	126	93	149	120	120	194	194	120	194

University of British Columbia										
Income Category	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
<1,000	1.5%	2.2%	2.6%	0.0%	4.2%	3.3%	0.9%	0.0%	1.5%	
1,000-2,999.99	7.1%	5.5%	6.4%	9.4%	8.3%	13.3%	5.6%	4.3%	7.0%	
3,000-4,999.99	7.1%	7.7%	9.0%	11.7%	25.0%	6.7%	10.2%	4.3%	9.0%	
5,000-7,999.99	11.2%	7.2%	11.5%	9.4%	8.3%	6.7%	16.7%	8.7%	10.4%	
7,500-9,999.99	7.1%	8.3%	3.8%	7.0%	16.7%	6.7%	7.6%	2.2%	7.1%	
10,000-12,499.99	14.8%	17.7%	16.7%	10.9%	12.5%	13.3%	8.3%	17.4%	14.2%	
12,500-14,999.99	7.7%	6.1%	5.1%	4.7%	0.0%	0.0%	7.4%	1.7%	6.1%	
15,000-17,499.99	5.6%	9.8%	11.5%	9.4%	4.2%	10.0%	10.2%	6.5%	8.6%	
17,500-19,999.99	3.6%	5.0%	3.8%	4.7%	4.2%	10.0%	5.6%	6.5%	4.6%	
20,000-24,999.99	8.7%	8.3%	9.0%	13.3%	8.3%	10.0%	7.4%	26.1%	10.2%	
25,000-29,999.99	5.6%	4.4%	7.7%	3.9%	4.2%	10.0%	3.7%	0.0%	4.8%	
30,000-34,999.99	5.1%	2.2%	1.3%	3.1%	0.0%	3.3%	3.7%	4.3%	3.3%	
35,000-39,999.99	4.1%	1.7%	2.6%	2.3%	0.0%	3.3%	4.6%	0.0%	2.8%	
>40,000	1.5%	1.1%	0.0%	2.3%	0.0%	3.3%	2.8%	2.2%	1.6%	
Don't Know/Unsure	7.1%	9.9%	9.0%	4.7%	4.2%	0.0%	3.7%	8.7%	6.8%	
No Response/Refused	2.0%	2.8%	0.0%	3.1%	0.0%	6.7%	1.9%	0.0%	2.1%	
Total	196	181	78	128	24	30	108	46	791	

University of Victoria										
Income Category	Arts	Educ	ApSc	Sci	Bus	FPA	Health	Social	Total	
<1,000	1.3%	0.0%	0.0%	1.4%	0.0%	0.0%	0.0%	0.0%	0.7%	
1,000-2,999.99	4.0%	7.2%	4.3%	4.1%	11.5%	3.9%	5.1%	6.0%	5.1%	
3,000-4,999.99	7.1%	7.2%	13.0%	5.5%	11.5%	7.8%	10.3%	6.0%	7.5%	
5,000-7,999.99	12.5%	13.3%	26.1%	13.7%	7.7%	13.7%	2.6%	3.0%	11.4%	
7,500-9,999.99	8.5%	7.2%	8.7%	12.3%	3.8%	3.9%	5.1%	4.5%	7.5%	
10,000-12,499.99	11.2%	7.2%	8.7%	9.6%	19.2%	17.6%	15.4%	13.4%	11.8%	
12,500-14,999.99	4.5%	2.4%	8.7%	2.7%	7.7%	2.0%	10.3%	4.5%	4.4%	
15,000-17,499.99	4.9%	2.4%	13.0%	12.3%	3.8%	7.8%	7.7%	13.4%	7.8%	
17,500-19,999.99	6.3%	2.4%	0.0%	2.7%	11.5%	2.0%	5.1%	10.4%	5.3%	
20,000-24,999.99	6.7%	14.5%	8.7%	12.3%	15.4%	13.7%	17.9%	13.4%	12.8%	
25,000-29,999.99	6.7%	8.4%	0.0%	6.8%	3.8%	7.8%	7.7%	10.4%	7.0%	
30,000-34,999.99	1.8%	2.4%	0.0%	8.2%	0.0%	11.8%	0.0%	0.0%	5.8%	
35,000-39,999.99	6.7%	1.2%	0.0%	2.7%	0.0%	5.9%	2.6%	0.0%	1.2%	
>40,000	5.8%	7.2%	4.3%	2.7%	3.8%	0.0%	10.3%	1.5%	3.8%	
Don't Know/Unsure	0.9%	4.8%	4.3%	4.1%	0.0%	2.0%	0.0%	1.5%	5.8%	
No Response/Refused	2.2%	4.8%	4.3%	4.1%	0.0%	2.0%	0.0%	1.5%	2.0%	
Total	224	83	23	73	26	51	39	67	586	

Finance and Data Unit

Campus/Department	University of Northern British Columbia										Royal Roads University									
	Arts	Eds	AgSc	Sci	Bus	FPA	Health	Social	Total		Arts	Eds	AgSc	Sci	Bus	FPA	Health	Social	Total	
<1,000	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%											
1,000-2,999.99	8.3%	0.0%	18.0%	18.0%	9.1%	0.0%	0.0%	0.0%	10.5%					0.0%	0.0%				0.0%	
3,000-4,999.99	0.0%	0.0%	4.0%	4.0%	18.2%	0.0%	0.0%	0.0%	5.3%					0.0%	0.0%				0.0%	
5,000-7,499.99	8.3%	0.0%	4.0%	4.0%	0.0%	50.0%	0.0%	0.0%	5.3%					6.7%	0.0%				2.2%	
7,500-9,999.99	0.0%	0.0%	4.0%	4.0%	0.0%	0.0%	0.0%	0.0%	1.8%					13.3%	16.1%				15.2%	
10,000-12,499.99	25.0%	0.0%	12.0%	12.0%	9.1%	0.0%	0.0%	0.0%	12.3%					28.7%	16.1%				6.5%	
12,500-14,999.99	8.3%	0.0%	4.0%	4.0%	9.1%	0.0%	0.0%	0.0%	5.3%					0.0%	6.5%				19.6%	
15,000-17,499.99	0.0%	0.0%	18.0%	18.0%	36.4%	0.0%	0.0%	0.0%	14.0%					6.7%	12.9%				4.3%	
17,500-19,999.99	0.0%	0.0%	4.0%	4.0%	0.0%	50.0%	0.0%	28.6%	5.3%					6.7%	3.2%				10.9%	
20,000-24,999.99	18.7%	8.3%	8.0%	8.0%	0.0%	0.0%	0.0%	57.1%	14.0%					6.7%	9.7%				4.3%	
25,000-29,999.99	8.3%	18.7%	12.0%	12.0%	0.0%	0.0%	0.0%	0.0%	5.3%					0.0%	3.2%				2.2%	
30,000-34,999.99	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.8%					6.7%	3.2%				4.3%	
35,000-39,999.99	0.0%	0.0%	16.0%	16.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%				0.0%	
>40,000	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	14.3%	10.5%					0.0%	16.1%				4.3%	
Don't Know/Unsure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					13.3%	3.2%				10.9%	
No Response/Refused	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					13.3%	3.2%				6.5%	
Total	12	11	25	11	2	7	57							15	31				46	



APPENDIX C



Program Classification

Program	University	Credential and Program Description	Survey Respondents
ARTS	TOTAL		1,981

SFU	ARTS TOTAL	821
	BACHELOR OF ARTS	20
	BACHELOR OF ARTS - ANTHROPOLOGY	5
	BACHELOR OF ARTS - ANTHROPOLOGY/SOCIOLOGY	10
	BACHELOR OF ARTS - ARCHAEOLOGY	20
	BACHELOR OF ARTS - ARCHAEOLOGY, COMMUNICATION	1
	BACHELOR OF ARTS - CANADIAN STUDIES	2
	BACHELOR OF ARTS - COGNITIVE SCIENCE	1
	BACHELOR OF ARTS - COMMUNICATION	64
	BACHELOR OF ARTS - COMMUNICATION, ENGLISH	1
	BACHELOR OF ARTS - COMMUNICATION, POLITICAL SCIENCE	1
	BACHELOR OF ARTS - COMMUNICATION, PSYCHOLOGY	1
	BACHELOR OF ARTS - CRIMINOLOGY	68
	BACHELOR OF ARTS - CRIMINOLOGY, POLITICAL SCIENCE	1
	BACHELOR OF ARTS - CRIMINOLOGY, PSYCHOLOGY	6
	BACHELOR OF ARTS - CRITICAL STUDIES IN ARTS	2
	BACHELOR OF ARTS - ECONOMICS	52
	BACHELOR OF ARTS - ENGLISH	63
	BACHELOR OF ARTS - ENGLISH, HUMANITIES	1
	BACHELOR OF ARTS - ENGLISH, POLITICAL SCIENCE	1
	BACHELOR OF ARTS - FRENCH	12
	BACHELOR OF ARTS - FRENCH, COMMUNICATION	1
	BACHELOR OF ARTS - FRENCH, ENGLISH	3
	BACHELOR OF ARTS - FRENCH, SPANISH	1
	BACHELOR OF ARTS - GEOGRAPHY	62
	BACHELOR OF ARTS - GEOGRAPHY, HISTORY	1
	BACHELOR OF ARTS - HISTORY	75
	BACHELOR OF ARTS - HISTORY, ARCHAEOLOGY	1
	BACHELOR OF ARTS - HISTORY, CANADIAN STUDIES	1
	BACHELOR OF ARTS - HISTORY, ECONOMICS	1
	BACHELOR OF ARTS - HISTORY, ENGLISH	1
	BACHELOR OF ARTS - HISTORY, GEOGRAPHY	1
	BACHELOR OF ARTS - HISTORY, LATIN AMERICAN STUDIES	1
	BACHELOR OF ARTS - HISTORY, POLITICAL SCIENCE	1
	BACHELOR OF ARTS - HISTORY, PSYCHOLOGY	1
	BACHELOR OF ARTS - LATIN AMERICAN STUDIES, ANTHROPOLOGY	1
	BACHELOR OF ARTS - LATIN AMERICAN STUDIES, COMMUNICATION	2
	BACHELOR OF ARTS - LATIN AMERICAN STUDIES, SPANISH	2
	BACHELOR OF ARTS - LINGUISTICS	21
	BACHELOR OF ARTS - MATHEMATICS, ECONOMICS	1
	BACHELOR OF ARTS - PHILOSOPHY	3
	BACHELOR OF ARTS - POLITICAL SCIENCE	37
	BACHELOR OF ARTS - PSYCHOLOGY	108
	BACHELOR OF ARTS - PSYCHOLOGY, CRIMINOLOGY	4
	BACHELOR OF ARTS - PSYCHOLOGY, ENGLISH	3
	BACHELOR OF ARTS - SOCIOLOGY	13

Program Classification

Program	University	Credential and Program Description	Survey Respondents
ARTS	TOTAL		1,981
SFU	ARTS TOTAL		821
	BACHELOR OF ARTS		20
	BACHELOR OF ARTS - ANTHROPOLOGY		5
	BACHELOR OF ARTS - ANTHROPOLOGY/SOCIOLOGY		10
	BACHELOR OF ARTS - ARCHAEOLOGY		20
	BACHELOR OF ARTS - ARCHAEOLOGY, COMMUNICATION		1
	BACHELOR OF ARTS - CANADIAN STUDIES		2
	BACHELOR OF ARTS - COGNITIVE SCIENCE		1
	BACHELOR OF ARTS - COMMUNICATION		64
	BACHELOR OF ARTS - COMMUNICATION, ENGLISH		1
	BACHELOR OF ARTS - COMMUNICATION, POLITICAL SCIENCE		1
	BACHELOR OF ARTS - COMMUNICATION, PSYCHOLOGY		1
	BACHELOR OF ARTS - CRIMINOLOGY		68
	BACHELOR OF ARTS - CRIMINOLOGY, POLITICAL SCIENCE		1
	BACHELOR OF ARTS - CRIMINOLOGY, PSYCHOLOGY		6
	BACHELOR OF ARTS - CRITICAL STUDIES IN ARTS		2
	BACHELOR OF ARTS - ECONOMICS		52
	BACHELOR OF ARTS - ENGLISH		63
	BACHELOR OF ARTS - ENGLISH, HUMANITIES		1
	BACHELOR OF ARTS - ENGLISH, POLITICAL SCIENCE		1
	BACHELOR OF ARTS - FRENCH		12
	BACHELOR OF ARTS - FRENCH, COMMUNICATION		1
	BACHELOR OF ARTS - FRENCH, ENGLISH		3
	BACHELOR OF ARTS - FRENCH, SPANISH		1
	BACHELOR OF ARTS - GEOGRAPHY		62
	BACHELOR OF ARTS - GEOGRAPHY, HISTORY		1
	BACHELOR OF ARTS - HISTORY		75
	BACHELOR OF ARTS - HISTORY, ARCHAEOLOGY		1
	BACHELOR OF ARTS - HISTORY, CANADIAN STUDIES		1
	BACHELOR OF ARTS - HISTORY, ECONOMICS		1
	BACHELOR OF ARTS - HISTORY, ENGLISH		1
	BACHELOR OF ARTS - HISTORY, GEOGRAPHY		1
	BACHELOR OF ARTS - HISTORY, LATIN AMERICAN STUDIES		1
	BACHELOR OF ARTS - HISTORY, POLITICAL SCIENCE		1
	BACHELOR OF ARTS - HISTORY, PSYCHOLOGY		1
	BACHELOR OF ARTS - LATIN AMERICAN STUDIES, ANTHROPOLOGY		1
	BACHELOR OF ARTS - LATIN AMERICAN STUDIES, COMMUNICATION		2
	BACHELOR OF ARTS - LATIN AMERICAN STUDIES, SPANISH		2
	BACHELOR OF ARTS - LINGUISTICS		21
	BACHELOR OF ARTS - MATHEMATICS, ECONOMICS		1
	BACHELOR OF ARTS - PHILOSOPHY		3
	BACHELOR OF ARTS - POLITICAL SCIENCE		37
	BACHELOR OF ARTS - PSYCHOLOGY		108
	BACHELOR OF ARTS - PSYCHOLOGY, CRIMINOLOGY		4
	BACHELOR OF ARTS - PSYCHOLOGY, ENGLISH		3
	BACHELOR OF ARTS - SOCIOLOGY		13

	BACHELOR OF ARTS - SOCIOLOGY, HISTORY	1
	BACHELOR OF ARTS - SPANISH	1
	BACHELOR OF ARTS - SPANISH, ENGLISH	1
	BACHELOR OF ARTS - SPANISH, LATIN AMERICAN STUDIES	1
	BACHELOR OF ARTS - WOMEN'S STUDIES	4
	BACHELOR OF GENERAL STUDIES	135
UBC	ARTS TOTAL	635
	Bachelor of Arts Anthropology	25
	Bachelor of Arts Arts History	18
	Bachelor of Arts Asian Area Studies	15
	Bachelor of Arts Canadian Studies	5
	Bachelor of Arts Chinese	2
	Bachelor of Arts Classical Studies	4
	Bachelor of Arts Economics	31
	Bachelor of Arts English	99
	Bachelor of Arts Family Science	9
	Bachelor of Arts French	17
	Bachelor of Arts General Programme	16
	Bachelor of Arts Geography	52
	Bachelor of Arts German	3
	Bachelor of Arts History	64
	Bachelor of Arts International Reltns	18
	Bachelor of Arts Italian	1
	Bachelor of Arts Japanese	1
	Bachelor of Arts Latin	1
	Bachelor of Arts Latin American Studi	1
	Bachelor of Arts Linguistics	3
	Bachelor of Arts Mathematics	6
	Bachelor of Arts Medieval Studies	1
	Bachelor of Arts Music	5
	Bachelor of Arts No Major	1
	Bachelor of Arts Philosophy	4
	Bachelor of Arts PoliSci-Intmtnl Rel	3
	Bachelor of Arts Political Science	50
	Bachelor of Arts Psychology	139
	Bachelor of Arts Religious Studies	4
	Bachelor of Arts Romance Studies	1
	Bachelor of Arts Sociology	23
	Bachelor of Arts Spanish	1
	Bachelor of Arts Speech Science	8
	Bachelor of Arts Women's Studies	4
UNBC	ARTS TOTAL	28
	Bachelor of Arts (General) - Undeclared	1
	Bachelor of Arts - Anthropology	3
	Bachelor of Arts - Economics	2
	Bachelor of Arts - English	6
	Bachelor of Arts - First Nations Studies	2
	Bachelor of Arts - History	6
	Bachelor of Arts - International Studies	5
	Bachelor of Arts - Political Science	1

	Bachelor of Arts - Psychology Arts	1
	Bachelor of Arts - Undeclared	1
UVIC	ARTS TOTAL	497
	BACHELOR OF ARTS - ANTHROPOLOGY	19
	BACHELOR OF ARTS - ANTHROPOLOGY ENGLISH	2
	BACHELOR OF ARTS - ANTHROPOLOGY ENVIRNMENTAL STUDIES	1
	BACHELOR OF ARTS - ANTHROPOLOGY FRENCH	1
	BACHELOR OF ARTS - ANTHROPOLOGY HISTORY	1
	BACHELOR OF ARTS - ANTHROPOLOGY PSYCHOLOGY	1
	BACHELOR OF ARTS - APPLIED LINGUISTICS	5
	BACHELOR OF ARTS - CHINESE STUDIES ARTS OF CANADA	1
	BACHELOR OF ARTS - CLASSICAL STUDIES	1
	BACHELOR OF ARTS - ECONOMICS	25
	BACHELOR OF ARTS - ECONOMICS ENVIRNMENTAL STUDIES	1
	BACHELOR OF ARTS - ECONOMICS HISTORY	1
	BACHELOR OF ARTS - ECONOMICS POLITICAL SCIENCE	3
	BACHELOR OF ARTS - ECONOMICS PSYCHOLOGY	1
	BACHELOR OF ARTS - ENGLISH	34
	BACHELOR OF ARTS - ENGLISH AND FRENCH	2
	BACHELOR OF ARTS - ENGLISH ANTHROPOLOGY	1
	BACHELOR OF ARTS - ENGLISH CLASSICAL STUDIES	1
	BACHELOR OF ARTS - ENGLISH CLASSICS	1
	BACHELOR OF ARTS - ENGLISH ENVIRNMENTAL STUDIES	1
	BACHELOR OF ARTS - ENGLISH FRENCH	1
	BACHELOR OF ARTS - ENGLISH GERMAN	1
	BACHELOR OF ARTS - ENGLISH HISTORY	17
	BACHELOR OF ARTS - ENGLISH JAPANESE STUDIES	1
	BACHELOR OF ARTS - ENGLISH LINGUISTICS	1
	BACHELOR OF ARTS - ENGLISH MEDIEVAL STUDIES	1
	BACHELOR OF ARTS - ENGLISH PHILOSOPHY	1
	BACHELOR OF ARTS - ENGLISH PSYCHOLOGY	1
	BACHELOR OF ARTS - ENGLISH SOCIOLOGY	2
	BACHELOR OF ARTS - ENGLISH WOMEN'S STUDIES	1
	BACHELOR OF ARTS - FRENCH	5
	BACHELOR OF ARTS - FRENCH ENGLISH	1
	BACHELOR OF ARTS - FRENCH HISPANIC STUDIES	3
	BACHELOR OF ARTS - FRENCH HISTORY	1
	BACHELOR OF ARTS - FRENCH LINGUISTICS	1
	BACHELOR OF ARTS - FRENCH SOCIOLOGY	1
	BACHELOR OF ARTS - GEOGRAPHY	12
	BACHELOR OF ARTS - GEOGRAPHY CHINESE STUDIES	1
	BACHELOR OF ARTS - GEOGRAPHY ECONOMICS	1
	BACHELOR OF ARTS - GEOGRAPHY ENGLISH	2
	BACHELOR OF ARTS - GEOGRAPHY ENVIRNMENTAL STUDIES	6
	BACHELOR OF ARTS - GEOGRAPHY HISTORY	4
	BACHELOR OF ARTS - GERMAN	3
	BACHELOR OF ARTS - GERMAN ENVIRNMENTAL STUDIES	1
	BACHELOR OF ARTS - GERMAN FRENCH	1
	BACHELOR OF ARTS - GERMAN HISTORY	1
	BACHELOR OF ARTS - GERMAN POLITICAL SCIENCE	1
	BACHELOR OF ARTS - GREEK+ROMAN STUDIES	6

BACHELOR OF ARTS - SOCIOLOGY, HISTORY	1
BACHELOR OF ARTS - SPANISH	1
BACHELOR OF ARTS - SPANISH, ENGLISH	1
BACHELOR OF ARTS - SPANISH, LATIN AMERICAN STUDIES	1
BACHELOR OF ARTS - WOMEN'S STUDIES	4
BACHELOR OF GENERAL STUDIES	135

UBC	ARTS TOTAL	635
	Bachelor of Arts Anthropology	25
	Bachelor of Arts Arts History	18
	Bachelor of Arts Asian Area Studies	15
	Bachelor of Arts Canadian Studies	5
	Bachelor of Arts Chinese	2
	Bachelor of Arts Classical Studies	4
	Bachelor of Arts Economics	31
	Bachelor of Arts English	99
	Bachelor of Arts Family Science	9
	Bachelor of Arts French	17
	Bachelor of Arts General Programme	16
	Bachelor of Arts Geography	52
	Bachelor of Arts German	3
	Bachelor of Arts History	64
	Bachelor of Arts International Reltns	18
	Bachelor of Arts Italian	1
	Bachelor of Arts Japanese	1
	Bachelor of Arts Latin	1
	Bachelor of Arts Latin American Studi	1
	Bachelor of Arts Linguistics	3
	Bachelor of Arts Mathematics	6
	Bachelor of Arts Medieval Studies	1
	Bachelor of Arts Music	5
	Bachelor of Arts No Major	1
	Bachelor of Arts Philosophy	4
	Bachelor of Arts PoliSci-Intrntl Rel	3
	Bachelor of Arts Political Science	50
	Bachelor of Arts Psychology	139
	Bachelor of Arts Religious Studies	4
	Bachelor of Arts Romance Studies	1
	Bachelor of Arts Sociology	23
	Bachelor of Arts Spanish	1
	Bachelor of Arts Speech Science	8
	Bachelor of Arts Women's Studies	4

UNBC	ARTS TOTAL	28
	Bachelor of Arts (General) - Undeclared	1
	Bachelor of Arts - Anthropology	3
	Bachelor of Arts - Economics	2
	Bachelor of Arts - English	6
	Bachelor of Arts - First Nations Studies	2
	Bachelor of Arts - History	6
	Bachelor of Arts - International Studies	5
	Bachelor of Arts - Political Science	1

Bachelor of Arts - Psychology Arts	1
Bachelor of Arts - Undeclared	1

UVIC	ARTS TOTAL	497
BACHELOR OF ARTS - ANTHROPOLOGY		19
BACHELOR OF ARTS - ANTHROPOLOGY ENGLISH		2
BACHELOR OF ARTS - ANTHROPOLOGY ENVIRNMENTAL STUDIES		1
BACHELOR OF ARTS - ANTHROPOLOGY FRENCH		1
BACHELOR OF ARTS - ANTHROPOLOGY HISTORY		1
BACHELOR OF ARTS - ANTHROPOLOGY PSYCHOLOGY		1
BACHELOR OF ARTS - APPLIED LINGUISTICS		5
BACHELOR OF ARTS - CHINESE STUDIES ARTS OF CANADA		1
BACHELOR OF ARTS - CLASSICAL STUDIES		1
BACHELOR OF ARTS - ECONOMICS		25
BACHELOR OF ARTS - ECONOMICS ENVIRNMENTAL STUDIES		1
BACHELOR OF ARTS - ECONOMICS HISTORY		1
BACHELOR OF ARTS - ECONOMICS POLITICAL SCIENCE		3
BACHELOR OF ARTS - ECONOMICS PSYCHOLOGY		1
BACHELOR OF ARTS - ENGLISH		34
BACHELOR OF ARTS - ENGLISH AND FRENCH		2
BACHELOR OF ARTS - ENGLISH ANTHROPOLOGY		1
BACHELOR OF ARTS - ENGLISH CLASSICAL STUDIES		1
BACHELOR OF ARTS - ENGLISH CLASSICS		1
BACHELOR OF ARTS - ENGLISH ENVIRNMENTAL STUDIES		1
BACHELOR OF ARTS - ENGLISH FRENCH		1
BACHELOR OF ARTS - ENGLISH GERMAN		1
BACHELOR OF ARTS - ENGLISH HISTORY		17
BACHELOR OF ARTS - ENGLISH JAPANESE STUDIES		1
BACHELOR OF ARTS - ENGLISH LINGUISTICS		1
BACHELOR OF ARTS - ENGLISH MEDIEVAL STUDIES		1
BACHELOR OF ARTS - ENGLISH PHILOSOPHY		1
BACHELOR OF ARTS - ENGLISH PSYCHOLOGY		1
BACHELOR OF ARTS - ENGLISH SOCIOLOGY		2
BACHELOR OF ARTS - ENGLISH WOMEN'S STUDIES		1
BACHELOR OF ARTS - FRENCH		5
BACHELOR OF ARTS - FRENCH ENGLISH		1
BACHELOR OF ARTS - FRENCH HISPANIC STUDIES		3
BACHELOR OF ARTS - FRENCH HISTORY		1
BACHELOR OF ARTS - FRENCH LINGUISTICS		1
BACHELOR OF ARTS - FRENCH SOCIOLOGY		1
BACHELOR OF ARTS - GEOGRAPHY		12
BACHELOR OF ARTS - GEOGRAPHY CHINESE STUDIES		1
BACHELOR OF ARTS - GEOGRAPHY ECONOMICS		1
BACHELOR OF ARTS - GEOGRAPHY ENGLISH		2
BACHELOR OF ARTS - GEOGRAPHY ENVIRNMENTAL STUDIES		6
BACHELOR OF ARTS - GEOGRAPHY HISTORY		4
BACHELOR OF ARTS - GERMAN		3
BACHELOR OF ARTS - GERMAN ENVIRNMENTAL STUDIES		1
BACHELOR OF ARTS - GERMAN FRENCH		1
BACHELOR OF ARTS - GERMAN HISTORY		1
BACHELOR OF ARTS - GERMAN POLITICAL SCIENCE		1
BACHELOR OF ARTS - GREEK+ROMAN STUDIES		6

BACHELOR OF ARTS - GREEK+ROMAN STUDIES ANTHROPOLOGY	1
BACHELOR OF ARTS - HISPANIC STUDIES	1
BACHELOR OF ARTS - HISPANIC STUDIES FRENCH	2
BACHELOR OF ARTS - HISTORY	27
BACHELOR OF ARTS - HISTORY ANTHROPOLOGY	1
BACHELOR OF ARTS - HISTORY ENGLISH	4
BACHELOR OF ARTS - HISTORY FILM STUDIES	2
BACHELOR OF ARTS - HISTORY FRENCH	1
BACHELOR OF ARTS - HISTORY GEOGRAPHY	3
BACHELOR OF ARTS - HISTORY GERMAN	1
BACHELOR OF ARTS - HISTORY GREEK+ROMAN STUDIES	1
BACHELOR OF ARTS - HISTORY POLITICAL SCIENCE	8
BACHELOR OF ARTS - HISTORY PSYCHOLOGY	2
BACHELOR OF ARTS - HISTORY SOCIOLOGY	1
BACHELOR OF ARTS - LINGUISTICS	8
BACHELOR OF ARTS - LINGUISTICS JAPANESE STUDIES	1
BACHELOR OF ARTS - LINGUISTICS PSYCHOLOGY	1
BACHELOR OF ARTS - PACIFIC STUDIES	11
BACHELOR OF ARTS - PACIFIC STUDIES ANTHROPOLOGY	1
BACHELOR OF ARTS - PACIFIC STUDIES ECONOMICS	1
BACHELOR OF ARTS - PHILOSOPHY	5
BACHELOR OF ARTS - PHILOSOPHY CLASSICS	1
BACHELOR OF ARTS - PHILOSOPHY ENGLISH	2
BACHELOR OF ARTS - POLITICAL SCIENCE	15
BACHELOR OF ARTS - POLITICAL SCIENCE ENVIRNMENTAL STUDIE	3
BACHELOR OF ARTS - POLITICAL SCIENCE FRENCH	1
BACHELOR OF ARTS - POLITICAL SCIENCE GEOGRAPHY	1
BACHELOR OF ARTS - POLITICAL SCIENCE HISTORY	5
BACHELOR OF ARTS - POLITICAL SCIENCE SOCIOLOGY	5
BACHELOR OF ARTS - POLITICAL SCIENCE WOMEN'S STUDIES	2
BACHELOR OF ARTS - PSYCHOLOGY	43
BACHELOR OF ARTS - PSYCHOLOGY ARTS OF CANADA	1
BACHELOR OF ARTS - PSYCHOLOGY ENGLISH	1
BACHELOR OF ARTS - PSYCHOLOGY ENVIRNMENTAL STUDIES	1
BACHELOR OF ARTS - PSYCHOLOGY GERMAN	1
BACHELOR OF ARTS - PSYCHOLOGY HISPANIC STUDIES	2
BACHELOR OF ARTS - PSYCHOLOGY HISTORY	1
BACHELOR OF ARTS - PSYCHOLOGY HISTORY IN ART	1
BACHELOR OF ARTS - PSYCHOLOGY LINGUISTICS	1
BACHELOR OF ARTS - PSYCHOLOGY SOCIOLOGY	10
BACHELOR OF ARTS - RUSSIAN	1
BACHELOR OF ARTS - RUSSIAN ANTHROPOLOGY	2
BACHELOR OF ARTS - SOCIOLOGY	15
BACHELOR OF ARTS - SOCIOLOGY ARTS OF CANADA	1
BACHELOR OF ARTS - SOCIOLOGY ECONOMICS	1
BACHELOR OF ARTS - SOCIOLOGY POLITICAL SCIENCE	1
BACHELOR OF ARTS - SOCIOLOGY PSYCHOLOGY	6
BACHELOR OF ARTS - SOCIOLOGY WOMEN'S STUDIES	1
BACHELOR OF ARTS - WOMEN'S STUDIES	5
BACHELOR OF ARTS - WOMEN'S STUDIES ANTHROPOLOGY	1
BACHELOR OF ARTS - WOMEN'S STUDIES HISPANIC STUDIES	1
BACHELOR OF ARTS - WOMEN'S STUDIES HISTORY	2

BACHELOR OF ARTS - WOMEN'S STUDIES PSYCHOLOGY	1
BACHELOR OF SCIENCE - ECONOMICS	8
BACHELOR OF SCIENCE - GEOGRAPHY	23
BACHELOR OF SCIENCE - GEOGRAPHY ANTHROPOLOGY	1
BACHELOR OF SCIENCE - GEOGRAPHY BIOLOGY	1
BACHELOR OF SCIENCE - GEOGRAPHY ENVIRONMENTAL STUDIES	10
BACHELOR OF SCIENCE - GEOGRAPHY PACIFIC STUDIES	1
BACHELOR OF SCIENCE - GEOGRAPHY POLITICAL SCIENCE	1
BACHELOR OF SCIENCE - LINGUISTICS	6
BACHELOR OF SCIENCE - LINGUISTICS PSYCHOLOGY	1
BACHELOR OF SCIENCE - PSYCHOLOGY	33
BACHELOR OF SCIENCE - PSYCHOLOGY ANTHROPOLOGY	1
BACHELOR OF SCIENCE - PSYCHOLOGY BIO AND MICR	1
BACHELOR OF SCIENCE - PSYCHOLOGY BIOLOGY	5
BACHELOR OF SCIENCE - PSYCHOLOGY CHEMISTRY	1
BACHELOR OF SCIENCE - PSYCHOLOGY ECONOMICS	1
BACHELOR OF SCIENCE - PSYCHOLOGY ENGLISH	1
BACHELOR OF SCIENCE - PSYCHOLOGY JAPANESE STUDIES	1
BACHELOR OF SCIENCE - PSYCHOLOGY LINGUISTICS	2

EDUCATION TOTAL	964
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SFU	EDUCATION TOTAL	332
	BACHELOR OF EDUCATION	30
	BACHELOR OF EDUCATION - ENGLISH	5
	BACHELOR OF EDUCATION - FRENCH	4
	BACHELOR OF EDUCATION - GEOGRAPHY	3
	BACHELOR OF EDUCATION - HISTORY	4
	PROFESSIONAL DEVELOPMENT PROGRAM	286

UBC	EDUCATION TOTAL	453
	Bachelor of Education (Elementary) Fr Immersn 12MO FREN	1
	Bachelor of Education (Elementary) French 2nd Lang Educ	8
	Bachelor of Education (Elementary) Intermedia Educ 12MO	56
	Bachelor of Education (Elementary) Intermedia Education	44
	Bachelor of Education (Elementary) Mid Schl Social Stud	7
	Bachelor of Education (Elementary) Middle School Englis	1
	Bachelor of Education (Elementary) Middle School Scienc	3
	Bachelor of Education (Elementary) Primary Educ 12MO	55
	Bachelor of Education (Elementary) Primary Education	54
	Bachelor of Education (Secondary) Agricultural Science	1
	Bachelor of Education (Secondary) Art	11
	Bachelor of Education (Secondary) Biological Science	33
	Bachelor of Education (Secondary) Business Education	14
	Bachelor of Education (Secondary) Chemistry	12
	Bachelor of Education (Secondary) Chinese	2
	Bachelor of Education (Secondary) Computer Science	1
	Bachelor of Education (Secondary) English	18
	Bachelor of Education (Secondary) Fr Immersn 12MO AGSC	1
	Bachelor of Education (Secondary) Fr Immersn 12MO PHYS	1
	Bachelor of Education (Secondary) Fr Immersn 12MO SSHI	1
	Bachelor of Education (Secondary) French	5

BACHELOR OF ARTS - WOMEN'S STUDIES PSYCHOLOGY	1
BACHELOR OF SCIENCE - ECONOMICS	8
BACHELOR OF SCIENCE - GEOGRAPHY	23
BACHELOR OF SCIENCE - GEOGRAPHY ANTHROPOLOGY	1
BACHELOR OF SCIENCE - GEOGRAPHY BIOLOGY	1
BACHELOR OF SCIENCE - GEOGRAPHY ENVIRNMENTAL STUDIES	10
BACHELOR OF SCIENCE - GEOGRAPHY PACIFIC STUDIES	1
BACHELOR OF SCIENCE - GEOGRAPHY POLITICAL SCIENCE	1
BACHELOR OF SCIENCE - LINGUISTICS	6
BACHELOR OF SCIENCE - LINGUISTICS PSYCHOLOGY	1
BACHELOR OF SCIENCE - PSYCHOLOGY	33
BACHELOR OF SCIENCE - PSYCHOLOGY ANTHROPOLOGY	1
BACHELOR OF SCIENCE - PSYCHOLOGY BIOC AND MICR	1
BACHELOR OF SCIENCE - PSYCHOLOGY BIOLOGY	5
BACHELOR OF SCIENCE - PSYCHOLOGY CHEMISTRY	1
BACHELOR OF SCIENCE - PSYCHOLOGY ECONOMICS	1
BACHELOR OF SCIENCE - PSYCHOLOGY ENGLISH	1
BACHELOR OF SCIENCE - PSYCHOLOGY JAPANESE STUDIES	1
BACHELOR OF SCIENCE - PSYCHOLOGY LINGUISTICS	2

EDUCATION TOTAL

964

SFU	EDUCATION TOTAL	332
	BACHELOR OF EDUCATION	30
	BACHELOR OF EDUCATION - ENGLISH	5
	BACHELOR OF EDUCATION - FRENCH	4
	BACHELOR OF EDUCATION - GEOGRAPHY	3
	BACHELOR OF EDUCATION - HISTORY	4
	PROFESSIONAL DEVELOPMENT PROGRAM	286

UBC	EDUCATION TOTAL	453
	Bachelor of Education (Elementary) Fr Immersn 12MO FREN	1
	Bachelor of Education (Elementary) French 2nd Lang Educ	8
	Bachelor of Education (Elementary) Intermedia Educ 12MO	56
	Bachelor of Education (Elementary) Intermedia Education	44
	Bachelor of Education (Elementary) Mid Schl Social Stud	7
	Bachelor of Education (Elementary) Middle School Englis	1
	Bachelor of Education (Elementary) Middle School Scienc	3
	Bachelor of Education (Elementary) Primary Educ 12MO	55
	Bachelor of Education (Elementary) Primary Education	54
	Bachelor of Education (Secondary) Agricultural Science	1
	Bachelor of Education (Secondary) Art	11
	Bachelor of Education (Secondary) Biological Science	33
	Bachelor of Education (Secondary) Business Education	14
	Bachelor of Education (Secondary) Chemistry	12
	Bachelor of Education (Secondary) Chinese	2
	Bachelor of Education (Secondary) Computer Science	1
	Bachelor of Education (Secondary) English	18
	Bachelor of Education (Secondary) Fr Immersn 12MO AGSC	1
	Bachelor of Education (Secondary) Fr Immersn 12MO PHYS	1
	Bachelor of Education (Secondary) Fr Immersn 12MO SSHI	1
	Bachelor of Education (Secondary) French	5

Bachelor of Education (Secondary) French Education12MO	2
Bachelor of Education (Secondary) Home Economics	9
Bachelor of Education (Secondary) Home Economics Educ	1
Bachelor of Education (Secondary) Industrial Educ	2
Bachelor of Education (Secondary) Japanese	2
Bachelor of Education (Secondary) Mathematics	24
Bachelor of Education (Secondary) Music	9
Bachelor of Education (Secondary) Physical Education	3
Bachelor of Education (Secondary) Physics	3
Bachelor of Education (Secondary) Social Stud - Geo	17
Bachelor of Education (Secondary) Social Stud - Hist	29
Bachelor of Education (Secondary) Social Stud - Soc Sc	2
Bachelor of Education (Secondary) Spanish	3
Bachelor of Education (Secondary) Teach Eng Add Lang	4
Bachelor of Education (Secondary) Tech Stud Accelerate	5
Bachelor of Education (Secondary) Technology Stud Educ	3
Bachelor of Education (Secondary) Technology Stud Gnrl	5
Bachelor of Education (Secondary) Theatre	1

UVIC	EDUCATION TOTAL	179
	BACHELOR OF EDUCATION - ART	1
	BACHELOR OF EDUCATION - ART EDUCATION	9
	BACHELOR OF EDUCATION - ART ENGLISH	1
	BACHELOR OF EDUCATION - ART HISTORY	1
	BACHELOR OF EDUCATION - DRAMA IN EDUCATION	1
	BACHELOR OF EDUCATION - EARLY CHLDHD	3
	BACHELOR OF EDUCATION - EDUC TECHNOLOGY	4
	BACHELOR OF EDUCATION - ENGLISH	2
	BACHELOR OF EDUCATION - ENGLISH AS 2ND LANG	4
	BACHELOR OF EDUCATION - ENGLISH HISTORY	3
	BACHELOR OF EDUCATION - ENVIRONMENTAL EDUC	1
	BACHELOR OF EDUCATION - FRENCH	1
	BACHELOR OF EDUCATION - FRENCH LANG EDUC	3
	BACHELOR OF EDUCATION - FRENCH SPANISH	1
	BACHELOR OF EDUCATION - GENERAL CURRICULUM	31
	BACHELOR OF EDUCATION - HISTORY ENGLISH	1
	BACHELOR OF EDUCATION - LANGUAGE ARTS	17
	BACHELOR OF EDUCATION - LEARNING ASSISTANCE	6
	BACHELOR OF EDUCATION - LEARNING FOR LIVING	4
	BACHELOR OF EDUCATION - MATH EDUC	3
	BACHELOR OF EDUCATION - MATHEMATICS GERMAN	1
	BACHELOR OF EDUCATION - MUSIC EDUCATION	7
	BACHELOR OF EDUCATION - MUSIC FRENCH	1
	BACHELOR OF EDUCATION - MUSIC HISTORY	1
	BACHELOR OF EDUCATION - P E SPECIALIST	1
	BACHELOR OF EDUCATION - PERSONAL PLANNING	1
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION	9
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION BIOLOGICAL SC	1
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION CHEMISTRY	1
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION ENGLISH	6
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION FRENCH	2
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION GEOGRAPHY	5

BACHELOR OF EDUCATION - PHYSICAL EDUCATION HISTORY	7
BACHELOR OF EDUCATION - RMDL METHODOLOGY	17
BACHELOR OF EDUCATION - SCIENCE EDUCATION	7
BACHELOR OF EDUCATION - SOCIAL STUDIES	14
BACHELOR OF EDUCATION - SPECIAL MUSIC	1

APPLIED SCIENCE TOTAL	351
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SFU	APPLIED SCIENCE TOTAL	25
	BACHELOR OF APPLIED SCIENCE - ENGINEERING SCIENCE	25

UBC	APPLIED SCIENCE TOTAL	267
	Bachelor of Applied Science Bioresource Eng	9
	Bachelor of Applied Science Chemical Engr	12
	Bachelor of Applied Science Civil Engineering	32
	Bachelor of Applied Science Electrical Engineeri	38
	Bachelor of Applied Science Eng Physics	7
	Bachelor of Applied Science Geological Engineeri	10
	Bachelor of Applied Science Mechanical Engineering	33
	Bachelor of Applied Science Met & Mat Engineer	8
	Bachelor of Applied Science Mining&Mineral PrEng	4
	Bachelor of Architecture No Major	7
	Bachelor of Home Economics Home Economics	11
	Bachelor of Landscape Architecture No Major	12
	Bachelor of Science in Forestry Forest Operations	5
	Bachelor of Science in Forestry Forest Resrcs Mgmt	30
	Bachelor of Science in Forestry Forest Science	4
	Bachelor of Science in Forestry Wood Sci & Industry	4
	Bachelor of Science(Naturl Res Cons) Cnsrvtn.Rsrc Plan	2
	Bachelor of Science(Naturl Res Cons) Nature Cons/Park Mgm	3
	Bachelor of Science(Naturl Res Cons) Wildlife Mgmt	1
	Bachelor of Science, Agriculture Sci Agricultural Econ	8
	Bachelor of Science, Agriculture Sci Animal Science	10
	Bachelor of Science, Agriculture Sci Food Science	8
	Bachelor of Science, Agriculture Sci Plant Science	6
	Bachelor of Science, Agriculture Sci Soil Science	3

UVIC	APPLIED SCIENCE TOTAL	59
	BACHELOR OF ENGINEERING - COMPUTER ENGINEERING	10
	BACHELOR OF ENGINEERING - ELECTRICAL ENGR	18
	BACHELOR OF ENGINEERING - MECHANICAL ENGR	31

SCIENCE TOTAL	934
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RRU	SCIENCE TOTAL	32
	Bachelor of Science in Environmental Science	32

Bachelor of Education (Secondary) French Education12MO	2
Bachelor of Education (Secondary) Home Economics	9
Bachelor of Education (Secondary) Home Economics Educ	1
Bachelor of Education (Secondary) Industrial Educ	2
Bachelor of Education (Secondary) Japanese	2
Bachelor of Education (Secondary) Mathematics	24
Bachelor of Education (Secondary) Music	9
Bachelor of Education (Secondary) Physical Education	3
Bachelor of Education (Secondary) Physics	3
Bachelor of Education (Secondary) Social Stud - Geo	17
Bachelor of Education (Secondary) Social Stud - Hist	29
Bachelor of Education (Secondary) Social Stud - Soc Sc	2
Bachelor of Education (Secondary) Spanish	3
Bachelor of Education (Secondary) Teach Eng Add Lang	4
Bachelor of Education (Secondary) Tech Stud Accelerate	5
Bachelor of Education (Secondary) Technology Stud Educ	3
Bachelor of Education (Secondary) Technology Stud Gnrl	5
Bachelor of Education (Secondary) Theatre	1

UVIC	EDUCATION TOTAL	179
	BACHELOR OF EDUCATION - ART	1
	BACHELOR OF EDUCATION - ART EDUCATION	9
	BACHELOR OF EDUCATION - ART ENGLISH	1
	BACHELOR OF EDUCATION - ART HISTORY	1
	BACHELOR OF EDUCATION - DRAMA IN EDUCATION	1
	BACHELOR OF EDUCATION - EARLY CHLDHD	3
	BACHELOR OF EDUCATION - EDUC TECHNOLOGY	4
	BACHELOR OF EDUCATION - ENGLISH	2
	BACHELOR OF EDUCATION - ENGLISH AS 2ND LANG	4
	BACHELOR OF EDUCATION - ENGLISH HISTORY	3
	BACHELOR OF EDUCATION - ENVIRONMENTAL EDUC	1
	BACHELOR OF EDUCATION - FRENCH	1
	BACHELOR OF EDUCATION - FRENCH LANG EDUC	3
	BACHELOR OF EDUCATION - FRENCH SPANISH	1
	BACHELOR OF EDUCATION - GENERAL CURRICULUM	31
	BACHELOR OF EDUCATION - HISTORY ENGLISH	1
	BACHELOR OF EDUCATION - LANGUAGE ARTS	17
	BACHELOR OF EDUCATION - LEARNING ASSISTANCE	6
	BACHELOR OF EDUCATION - LEARNING FOR LIVING	4
	BACHELOR OF EDUCATION - MATH EDUC	3
	BACHELOR OF EDUCATION - MATHEMATICS GERMAN	1
	BACHELOR OF EDUCATION - MUSIC EDUCATION	7
	BACHELOR OF EDUCATION - MUSIC FRENCH	1
	BACHELOR OF EDUCATION - MUSIC HISTORY	1
	BACHELOR OF EDUCATION - P E SPECIALIST	1
	BACHELOR OF EDUCATION - PERSONAL PLANNING	1
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION	9
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION BIOLOGICAL SC	1
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION CHEMISTRY	1
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION ENGLISH	6
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION FRENCH	2
	BACHELOR OF EDUCATION - PHYSICAL EDUCATION GEOGRAPHY	5

BACHELOR OF EDUCATION - PHYSICAL EDUCATION HISTORY	7
BACHELOR OF EDUCATION - RMDL METHODOLOGY	17
BACHELOR OF EDUCATION - SCIENCE EDUCATION	7
BACHELOR OF EDUCATION - SOCIAL STUDIES	14
BACHELOR OF EDUCATION - SPECIAL MUSIC	1

APPLIED SCIENCE TOTAL	351
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SFU	APPLIED SCIENCE TOTAL	25
	BACHELOR OF APPLIED SCIENCE - ENGINEERING SCIENCE	25

UBC	APPLIED SCIENCE TOTAL	267
	Bachelor of Applied Science Bioresource Eng	9
	Bachelor of Applied Science Chemical Engr	12
	Bachelor of Applied Science Civil Engineering	32
	Bachelor of Applied Science Electrical Engineeri	38
	Bachelor of Applied Science Eng Physics	7
	Bachelor of Applied Science Geological Engineeri	10
	Bachelor of Applied Science Mechanical Enginring	33
	Bachelor of Applied Science Met & Mat Engineer	8
	Bachelor of Applied Science Mining&Mineral PrEng	4
	Bachelor of Architecture No Major	7
	Bachelor of Home Economics Home Economics	11
	Bachelor of Landscape Architecture No Major	12
	Bachelor of Science in Forestry Forest Operations	5
	Bachelor of Science in Forestry Forest Resrcs Mgmt	30
	Bachelor of Science in Forestry Forest Science	4
	Bachelor of Science in Forestry Wood Sci & Industry	4
	Bachelor of Science(Naturl Res Cons) Cnsrvtn,Rsrc Plan	2
	Bachelor of Science(Naturl Res Cons) Nature Cons/Park Mgm	3
	Bachelor of Science(Naturl Res Cons) Wildlife Mgmt	1
	Bachelor of Science, Agriculture Sci Agricultural Econ	8
	Bachelor of Science, Agriculture Sci Animal Science	10
	Bachelor of Science, Agriculture Sci Food Science	8
	Bachelor of Science, Agriculture Sci Plant Science	6
	Bachelor of Science, Agriculture Sci Soil Science	3

UVIC	APPLIED SCIENCE TOTAL	59
	BACHELOR OF ENGINEERING - COMPUTER ENGINEERING	10
	BACHELOR OF ENGINEERING - ELECTRICAL ENGR	18
	BACHELOR OF ENGINEERING - MECHANICAL ENGR	31

SCIENCE TOTAL	934
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RRU	SCIENCE TOTAL	32
	Bachelor of Science in Environmental Science	32

SFU	SCIENCE TOTAL	221
	BACHELOR OF SCIENCE	4
	BACHELOR OF SCIENCE - APPLIED MATHEMATICS	1
	BACHELOR OF SCIENCE - BIOCHEMISTRY	16
	BACHELOR OF SCIENCE - BIOLOGICAL SCIENCES	70
	BACHELOR OF SCIENCE - BUSINESS ADMINISTRATION, COMPUTING	1
	BACHELOR OF SCIENCE - CHEMISTRY	6
	BACHELOR OF SCIENCE - COMPUTING SCIENCE	36
	BACHELOR OF SCIENCE - COMPUTING SCIENCE, BUSINESS ADMINIS	2
	BACHELOR OF SCIENCE - GEOGRAPHY	10
	BACHELOR OF SCIENCE - MANAGEMENT & SYSTEMS SCI	4
	BACHELOR OF SCIENCE - MATHEMATICAL PHYSICS	2
	BACHELOR OF SCIENCE - MATHEMATICS	10
	BACHELOR OF SCIENCE - MATHEMATICS & COMPUTING	1
	BACHELOR OF SCIENCE - PHYSICS	2
	BACHELOR OF SCIENCE (KINESIOLOGY) - KINESIOLOGY	56
UBC	SCIENCE TOTAL	444
	Bachelor of Science Astronomy	1
	Bachelor of Science Atmospheric Science	3
	Bachelor of Science Biochemistry	44
	Bachelor of Science Biology	183
	Bachelor of Science Chemistry	30
	Bachelor of Science Computer Science	50
	Bachelor of Science Earth Sciences	2
	Bachelor of Science Geological Science	8
	Bachelor of Science Geophys/Astron	1
	Bachelor of Science Life Sciences	7
	Bachelor of Science Mathematical Science	1
	Bachelor of Science Mathematics	15
	Bachelor of Science Microbiology	23
	Bachelor of Science No Major	2
	Bachelor of Science Nutritional Sciences	12
	Bachelor of Science Oceanography	3
	Bachelor of Science Pharmacolgy & Theraptc	6
	Bachelor of Science Physical Geography	5
	Bachelor of Science Physics	14
	Bachelor of Science Physiology	10
	Bachelor of Science Psychology	21
	Bachelor of Science Statistics	3
UNBC	SCIENCE TOTAL	44
	Bachelor of Science - Biology	6
	Bachelor of Science - Biology Fisheries	3
	Bachelor of Science - Biology Wildlife	4
	Bachelor of Science - Chemistry	1
	Bachelor of Science - Computer Science	1
	Bachelor of Science - Environmental Science	3
	Bachelor of Science - Forestry	8
	Bachelor of Science - Geography Science	1
	Bachelor of Science - Mathematics	3
	Bachelor of Science - Physics	1

UVIC	SCIENCE TOTAL	193
	BACHELOR OF ARTS - MATHEMATICS ECONOMICS	1
	BACHELOR OF SCIENCE - BIOC AND MICR BIOLOGY	1
	BACHELOR OF SCIENCE - BIOC AND MICR PSYCHOLOGY	1
	BACHELOR OF SCIENCE - BIOCHEMISTRY	18
	BACHELOR OF SCIENCE - BIOCHEMISTRY HISPANIC STUDIES	1
	BACHELOR OF SCIENCE - BIOLOGY	60
	BACHELOR OF SCIENCE - BIOLOGY ANTHROPOLOGY	2
	BACHELOR OF SCIENCE - BIOLOGY BIOC AND MICR	2
	BACHELOR OF SCIENCE - BIOLOGY CHEMISTRY	1
	BACHELOR OF SCIENCE - BIOLOGY ENVIRNMENTAL STUDIES	13
	BACHELOR OF SCIENCE - BIOLOGY MATHEMATICS	1
	BACHELOR OF SCIENCE - BIOLOGY PSYCHOLOGY	5
	BACHELOR OF SCIENCE - BIOLOGY STATISTICS	1
	BACHELOR OF SCIENCE - CHEM AND MATH	1
	BACHELOR OF SCIENCE - CHEMISTRY	18
	BACHELOR OF SCIENCE - CHEMISTRY BIOC AND MICR	1
	BACHELOR OF SCIENCE - CHEMISTRY BIOCHEMISTRY	1
	BACHELOR OF SCIENCE - CHEMISTRY BIOLOGY	2
	BACHELOR OF SCIENCE - CHEMISTRY ECONOMICS	1
	BACHELOR OF SCIENCE - CHEMISTRY ENVIRNMENTAL STUDIES	1
	BACHELOR OF SCIENCE - CHEMISTRY MATHEMATICS	1
	BACHELOR OF SCIENCE - COMPUTER SC + MATH	3
	BACHELOR OF SCIENCE - COMPUTER SCIENCE	29
	BACHELOR OF SCIENCE - COMPUTER SCIENCE ECONOMICS	1
	BACHELOR OF SCIENCE - COMPUTER SCIENCE WRITING	1
	BACHELOR OF SCIENCE - EARTH SCIENCES	3
	BACHELOR OF SCIENCE - EARTH SCIENCES ENVIRNMENTAL STUDIE	1
	BACHELOR OF SCIENCE - MATHEMATICS	5
	BACHELOR OF SCIENCE - MATHEMATICS ECONOMICS	1
	BACHELOR OF SCIENCE - MATHEMATICS HISTORY	1
	BACHELOR OF SCIENCE - MATHEMATICS PHYSICS	1
	BACHELOR OF SCIENCE - MICROBIOLOGY	2
	BACHELOR OF SCIENCE - MICROBIOLOGY ECONOMICS	1
	BACHELOR OF SCIENCE - PHYSICS	6
	BACHELOR OF SCIENCE - PHYSICS + OCEAN SCI	3
	BACHELOR OF SCIENCE - PHYSICS MATHEMATICS	2

BUSINESS TOTAL**541**

RRU	BUSINESS TOTAL	60
	Bachelor of Commerce in Entrepreneurial Management	60

SFU	BUSINESS TOTAL	169
	BACHELOR OF BUSINESS ADMINISTRATION - COMMUNICATION, BU	1
	BACHELOR OF BUSINESS ADMINISTRATION - COMPUTING SCIENCE,	1
	BACHELOR OF BUSINESS ADMINISTRATION - ECONOMICS, BUSINES	3
	BACHELOR OF BUSINESS ADMINISTRATION - PSYCHOLOGY, BUSINE	1
	BACHELOR OF BUSINESS ADMINISTRATION - BUSINESS ADMINISTR.	163

SFU	SCIENCE TOTAL	221
	BACHELOR OF SCIENCE	4
	BACHELOR OF SCIENCE - APPLIED MATHEMATICS	1
	BACHELOR OF SCIENCE - BIOCHEMISTRY	16
	BACHELOR OF SCIENCE - BIOLOGICAL SCIENCES	70
	BACHELOR OF SCIENCE - BUSINESS ADMINISTRATION, COMPUTING	1
	BACHELOR OF SCIENCE - CHEMISTRY	6
	BACHELOR OF SCIENCE - COMPUTING SCIENCE	36
	BACHELOR OF SCIENCE - COMPUTING SCIENCE, BUSINESS ADMINIS	2
	BACHELOR OF SCIENCE - GEOGRAPHY	10
	BACHELOR OF SCIENCE - MANAGEMENT & SYSTEMS SCI	4
	BACHELOR OF SCIENCE - MATHEMATICAL PHYSICS	2
	BACHELOR OF SCIENCE - MATHEMATICS	10
	BACHELOR OF SCIENCE - MATHEMATICS & COMPUTING	1
	BACHELOR OF SCIENCE - PHYSICS	2
	BACHELOR OF SCIENCE (KINESIOLOGY) - KINESIOLOGY	56
UBC	SCIENCE TOTAL	444
	Bachelor of Science Astronomy	1
	Bachelor of Science Atmospheric Science	3
	Bachelor of Science Biochemistry	44
	Bachelor of Science Biology	183
	Bachelor of Science Chemistry	30
	Bachelor of Science Computer Science	50
	Bachelor of Science Earth Sciences	2
	Bachelor of Science Geological Science	8
	Bachelor of Science Geophys/Astron	1
	Bachelor of Science Life Sciences	7
	Bachelor of Science Mathematical Science	1
	Bachelor of Science Mathematics	15
	Bachelor of Science Microbiology	23
	Bachelor of Science No Major	2
	Bachelor of Science Nutritional Sciences	12
	Bachelor of Science Oceanography	3
	Bachelor of Science Pharmacolgy & Therapc	6
	Bachelor of Science Physical Geography	5
	Bachelor of Science Physics	14
	Bachelor of Science Physiology	10
	Bachelor of Science Psychology	21
	Bachelor of Science Statistics	3
UNBC	SCIENCE TOTAL	44
	Bachelor of Science - Biology	6
	Bachelor of Science - Biology Fisheries	3
	Bachelor of Science - Biology Wildlife	4
	Bachelor of Science - Chemistry	1
	Bachelor of Science - Computer Science	1
	Bachelor of Science - Environmental Science	3
	Bachelor of Science - Forestry	8
	Bachelor of Science - Geography Science	1
	Bachelor of Science - Mathematics	3
	Bachelor of Science - Physics	1

UVIC	SCIENCE TOTAL	193
	BACHELOR OF ARTS - MATHEMATICS ECONOMICS	1
	BACHELOR OF SCIENCE - BIOC AND MICR BIOLOGY	1
	BACHELOR OF SCIENCE - BIOC AND MICR PSYCHOLOGY	1
	BACHELOR OF SCIENCE - BIOCHEMISTRY	18
	BACHELOR OF SCIENCE - BIOCHEMISTRY HISPANIC STUDIES	1
	BACHELOR OF SCIENCE - BIOLOGY	60
	BACHELOR OF SCIENCE - BIOLOGY ANTHROPOLOGY	2
	BACHELOR OF SCIENCE - BIOLOGY BIOC AND MICR	2
	BACHELOR OF SCIENCE - BIOLOGY CHEMISTRY	1
	BACHELOR OF SCIENCE - BIOLOGY ENVIRNMENTAL STUDIES	13
	BACHELOR OF SCIENCE - BIOLOGY MATHEMATICS	1
	BACHELOR OF SCIENCE - BIOLOGY PSYCHOLOGY	5
	BACHELOR OF SCIENCE - BIOLOGY STATISTICS	1
	BACHELOR OF SCIENCE - CHEM AND MATH	1
	BACHELOR OF SCIENCE - CHEMISTRY	18
	BACHELOR OF SCIENCE - CHEMISTRY BIOC AND MICR	1
	BACHELOR OF SCIENCE - CHEMISTRY BIOCHEMISTRY	1
	BACHELOR OF SCIENCE - CHEMISTRY BIOLOGY	2
	BACHELOR OF SCIENCE - CHEMISTRY ECONOMICS	1
	BACHELOR OF SCIENCE - CHEMISTRY ENVIRNMENTAL STUDIES	1
	BACHELOR OF SCIENCE - CHEMISTRY MATHEMATICS	1
	BACHELOR OF SCIENCE - COMPUTER SC + MATH	3
	BACHELOR OF SCIENCE - COMPUTER SCIENCE	29
	BACHELOR OF SCIENCE - COMPUTER SCIENCE ECONOMICS	1
	BACHELOR OF SCIENCE - COMPUTER SCIENCE WRITING	1
	BACHELOR OF SCIENCE - EARTH SCIENCES	3
	BACHELOR OF SCIENCE - EARTH SCIENCES ENVIRNMENTAL STUDII	1
	BACHELOR OF SCIENCE - MATHEMATICS	5
	BACHELOR OF SCIENCE - MATHEMATICS ECONOMICS	1
	BACHELOR OF SCIENCE - MATHEMATICS HISTORY	1
	BACHELOR OF SCIENCE - MATHEMATICS PHYSICS	1
	BACHELOR OF SCIENCE - MICROBIOLOGY	2
	BACHELOR OF SCIENCE - MICROBIOLOGY ECONOMICS	1
	BACHELOR OF SCIENCE - PHYSICS	6
	BACHELOR OF SCIENCE - PHYSICS + OCEAN SCI	3
	BACHELOR OF SCIENCE - PHYSICS MATHEMATICS	2

BUSINESS TOTAL	541
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RRU	BUSINESS TOTAL	60
	Bachelor of Commerce in Entrepreneurial Management	60
SFU	BUSINESS TOTAL	169
	BACHELOR OF BUSINESS ADMINISTRATION - COMMUNICATION, BU	1
	BACHELOR OF BUSINESS ADMINISTRATION - COMPUTING SCIENCE,	1
	BACHELOR OF BUSINESS ADMINISTRATION - ECONOMICS, BUSINES	3
	BACHELOR OF BUSINESS ADMINISTRATION - PSYCHOLOGY, BUSINE	1
	BACHELOR OF BUSINESS ADMINISTRATION - BUSINESS ADMINISTR	163

UBC	BUSINESS TOTAL	209
	Bachelor of Commerce Accounting	73
	Bachelor of Commerce Finance	47
	Bachelor of Commerce General Business Mgm	8
	Bachelor of Commerce Industrial Relations	12
	Bachelor of Commerce International Busine	3
	Bachelor of Commerce Managmt Info Systems	6
	Bachelor of Commerce Marketing	26
	Bachelor of Commerce Transport & Logicstc	10
	Bachelor of Commerce Urban Land Economy	24

UNBC	BUSINESS TOTAL	22
	Bachelor of Commerce - Accounting	9
	Bachelor of Commerce - Finance	6
	Bachelor of Commerce - General Business	3
	Bachelor of Commerce - International Business	4

UVIC	BUSINESS TOTAL	81
	BACHELOR OF COMMERCE -	81

FINE ARTS TOTAL	186
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SFU	FINE ARTS TOTAL	17
	BACHELOR OF FINE ARTS - DANCE	3
	BACHELOR OF FINE ARTS - FILM	2
	BACHELOR OF FINE ARTS - MUSIC	3
	BACHELOR OF FINE ARTS - THEATRE	6
	BACHELOR OF FINE ARTS - VISUAL ARTS	3

UBC	FINE ARTS TOTAL	75
	Bachelor of Arts Film & TV Studies	7
	Bachelor of Arts Studio Arts	2
	Bachelor of Arts Theatre	10
	Bachelor of Fine Arts Creative Writing	10
	Bachelor of Fine Arts Fine Arts	9
	Bachelor of Fine Arts Theatre	2
	Bachelor of Music Composition	5
	Bachelor of Music General Music	8
	Bachelor of Music Genr Stud Mus 2nd Ed	4
	Bachelor of Music Genr Stud Mus Elem E	3
	Bachelor of Music Guitar	1
	Bachelor of Music Music History & Lit	1
	Bachelor of Music Opera	1
	Bachelor of Music Orchestral Instr	6
	Bachelor of Music Piano	5
	Bachelor of Music Voice	1

UVIC	FINE ARTS TOTAL	94
	BACHELOR OF ARTS - HISTORY IN ART	18
	BACHELOR OF ARTS - HISTORY IN ART ANTHROPOLOGY	1
	BACHELOR OF ARTS - HISTORY IN ART ARTS OF CANADA	1
	BACHELOR OF ARTS - HISTORY IN ART ENGLISH	3
	BACHELOR OF ARTS - HISTORY IN ART POLITICAL SCIENCE	1
	BACHELOR OF ARTS - WRITING	8
	BACHELOR OF ARTS - WRITING ECONOMICS	1
	BACHELOR OF ARTS - WRITING ENGLISH	3
	BACHELOR OF ARTS - WRITING ENVIRONMENTAL STUDIES	2
	BACHELOR OF ARTS - WRITING HISTORY	2
	BACHELOR OF ARTS - WRITING MEDIEVAL STUDIES	1
	BACHELOR OF ARTS - WRITING WOMEN'S STUDIES	1
	BACHELOR OF FINE ARTS - THEATRE	10
	BACHELOR OF FINE ARTS - THEATRE ENGLISH	1
	BACHELOR OF FINE ARTS - VISUAL ARTS	14
	BACHELOR OF FINE ARTS - VISUAL ARTS FILM STUDIES	1
	BACHELOR OF FINE ARTS - VISUAL ARTS HISTORY IN ART	1
	BACHELOR OF FINE ARTS - WRITING	5
	BACHELOR OF FINE ARTS - WRITING ENGLISH	1
	BACHELOR OF FINE ARTS - WRITING FILM STUDIES	1
	BACHELOR OF MUSIC - COMPREHENSIVE	5
	BACHELOR OF MUSIC - HIST AND LITRTRE	1
	BACHELOR OF MUSIC - MUSIC EDUCATION	8
	BACHELOR OF MUSIC - PERFORMANCE	4

HEALTH TOTAL	471
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UNBC	HEALTH SCIENCES TOTAL	5
	Bachelor of Science in Nursing - Nursing Post Diploma	5

UBC	HEALTH SCIENCES TOTAL	309
	Bachelor of Dental Science No Major	1
	Bachelor of Human Kinetics Exercise Science	7
	Bachelor of Human Kinetics Health & Fitness	6
	Bachelor of Human Kinetics Leisure & Sports Mgm	6
	Bachelor of Human Kinetics Physical Education	54
	Bachelor of Medical Lab Science No Major	9
	Bachelor of Science (Dietetics) No Major	23
	Bachelor of Science (Occup Therapy) No Major	18
	Bachelor of Science (Phys Therapy) No Major	23
	Bachelor of Science in Nursing No Major	104
	Bachelor of Science in Pharmacy No Major	58

UVIC	HEALTH SCIENCES TOTAL	157
	BACHELOR OF ARTS - KINESIOLOGY	3
	BACHELOR OF ARTS - LEIS SERVICE ADMIN	8
	BACHELOR OF SCIENCE - HEALTH INFO SC	15
	BACHELOR OF SCIENCE - HEALTH INFO SC ECONOMICS	1
	BACHELOR OF SCIENCE - KINESIOLOGY	17
	BACHELOR OF SCIENCE IN NURSING	113

UBC	BUSINESS TOTAL	209
	Bachelor of Commerce Accounting	73
	Bachelor of Commerce Finance	47
	Bachelor of Commerce General Business Mgm	8
	Bachelor of Commerce Industrial Relations	12
	Bachelor of Commerce International Busine	3
	Bachelor of Commerce Managmt Info Systems	6
	Bachelor of Commerce Marketing	26
	Bachelor of Commerce Transport & Logistic	10
	Bachelor of Commerce Urban Land Economy	24
UNBC	BUSINESS TOTAL	22
	Bachelor of Commerce - Accounting	9
	Bachelor of Commerce - Finance	6
	Bachelor of Commerce - General Business	3
	Bachelor of Commerce - International Business	4
UVIC	BUSINESS TOTAL	81
	BACHELOR OF COMMERCE -	81

FINE ARTS TOTAL	186
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SFU	FINE ARTS TOTAL	17
	BACHELOR OF FINE ARTS - DANCE	3
	BACHELOR OF FINE ARTS - FILM	2
	BACHELOR OF FINE ARTS - MUSIC	3
	BACHELOR OF FINE ARTS - THEATRE	6
	BACHELOR OF FINE ARTS - VISUAL ARTS	3
UBC	FINE ARTS TOTAL	75
	Bachelor of Arts Film & TV Studie	7
	Bachelor of Arts Studio Arts	2
	Bachelor of Arts Theatre	10
	Bachelor of Fine Arts Creative Writing	10
	Bachelor of Fine Arts Fine Arts	9
	Bachelor of Fine Arts Theatre	2
	Bachelor of Music Composition	5
	Bachelor of Music General Music	8
	Bachelor of Music Genr Stud Mus 2nd Ed	4
	Bachelor of Music Genr Stud Mus Elem E	3
	Bachelor of Music Guitar	1
	Bachelor of Music Music History & Lit	1
	Bachelor of Music Opera	1
	Bachelor of Music Orchestral Instr	6
	Bachelor of Music Piano	5
	Bachelor of Music Voice	1

UVIC	FINE ARTS TOTAL	94
	BACHELOR OF ARTS - HISTORY IN ART	18
	BACHELOR OF ARTS - HISTORY IN ART ANTHROPOLOGY	1
	BACHELOR OF ARTS - HISTORY IN ART ARTS OF CANADA	1
	BACHELOR OF ARTS - HISTORY IN ART ENGLISH	3
	BACHELOR OF ARTS - HISTORY IN ART POLITICAL SCIENCE	1
	BACHELOR OF ARTS - WRITING	8
	BACHELOR OF ARTS - WRITING ECONOMICS	1
	BACHELOR OF ARTS - WRITING ENGLISH	3
	BACHELOR OF ARTS - WRITING ENVIRONMENTAL STUDIES	2
	BACHELOR OF ARTS - WRITING HISTORY	2
	BACHELOR OF ARTS - WRITING MEDIEVAL STUDIES	1
	BACHELOR OF ARTS - WRITING WOMEN'S STUDIES	1
	BACHELOR OF FINE ARTS - THEATRE	10
	BACHELOR OF FINE ARTS - THEATRE ENGLISH	1
	BACHELOR OF FINE ARTS - VISUAL ARTS	14
	BACHELOR OF FINE ARTS - VISUAL ARTS FILM STUDIES	1
	BACHELOR OF FINE ARTS - VISUAL ARTS HISTORY IN ART	1
	BACHELOR OF FINE ARTS - WRITING	5
	BACHELOR OF FINE ARTS - WRITING ENGLISH	1
	BACHELOR OF FINE ARTS - WRITING FILM STUDIES	1
	BACHELOR OF MUSIC - COMPREHENSIVE	5
	BACHELOR OF MUSIC - HIST AND LITRTRE	1
	BACHELOR OF MUSIC - MUSIC EDUCATION	8
	BACHELOR OF MUSIC - PERFORMANCE	4

HEALTH TOTAL

471

UNBC	HEALTH SCIENCES TOTAL	5
	Bachelor of Science in Nursing - Nursing Post Diploma	5
UBC	HEALTH SCIENCES TOTAL	309
	Bachelor of Dental Science No Major	1
	Bachelor of Human Kinetics Exercise Science	7
	Bachelor of Human Kinetics Health & Fitness	6
	Bachelor of Human Kinetics Leisure & Sports Mgm	6
	Bachelor of Human Kinetics Physical Education	54
	Bachelor of Medical Lab Science No Major	9
	Bachelor of Science (Dietetics) No Major	23
	Bachelor of Science (Occup Therapy) No Major	18
	Bachelor of Science (Phys Therapy) No Major	23
	Bachelor of Science in Nursing No Major	104
	Bachelor of Science in Pharmacy No Major	58
UVIC	HEALTH SCIENCES TOTAL	157
	BACHELOR OF ARTS - KINESIOLOGY	3
	BACHELOR OF ARTS - LEIS SERVICE ADMIN	8
	BACHELOR OF SCIENCE - HEALTH INFO SC	15
	BACHELOR OF SCIENCE - HEALTH INFO SC ECONOMICS	1
	BACHELOR OF SCIENCE - KINESIOLOGY	17
	BACHELOR OF SCIENCE IN NURSING	113

SOCIAL TOTAL		260
UBC	SOCIAL PROFESSIONS TOTAL	100
	Bachelor of Law No Major	85
	Bachelor of Social Work No Major	15
UNBC	SOCIAL PROFESSIONS TOTAL	12
	Bachelor of Social Work - Social Work	12
UVIC	SOCIAL PROFESSIONS TOTAL	148
	BACHELOR OF ARTS - CHILD AND YOUTH CARE	48
	BACHELOR OF LAW	51
	BACHELOR OF SOCIAL WORK	49
TOTAL SURVEY RESPONDENTS		5,688

SOCIAL TOTAL		260
UBC	SOCIAL PROFESSIONS TOTAL	100
	Bachelor of Law No Major	85
	Bachelor of Social Work No Major	15
UNBC	SOCIAL PROFESSIONS TOTAL	12
	Bachelor of Social Work - Social Work	12
UVIC	SOCIAL PROFESSIONS TOTAL	148
	BACHELOR OF ARTS - CHILD AND YOUTH CARE	48
	BACHELOR OF LAW	51
	BACHELOR OF SOCIAL WORK	49
TOTAL SURVEY RESPONDENTS		5,688